

**CITY OF MINNEAPOLIS
And
MINNEAPOLIS CITY SUPERVISOR'S ASSOCIATION**

**Letter of Agreement
Manager Environmental Initiatives**

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, the new classification Manager Environmental Initiatives has been evaluated at 523 points, is assigned to Civil Service Grade Level 11 of the Staff Assistance Promotional Line; and

Whereas, the City and the Association agree that the position Manager Environmental Initiatives appropriately fits into the Minneapolis Supervisors Association; and

Now, therefore, be it resolved:

That, the classification Manager Environmental Initiatives, grade level 11 with 523 total points, be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and

That, the following (2012) salary schedule shall be applied to the job classification effective March 22, 2013:

| CLASSIFICATION | Class Grade | Pay | Salary Grade | Step 1 | Step 2 | Step 3 |
|---------------------|-------------|----------|--------------|---------------|---------------|---------------|
| <u>Supervisor V</u> | <u>11</u> | <u>A</u> | <u>E50</u> | <u>72,739</u> | <u>76,377</u> | <u>85,340</u> |

That, the classification Manager Environmental Initiatives is recognized as Exempt, Code 1, for purposes of the Fair Labor Standards Act; and

That, this represents the complete agreement of the parties related to this matter.

For the City:

By: Timothy Giles

Timothy Giles,
Director, Employer-Employee Relations

Dated: 4/30/13

For the Association:

By: Laura L. Spartz

Laura L. Spartz,
Labor Counsel

Dated: 4-24-13