

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the reclassification of Police Equipment Specialist, previously assigned to grade 7 with 325 points of the Equipment Repair Promotional Line, FLSA status Non-exempt; and

Whereas, a classification study evaluated the new duties of Police Equipment Specialist, and it is now assigned to Civil Service Grade Level 8 with 368 points of the Staff Assistance Promotional Line, FLSA status exempt; and

Now, therefore, be it resolved that:

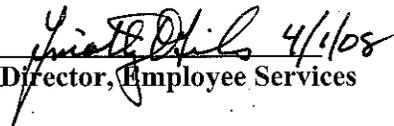
1. The classification Police Equipment Specialist, grade 8 with 368 points, be recognized by the parties as positions for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following 2007 salary schedule has been negotiated for Police Equipment Specialist, grade 8 with 368 total points, effective March 3, 2008, with the understanding that the salary schedule will increase with any adjustment made to the union as a whole for 2008:

| Job Title | 6-month rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-----------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|
| Police Equipment Specialist | 43,807 | 44,930 | 47,395 | 49,858 | 52,468 | 55,257 | 58,719 | 62,181 |

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: _____

For the Union:

By: 
Doug Pasche, President, MPEA

Dated: 3-25-08

cc: Sally Weddel; M.P.D.
Bryan Seboe; Human Resources Generalist
HRIS (CPE 29) Crystal DeJarlais/Barbara Payton
Lisa Brown, Central Payroll
Betty Stanifer, Classifications