

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT
Enterprise Finance Specialist**

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Enterprise Finance Specialist, with 508 points and allocated to grade 11 of the Staff Assistance Promotional Line

Now, therefore, be it resolved that:


1. The Enterprise Finance Specialist, grade 11 and 508 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Enterprise Finance Specialist will be effective November 26, 2012:

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Enterprise Finance Specialist	68,751	71,616	74,600	77,708	80,946	84,319	87,833

3. This letter represents the full and complete agreement in regards to this matter.


Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 11/29/12

For the Union:

By: 
Mary Meyer, President, MPEA

Dated: 11-29-12

cc: Sandra Christiansen, Assistant Finance Officer
Jeffrey Streder, Director Development Finance
Roberta Hawkins, HR
Crystal DeJarlais/Barbara Payton (CPE 109)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation