

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in a new classification: Neighborhood Support Specialist; and

Whereas, the new classification Neighborhood Support Specialist has been assigned to Civil Service Grade Level 8 with 378 points in the Community Relations Promotional Line, FLSA status Exempt; and

Now, therefore, be it resolved that:

1. The position of Neighborhood Support Specialist, grade 8, be recognized by the parties as positions for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following 2010 wage schedule has been negotiated for Neighborhood Support Specialist, effective January 26, 2011*: (*subject to change with all other MPEA schedules per CBA's)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Neighborhood Support Specialist	48,102	50,741	53,378	56,172	59,158	62,865	66,571

3. This letter represents the full and complete agreement in regards to this matter.

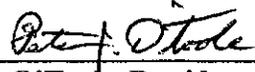
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 1/31/11

For the Union:

By: 
Peter O'Toole, President, MPEA

Dated: 1-26-11

cc: David Rubedor, Neighborhood and Community Relations
Bill Champa, HRG
HRIS (CPE 29) Crystal DeJarlais/Barbara Payton
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation