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**CITY OF MINNEAPOLIS**

**And**

**MINNEAPOLIS BUILDING AND CONSTRUCTION  
TRADES COUNCIL, AFL-CIO**

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**LETTER OF AGREEMENT**  
Benefit Adjustment – Iron Workers

WHEREAS, the City of Minneapolis (hereinafter “Employer”) and the Minneapolis Building and Construction Trades Council, AFL-CIO (hereinafter “Union”), (the Employer and Union are hereinafter referred to as the “Parties”) are Parties to a collective bargaining agreement effective May 1, 2008 through April 30, 2011 (hereinafter “Agreement”) and are also Parties to Attachment “B” to the Agreement which provides for employment of temporary employees; and

WHEREAS, Attachment “B” to the Agreement provides that temporary employees hired under its terms shall be paid the basic hourly wage rate established by the Union’s (or its affiliated Local Union’s) prevailing area-wide collective bargaining agreement, and provides that the Employer shall also make appropriate contributions to certain pension, welfare, fringe benefit and local apprenticeship funds specified by the area collective bargaining agreement; and

WHEREAS, Attachment “B” to the Agreement does not require the Employer to contribute to certain fringe benefit funds, including the Promotion Fund for Iron Workers; and

WHEREAS, the Employer has received federal American Reinvestment and Recovery Act (ARRA) grant funds to improve identified features of the Minneapolis Water Works, the work to be performed in 2009/2010; and

WHEREAS, a condition of the AARA grant requires that the Employer comply with the Davis Bacon Act of 1931 as amended, and

WHEREAS, the wage and benefits paid to Iron Workers under Attachment “B” to the Agreement is \$.07 per hour below what is required by the Davis Bacon Act as amended for work performed by Iron Workers on the ARRA grant project; and

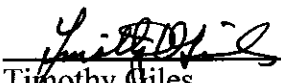
WHEREAS, the Parties mutually desire to be in compliance with the Davis Bacon Act as amended for work performed under the terms of the ARRA grant.

NOW, THEREFORE, IT IS HEREBY AGREED, that

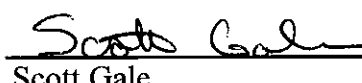
1. The Employer shall remit to the Union the amount of \$.07 per hour for each hour worked by Iron Workers on the herein described ARRA grant. These funds shall be applied to the Promotion Fund for Iron Workers.
2. The wage and benefits paid to Iron Workers under Attachment "B" for work on other and subsequent projects shall conform to our prior agreement, and shall not include payments to the Promotion Fund for Iron Workers.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

**FOR THE CITY OF MINNEAPOLIS:**

  
\_\_\_\_\_  
Timothy Giles                      Date  
Director, Employee Services                      9/20/10

**FOR THE UNION:**

  
\_\_\_\_\_  
Scott Gale                      Date  
Business Manager                      9/13/2010