

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Business Process and Data Analyst

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Business Process and Data Analyst, with 385 points and allocated to grade 8 of the Staff Assistance Promotional Line. The classification is FLSA-exempt.

Now, therefore, be it resolved that:

1. The Business Process and Data Analyst, grade 8 and 385 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Business Process and Data Analyst will be effective March 22, 2013:

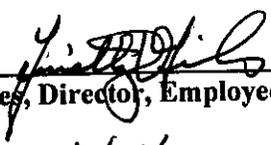
Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Business Process and Data Analyst	48,610	51,249	53,919	56,807	59,795	63,504	67,212

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

For the Union:

By: 
Timothy Giles, Director, Employee Services

By: 
Mary Meyer, President, MPEA

Dated: 4/5/13

Dated: 4-5-13

- cc: Paul Aasen, City Coordinator
Jay Stroebel, City Coordinator
Beth Toal, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-33B)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation