

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the creation of a new classification: Election Technician; and

Whereas, the new classification of Election Technician has been assigned to Civil Service Grade Level 7 with 333 points in the Staff Assistance Promotional Line, FLSA status non-exempt; and

Now, therefore, be it resolved that:

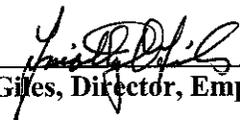
1. The position of Election Technician, grade 7, be recognized by the parties as positions for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following 2007 salary schedule has been negotiated for Election Technician, grade 7, effective December 31, 2007.

Job Title	6-month rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Election Technician	\$16.310	\$16.728	\$20.168	\$21.231	\$22.406	\$23.609	\$25.042	\$26.475

This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 1/23/08

For the Union:

By: 
Doug Pasche, President, MPEA

Dated: 1/10/08

cc: Cindy Reichert, Assistant City Clerk
Beth Toal, Human Resources Generalist
HRIS (CPE) Crystal DeJarlais
Bertha Gabrish, Central Payroll
Betty Stanifer/Mike Hebner, Classifications
Pam Nelms, Compensation