

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Intelligence Analyst

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Intelligence Analyst, with 350 points and allocated to grade 7 of the Staff Assistance Promotional Line. The classification is FLSA non-exempt.

Now, therefore, be it resolved that:

1. The Intelligence Analyst, grade 7 and 350 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Intelligence Analyst will be effective April 24, 2012:

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Intelligence Analyst	22.550	23.530	24.560	25.620	26.730	27.460	29.100

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 10/31/12

For the Union:

By: 
Mary Meyer, President, MPEA

Dated: 10/30/12

cc: Chris Arneson, MPD
Brian Seboe, HR
Crystal DeJarlais/Barbara Payton (CPE-new)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation