

**CITY OF MINNEAPOLIS**  
**and**  
**Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT**  
**Emergency Management Planning Administrator**

**Whereas**, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

**Whereas**, a new professional classification is established titled Emergency Management Planning Administrator, evaluated at with 508 points and allocated to grade 11 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt.

**Now, therefore, be it resolved that:**

1. Emergency Management Planning Administrator, grade 11 and 508 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Emergency Management Planning Administrator will be effective April 17, 2014 (Note: the rates below are 2013-effective rates and the rates will increase by any 2014-effective increase provided to the MPEA group)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>Emergency Management Planning Administrator</u>	70,401	73,335	76,390	79,573	82,889	86,343	89,941

3. This letter represents the full and complete agreement in regards to this matter.

**Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.**

**For the City:**

By: Timothy Giles  
Timothy Giles, Director, Employee Services

Dated: 4/29/14

**For the Union:**

By: Anthony Stone  
Anthony Stone, President or Duane Johnson,  
Labor Council, MPEA

Dated: 4/21/2014

cc: Barret Lane, Office of Emergency Management  
Beth Toal, Human Resources  
Crystal DeJarlais/Barbara Payton (CPE-109)  
Lisa Brown, Central Payroll