

CITY OF MINNEAPOLIS

And

**CITY EMPLOYEES' UNION, LOCAL UNION
NO. 363 A/W LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA, AFL-CIO
(LABORERS UNIT)**

**LETTER OF AGREEMENT
Construction Craft Laborer
(Highway / Heavy)**

THIS AGREEMENT, is made and has been entered into effective this 1st day of May, 2011 by and between the City of Minneapolis (hereinafter the "City"), the City Employees' Union, Local Union No. 363 a/w Laborers' International Union of North America (hereinafter "Local 363"), and the Construction and General Laborers Local #563 (hereinafter "Local 563") collectively the "Parties".

WHEREAS, Local 363 has representation rights over Construction Craft Laborers work with the City of Minneapolis; and

WHEREAS, there are an insufficient number of City Construction and Maintenance Laborers, and there is a temporary need for additional Construction and Maintenance Laborers in the various divisions of the Public Works Department;

NOW, THEREFORE, the Parties agree to temporarily allow the permit hiring of Construction Craft Laborers from Construction and General Laborers Local #563 through November 30, 2011.

AND FURTHER THE PARTIES AGREE that no Local #363 member shall be laid off prior to any permit Local #563 member

AND FURTHER THE PARTIES AGREE that the City shall pay each permit Local #563 member the standard package hourly rate of \$41.35 distributed as directed by Local 563 with the non-direct wage amounts forwarded to Local 563

AND FURTHER THE PARTIES AGREE that the City shall pay each permit Local #563 member the standard package hourly rate to be established for the local under the Metropolitan Builders Division Contract for May 1, 2011 through April 30, 2012, and distributed as directed by Local 563 with the non-direct wage amounts forwarded to Local 563

AND FURTHER THE PARTIES AGREE that should there be a strike by Local #563 due to the inability to come to agreement with the Metropolitan Builders Division representatives, the strike will not be exercised by those permit laborers previously hired by the City of Minneapolis, nor by other Local #563 permit laborers required by the City of Minneapolis for work performed under this agreement.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

