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**CITY OF MINNEAPOLIS**

**And**

**MINNEAPOLIS PROFESSIONAL  
EMPLOYEES ASSOCIATION**

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**LETTER OF AGREEMENT**

**Shift Differential – Forensic Scientist, Forensic Video Analyst and Crime Analyst**

**WHEREAS**, the City of Minneapolis (hereinafter “Employer”) and the Minneapolis Professional Employees Association (hereinafter “Association”) (the Employer and Association are hereinafter jointly referred to as the “Parties”) have made and entered into a labor agreement by and between the parties, effective January 1, 2011 (hereinafter “Agreement”); and

**WHEREAS**, Article 9 – Wages and Payrolls in the Agreement provides that if the Employer reaches any other wage agreement with any other union for 2011 and 2012, then the Association has the right to evaluate and determine whether to accept said agreements (the “me too provision”); and

**WHEREAS**, the Employer reached an agreement with the Teamsters Local 320 (Drivers) union whereby the shift differential pay was increased \$0.032 per hour, effective January 1, 2011; and

**WHEREAS**, the Association represents three positions (Forensic Scientist, Forensic Video Analyst, and Crime Analyst) that are provided with shift differential pay under the Agreement; and

**WHEREAS**, the Association now wishes to exercise the me too provision in the Agreement:

**NOW, THEREFORE, IT IS HEREBY AGREED**, that

Effective January 1, 2011, the shift differential pay for the positions of Forensic Scientist, Forensic Video Analyst, and Crime Analyst shall be increased from \$0.95 per hour to \$0.982 per hour.

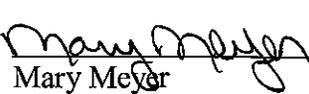
**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

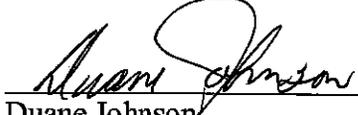
*(Signatory page follows)*

**FOR THE EMPLOYER:**

  
\_\_\_\_\_  
Timothy O. Giles                      10/12/12  
Director, Employee Services                      Date

**FOR THE ASSOCIATION:**

  
\_\_\_\_\_  
Mary Meyer                      10/12/12  
President, MPEA                      Date

  
\_\_\_\_\_  
Duane Johnson                      10/4/12  
Labor Counsel, MPEA                      Date