CITY OF MINNEAPOLIS

And

CITY EMPLOYEES' UNION, LOCAL UNION NO. 363 A/W LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO (LABORERS UNIT)

LETTER OF AGREEMENT
Temporary Construction Maintenance Laborer

THIS AGREEMENT, is made and has been entered into effective this 22nd day of March, 2013 by and between the **City of Minneapolis** (hereinafter the "**City**"), the **City Employees' Union, Local Union No. 363 a/w Laborers' International Union of North America** (hereinafter **"Local 363"**), collectively the **"Parties".**

WHEREAS, Local 363 has representation rights over Construction Maintenance Laborers work with the City of Minneapolis; and

WHEREAS, Section 7.09 – Permits and Details of Agreement between the City of Minneapolis and Local 363, provides for the hiring of temporary workers with needed skills through Local 563 Hiring Hall and creates rules around the hiring of the temporary Construction and Maintenance Laborers, including the percentage of the workforce that may be hired in this capacity; and

WHEREAS, the parties desire to modify this agreement;

NOW, THEREFORE, the Parties agree to temporally suspend until December 31, 2013 the limitation of "30% of the total number of available Seasonal Construction and Maintenance Laborers" as listed in item number one of Section 7.09 of the Agreement.

AND FURTHER THE PARTIES AGREE that all other aspects of Section 7.09 – Permits and Details of the Agreement remains in effect.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE CITY OF MINNEAPOLIS:

3/26/13

Timothy O. Giles — Date

Director, Employee Services

FOR THE UNION:

3/25/13

Todd T. Pufahl — Date

Business Manager, Local #363