

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the identification of a new classification, Public Works Financial Analyst, that holds a community of interest with other classifications in this union; and

Whereas, the new classification of Public Works Financial Analyst has been assigned to Civil Service Grade Level 9 with 435 points in the Staff Assistance Promotional Line, FLSA status Exempt; and

Now, therefore, be it resolved that:

1. The position of Public Works Financial Analyst, grade 9, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following salary schedule has been negotiated for Public Works Financial Analyst, grade 9 with 435 total points, effective January 3, 2011:

Effective January 3, 2011* Note this is a 2010-schedule rate. This schedule will increase the next time the MPEA general unit increases occur.

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Public Works Financial Analyst	54,711	57,604	60,875	64,113	67,547	71,560	75,573

3. This letter represents the full and complete agreement in regards to this matter.

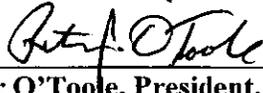
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 1/7/11

For the Union:

By: 
Peter O'Toole, President, MPEA

Dated: 1-3-11

cc: Bernie Bullert, Public Works
Lisa Cerney, Public Works
Brenda Shepherd, HRG
HRIS (CPE 45) Crystal DeJarlais/Barbara Payton
Lisa Brown, Central Payroll
Mike Hebner, Classifications