
CITY OF MINNEAPOLIS

AND

**MINNEAPOLIS PROFESSIONAL
EMPLOYEES ASSOCIATION**

**LETTER OF AGREEMENT
2013 Re-Opener and Me-Too Resolution**

WHEREAS, the City of Minneapolis (hereinafter “Employer”) and the Minneapolis Professional Employees Association (hereinafter “Association”) (collectively the “Parties”) have entered into a collective bargaining agreement for the period January 1, 2011 through December 31, 2013 (hereinafter the “Labor Agreement”); and

WHEREAS, Article 9 of the Labor Agreement contains a “me-too” provision that if the Employer reaches any other wage agreement with any other union for the years 2011 and 2012, then the Association has the right to evaluate and determine whether to accept said agreements; and

WHEREAS, Article 9 also contains a “re-opener” provision that at the discretion of the Association, at any time prior to December 31, 2013, the Association and the Employer shall re-open negotiations for the sole purpose of determining wages for 2013; and

WHEREAS, the Association has exercised its rights under both the me-to and re-opener provisions; and

WHEREAS, as a result of the Association exercising its rights the Parties have negotiated and reached agreement as set forth below;

NOW, THEREFORE, the Parties agree as follows:

1. Employees represented by the Association shall receive the following compensation enhancements:

- 2.4% increase to the salary schedule, including longevity, retroactive to May 1, 2013; and
- Step advancement retroactive to January 1, 2013.

2. The sunset provision found at ¶ 15 of the Letter of Agreement, Temporary Periods of Unanticipated Reduction in Revenue – Use of Furloughs, Attachment “K” of the Labor Agreement, shall be extended from December 31, 2012 to December 31, 2013.

This letter of agreement represents the full and complete agreement regarding this matter. All other terms and conditions of the Labor Agreement remain in full force and effect.

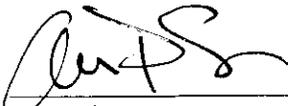
[Signatory Page Follows]

FOR THE EMPLOYER:



Timothy O. Giles 8/22/13
Director, Employee Services Date

FOR THE ASSOCIATION



Tony Stone 8/20/13
President Date



Duane Johnson 8/29/13
Labor Counsel Date