

CITY OF MINNEAPOLIS
and
CITY EMPLOYEES' UNION LOCAL
UNION NO. 363 a/w LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA, AFL-CIO

LETTER OF AGREEMENT
Additional Job Bank Agreements

WHEREAS, the City of Minneapolis (herein after the "*Employer*") and the City Employees' Union Local Union No. 363 a/w Laborers' International Union of North America, AFL-CIO (herein after *Local 363*) are the *Parties* to a collective bargaining agreement (the *Agreement*) which took effect on January 1, 2008 and which remains in effect through December 31, 2010; and

WHEREAS, The Job Bank Letter of Agreement attached to the collective bargaining agreement provides additional agreements that, under certain circumstances, supersede the language of the collective bargaining agreement; and

WHEREAS, the parties desire to clarify the intent and future meaning of the Job Bank Letter of Agreement;

THE PARTIES, not withstanding any other provision of the Agreement to the contrary, agree as follows:

1. Vacant year-round job opportunities in job classification titles controlled by Local 363 may be filled by employees identified for layoff and in the Job Bank after, and only after the opportunities have been offered to and refused by eligible members of Local 363 not identified for layoff.
2. Members of Local 363 that are identified as "seasonal" employees are eligible to participate in the Job Bank program, if, and only if they are identified for layoff (permanent) at a time other than the normal seasonal layoff.
3. Subject to this clarification, Local 363 agrees to withdraw with prejudice any and all grievances filed in response to the City's filling of vacant year-round positions using Job Bank participants.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

CITY OF MINNEAPOLIS

UNIONS



Timothy O. Giles Date
Director, Employee Services



Austin Gillespie Date
Business Manager
Laborer's Local No 363