

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the identification of a new classification, Sustainability Program Coordinator, that holds a community of interest with other classifications in this union; and

Whereas, the new classification of Sustainability Program Coordinator has been assigned to Civil Service Grade Level 10 with 453 points in the Staff Assistance Promotional Line, FLSA status Exempt; and

Now, therefore, be it resolved that:

1. The position of Sustainability Program Coordinator, grade 10, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following salary schedule has been negotiated for Sustainability Program Coordinator, grade 10 with 453 total points, effective December 1, 2010:

Beginning of the payroll period that includes December 1, 2010

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Sustainability Program Coordinator	58,778	61,733	65,068	68,406	71,900	76,275	80,650

3. This letter represents the full and complete agreement in regards to this matter.

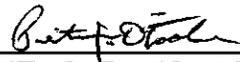
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 12/13/10

For the Union:

By: 
Peter O'Toole, President, MPEA

Dated: 12-8-10

cc: Gayle Prest & Trudy Kjenstad, City Coordinator's Office
Bill Champa, HRG
HRIS (CPE 51) Crystal DeJarlais/Barbara Payton
Lisa Brown, Central Payroll
Mike Hebner, Classifications

