CITY OF MINNEAPOLIS

and

MINNESOTA TEAMSTERS PUBLIC AND LAW ENFORCEMENT EMPLOYEES' UNION, LOCAL NO. 320

(Emergency Communications Center Supervisors' Unit)

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minnesota Teamsters Public and Law Enforcement Employees' Union, Local No. 320 (Emergency Communications Center Supervisors' Bargaining Unit) hereinafter, "Union", are parties to a collective bargaining agreement; and

Whereas, a new classification, Supervisor, 911 Training and Quality Assurance has been created evaluated at 403 total (grade 8) in the Communications Promotional Line, FLSA status Non-exempt-code 3; and

Whereas, the City and the Union agree that the classifications of 911 Supervisors should be represented by the Union;

Now, therefore, be it resolved that:

- 1. The classification of Supervisor 911 Training and Quality Assurance will be recognized by the parties as a position for which the Union is the sole and exclusive certified collective bargaining representative; and
- 2. The hourly rates for the new position will be identical to the other 911 Supervisors. The rates below are current for all 911 Supervisors (grade 8) and will be in effect for the job on January 27, 2010.

					4-				Step 4	Step 5	Step 6	Step 7
Title	FLSA/	PTS			month rate	Step 1	Step 2	Step 3				
	OTC		G	Р								
Supervisor							·					
911 Training												
and Quality												
Assurance	N-3	403	8	H	20.86	\$23.880	\$25.130	\$26.457	\$27.849	\$29.317	\$30.861	\$32.253

3. This letter represents the full and complete agreement in regard to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:	For the Union:
By: frottof	By: Like Carey Business Agent Nocar 320
Timothy/Giles, Director, Employee Services	Gregory Burnes, Business Representative
Dated: 4/12/10	Dated: 2/10/30/0

cc: Tim Dolan & Don Harris, MPD,
Susan Jones, Human Resources
Crystal DeJarlais, HRIS (new salary grade)
Mike Hebner, Classifications
Lisa Brown, Central Payroll
Pam Nelms, Compensation
Perry Palin, Employee Services