

CITY OF MINNEAPOLIS

And

MINNEAPOLIS CITY FOREMAN'S ASSOCIATION

Letter of Agreement

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Foreman's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, the classifications Foreman, Sewer Maintenance and Foreman, Sewer Construction are Association classifications; and

Whereas, the State of Minnesota, as set forth in Statute 115.73, requires that wastewater collection operations of a certain size must have one person that is certified by the State as a "Class "A" Sanitary Sewer Operator" (hereinafter, "Sanitary Sewer Operator"); and

Whereas, the City of Minneapolis is required to have one Sanitary Sewer Operator due to the size of its wastewater collection operation; and

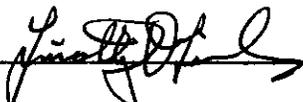
Now, therefore, be it resolved:

That, any employee permanently certified or detailed to Foreman, Sewer Maintenance or Foreman, Sewer Construction, who holds a MN Class "A" Sanitary Sewer Operators license may, at the sole discretion of the employer, be designated as the City's Sanitary Sewer Operator for any hour, portion of a day, or other period of time as required by the employer; and,

That, the employee designated as the City's Sanitary Sewer Operator shall receive a premium of \$1.08 (one dollar and eight cents) per hour for all hours worked in that capacity (not paid on vacation, sick or comp-time used hours); and,

That, this represents the complete agreement of the parties related to this matter.

For the City:

By:  _____

Timothy Giles,
Director, Employer-Employee Relations

Dated: 7/13/11

For the Association:

By:  _____

Laura L. Spartz,
Labor Counsel

Dated: July 13, 2011