CITY OF MINNEAPOLIS
And
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 292, AFL-CIO

LETTER OF AGREEMENT
Amendment to the Bargaining Unit

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the International Brotherhood of Electrical Workers, Local No. 292, AFL-CIO, Electricians Unit (hereinafter "Union") are parties to a Collective Bargaining Agreement that is currently in force; and

WHEREAS, The Minnesota Bureau of Mediation Services has issued a Unit Clarification Order (hereinafter "Order") which moves three positions of Pipefitter/Instrumentation from the Trades Unit represented by the Minneapolis Building and Construction Trades Council, AFL-CIO to representation by the Union; and

WHEREAS, certain terms to implement the Order may be bargained between the parties to assure an orderly transition;

NOW, THEREFORE BE IT RESOLVED, as follows:

1. The positions of Pipefitter/Instrumentation currently occupied by Charles Conway, Thomas Masanz, and Richard Engel shall become a part of the Electricians Unit represented by the Union.
2. The effective date of the transition of these positions between bargaining units shall be May 5, 2013.
3. The wages and benefits of the incumbents shall not be changed pending negotiation of the Electricians Unit collective bargaining agreement, except that the incumbents shall no longer be eligible for an employer contribution to the Twin City Pipe Trades Pension Trust effective May 5, 2013. Beginning on May 5, 2013 the full amount of the employer contribution to said Pension Trust ($2.33 per hour) shall instead be paid as wages to the affected employees pending negotiation of the Electricians Unit collective bargaining agreement.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE CITY OF MINNEAPOLIS:

4/23/13
Timothy Giles — Date
Director, Employee Services

FOR THE UNION:

3/28/13
Rodger Kretman — Date
Business Manager, IBEW Local Union 292

opeiu #12, afl-cio