

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Emergency Management Operations Administrator

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Emergency Management Operations Administrator, evaluated at with 493 points and allocated to grade 10 of the Staff Assistance Promotional Line. The classification is FLSA-Exempt.

Now, therefore, be it resolved that:

1. Emergency Management Operations Administrator, grade 10 and 493 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Emergency Management Operations Administrator will be effective April 17, 2014 (Note: the rates below are 2013-effective rates and the rates will increase by any 2014-effective increase provided to the MPEA group)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u>Emergency Management Operations Administrator</u>	63,474	67,020	70,372	73,886	77,596	82,187	86,777

3. This letter represents the full and complete agreement in regards to this matter.

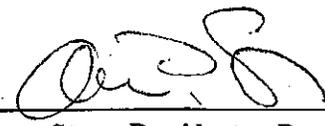
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 4/29/14

For the Union:

By: 
Anthony Stone, President or Duane Johnson,
Labor Council, MPEA

Dated: 4/21/2014

cc: Barret Lane, Office of Emergency Management
Beth Toal, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-58)
Lisa Brown, Central Payroll