
CITY OF MINNEAPOLIS

And

**CITY EMPLOYEES' UNION, LOCAL UNION
NO. 363 a/w LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA, AFL-CIO
(LABORERS UNIT)**

**LETTER OF AGREEMENT
Establishing Training Premium Pay**

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the City Employees' Union, Local Union No. 363 a/w Laborers' International Union Of North America, AFL-CIO (Laborers Unit), (hereinafter "Union") are parties to a Collective Bargaining Agreement that is currently in force; and

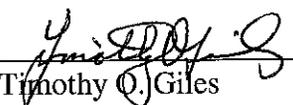
WHEREAS, the Parties desire to establish a "Training Premium" to be paid to employees who train other employees regarding matters solely determined by the Employer;

NOW, THEREFORE BE IT RESOLVED, that the parties agree as follows:

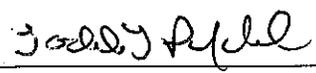
1. An employee assigned to train other employees, without regard to the training topic, will be paid a "training premium" of \$2.75/hour for all hours spent training. The employee will be selected in the sole discretion of the Employer.
2. This LOA will automatically sunset with the ratification of a successor agreement to the agreement which expires on 12/31/2012.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE CITY OF MINNEAPOLIS: FOR THE UNION:



Timothy Q. Giles Date
Director, Employee Services

 1/4/13

Todd T. Pufahl Date
Business Manager