City of Minneapolis

and

American Federation of State, County and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (Attorneys Unit)

LETTER OF AGREEMENT Re: Supervising and Managing Attorneys

RECITALS

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the American Federation of State, County and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO, Attorneys Unit (hereinafter "Union") are parties to a Labor Agreement; and

WHEREAS, the parties are required to bargain any modifications of the Labor Agreement; and

WHEREAS, for their mutual benefit the Parties desire to modify the Labor Agreement;

NOW, THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

Notwithstanding Section 13.03, Subd. 2 of the Labor Agreement between the above-named parties, any unit attorney who is appointed to an unclassified Supervising Attorney - Criminal(Position Numbers 1924, 1938, 7679, and 7680), or unclassified Litigation Managing Attorney - Civil(Position Number 7677) position within the Minneapolis City Attorney's Office shall be deemed to be on leave of absence during their tenure in such an appointive position, and upon the termination of their service in the unclassified Supervising Attorney - Criminal(Position Numbers 1924, 1938, 7679, and 7680), or unclassified Litigation Managing Attorney - Civil(Position Number 7677) position within the Minneapolis City Attorney's Office shall be returned to their permanent civil service classified position, seniority shall prevail and the attorney most recently certified to the position shall be returned to the permanent civil service classification.

Attorneys who are appointed to positions in the unclassified service pursuant to the above provision shall continue to accrue classification seniority and City seniority while serving in their appointive position.

IT IS FURTHER AGREED: This Letter of Agreement shall be incorporated into the Labor Agreement without additional negotiations.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE CITY OF MINNEAPOLIS:

FOR THE UNION:

Timoth O. Giles

Date

Director, Employer/Employee Relations

Laurie Johnsoh

Date

Business Representative, AFSCME Local #9