

**CITY OF MINNEAPOLIS**

and

**MINNESOTA TEAMSTERS PUBLIC AND LAW**

**ENFORCEMENT EMPLOYEES' UNION, LOCAL NO. 320**

**(Emergency Communications Center Supervisors' Unit)**

**LETTER OF AGREEMENT**

**Whereas**, the City of Minneapolis (hereinafter, "City") and the Minnesota Teamsters Public and Law Enforcement Employees' Union, Local No. 320 (Emergency Communications Center Supervisors' Bargaining Unit) hereinafter, "Union", are parties to a collective bargaining agreement; and

**Whereas**, the classifications Emergency Communications Assistant Shift Supervisor and Emergency Communications Shift Supervisor are represented by the Union; and

**Whereas**, these classifications have been re-evaluated and are reclassified/re-titled as follows: from Communications Assistant Shift Supervisor (385 points, grade 8) to 911 Supervisor (403 points, grade 8); and from Emergency Communications Shift Supervisor (428 points, grade 9) to Senior 911 Supervisor (428 points, grade 9) in the Communications Promotional Line, FLSA status Non-exempt-code 2; and

**Whereas**, the City and the Union agree that the classifications of 911 Supervisor and Senior 911 Supervisor should be represented by the Union;

**Now, therefore, be it resolved that:**

1. The classification of Emergency Communications Shift Supervisor will be re-titled Senior 911 Supervisor and will be recognized by the parties as a position for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The classification Emergency Communications Assistant Shift Supervisor will be reclassified to 911 Supervisor, and will be recognized by the parties as a position for which the Union is the sole and exclusive certified collective bargaining representative; and
3. The following (2005) hourly rates have been negotiated for 911 Supervisor, effective October 13, 2006. The rates below will increase in accordance with other CTS 2005 (currently in effect) schedules when negotiations are completed:

Title	FLSA/ OTC	PT S	G	P	4- month rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
911 Supervisor	N-3	403	8	H	20.86	21.96	23.11	24.33	25.61	26.96	28.38	29.66

4. The incumbents in the classification Emergency Communications Assistant Shift Supervisor on 10/13/06 will be reclassified with their positions to 911 Supervisor, and salary schedule placement will occur in accordance to the Agreement using wages in effect on 10/13/06 and the above shown new schedule.
5. This letter represents the full and complete agreement in regard to this matter.

**Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.**

**For the City:**

By: \_\_\_\_\_

*[Signature]* 5/18/07

**For the Union:**

By: \_\_\_\_\_

*[Signature]*

**Timothy Giles, Director, Employee Services**

**Gregory Burnes, Business Representative**

**Dated:** \_\_\_\_\_

**Dated:** 5/7/07

**cc:** Tim Dolan & Don Harris, MPD,  
Susan Jones, Human Resources  
Crystal DeJarlais, HRIS (new salary grade)  
Mike Hebner, Classifications  
Lisa Brown, Central Payroll  
Pam Nelms, Compensation  
Marcy Cordes, Labor Relations  
File