CITY OF MINNEAPOLIS

And

Plumbers Union Local No. 15 AFL-CIO Water Works Maintenance Unit

LETTER OF AGREEMENT 7th Consecutive Day of Work

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Plumbers Union Local No.15 (hereinafter "Union") are parties to a Collective Bargaining Agreement (Agreement) that is currently in force; and

WHEREAS, the Agreement provides at Section 10.03, Subd. 1, b, in part that "(a)ll work performed by an employee on the seventh (7th) consecutive day of work shall be compensated at two (2) times the employee's regular hourly rate of pay;" and

WHEREAS, the work performed by employees in the classifications of Water Works Service Worker I and Water Works Service Worker II includes scheduled weekend coverage, and each employee in these classifications is required to work a minimum of two (2) weekends per year; and

WHEREAS, such weekend coverage is scheduled as a part of the employees normal, 40 hour work week, and is not assigned overtime; and

WHEREAS, weekend scheduling requires the employees to work 7 consecutive days:

THE PARTIES, notwithstanding any other provision of the Agreement to the contrary, agree that due to their unique schedule, Water Works Service Workers I and Water Works Service Workers II will only receive the seventh (7th) day premium if the seventh (7th) consecutive day of work is the result of, unscheduled work, emergency or overtime work.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE CITY OF MINNEAPOLIS:

FOR THE UNION:

Director, Employee Services

Business Representative