

CITY OF MINNEAPOLIS

and

**American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has been conducted that resulted in the creation of the new classification of Animal Care Technician; and

Whereas, the classification of Animal Care Technician has been evaluated at 220 total points, assigned to Civil Service Grade 4 of the Attendant and Custodial Promotional Line. The job is FLSA non-exempt; and

Now, therefore, be it resolved that:

1. The classification of Animal Care Technician, grade 4 with 220 total points, shall be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following hourly wage rates have been negotiated for Animal Care Technician effective May 28, 2014

Job Title	OTC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Animal Care Technician	2	16.196	16.784	17.392	18.022	18.676	19.353	21.134

3. This letter represents the full and complete agreement in regards to this matter.

For the City:

For the Union:

By: 
Timothy Giles, Director, Employee Services

By: 
Sarah Maxwell, President

Dated: 6/9/14

Dated: 6/6/14

cc: Mike Rumppe, Animal Care and Control
Susan Jones, Human Resources;
Barbara Payton & Crystal DeJarlais, HRIS (CAF 151);
Mike Hebner, Classifications,
Lisa Brown, Central Payroll