

**CITY OF MINNEAPOLIS**

**And**

**MINNEAPOLIS CITY SUPERVISORS  
ASSOCIATION**

**LETTER OF AGREEMENT**

**MCSA Unit Definition and Current Membership**

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Minneapolis City Supervisors Association (hereinafter "Association"), (the Employer and Association are hereinafter referred to as the "Parties") have made and entered into a labor agreement by and between the Parties, effective January 1, 2011 through December 31, 2012 (hereinafter "Agreement"); and

WHEREAS, the Employer has engaged in a reorganization that affects the membership of the Association; and

WHEREAS, **Section 1.01 – Recognition and Amendments to Unit** excludes certain City departments in the Agreement's Recognition clause, including the Finance Department, Health Department and the Community Planning and Economic Development Department;

NOW, THEREFORE, IT IS HEREBY AGREED, that:

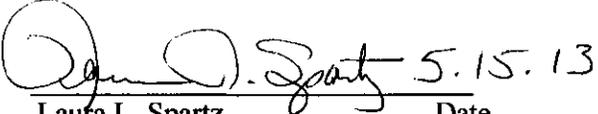
1. Job classification titles and the employees in those titles that were represented by the Minneapolis City Supervisors Association in 2012 will continue to be represented by the Association in 2013; and
2. This Letter of Agreement will automatically sunset upon the ratification by the Parties of a successor Agreement unless the parties fail to agree upon "recognition language." In such case, this Letter of Agreement will continue until mutually agreed "recognition" is adopted.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

**FOR THE CITY OF MINNEAPOLIS:**

  
\_\_\_\_\_  
Timothy Gales                      Date  
Director, Employee Services

**FOR THE ASSOCIATION:**

  
\_\_\_\_\_  
Laufa L. Spartz                      Date  
Labor Counsel