

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

Letter of Agreement

Whereas, the City of Minneapolis (hereinafter, “City”) and Minneapolis City Supervisor’s Association (hereinafter, “Association”) are parties to a collective bargaining agreement; and

Whereas, the Association currently represents the classification Supervisor Crime Lab (Grade 10), of the Crime Lab Promotional Line, and;

Whereas, effective January 1, 2014, the Minneapolis Crime Lab will be re-structured to better meet the needs of the Police Department and the restructuring includes additional tasks and responsibilities as well as an increase in performance expectations for the forensic scientists and forensic science supervisors, and:

Whereas, the work of the new job has been evaluated at 543 total points, grade 12 and will be established January 1, 2014 as Manager, Crime Lab, of the Crime Lab Promotional Line, and;

Now, therefore, be it resolved:

That, the classification Manager Crime Lab, grade 12, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the classification Manager Crime Lab, grade 12, shall be integrated into the salary schedule of the Association as follows:

Effective January 1, 2014:

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4
E-1	Manager Crime Lab	87,179	89,794	92,488	95,262

That, the classification of Manager Crime Lab, grade 12 is recognized as exempt, code 1, for purposes of the Fair Labor Standards Act; and

That, the classification of Supervisor Crime Lab, Grade 10 shall be inactivated from the City’s classification system; and

That, the incumbent in the inactivated title, Randy Hanson, shall be reclassified to Manager Forensic Science effective January 1, 2014.

That, this represents the complete agreement of the parties related to this matter.

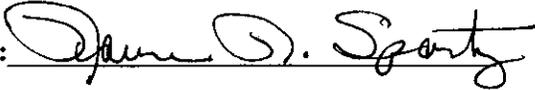
For the City:

By: 

**Timothy Giles,
Director, Employer-Employee Relations**

Dated: 1/16/14

For the Association:

By: 

**Laura L. Spartz,
Labor Counsel**

Dated: 1.2.14

cc: Chief Janee Harteau, MPD
Shannon Johnson, Crime Lab
Destiny Xiong, HRG
Crystal DeJarlais/Barbara Payton (CPE-New)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation