

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the identification of a new classification, Program Development Coordinator, that holds a community of interest with other classifications in this union; and

Whereas, the new classification of Program Development Coordinator has been assigned to Civil Service Grade Level 9 with 408 points in the Staff Assistance Promotional Line, FLSA status Exempt; and

Now, therefore, be it resolved that:

1. The position of Program Development Coordinator, grade 9, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following salary schedule has been negotiated for Program Development Coordinator, grade 9 with 408 total points, effective March 16, 2010 & at the beginning of the payroll period that includes June 1, 2010:

Beginning of the payroll period that includes March 16, 2010

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Program Development Coordinator	50,719	53,418	56,400	59,476	62,611	66,356	70,102

Beginning of the payroll period that includes June 1, 2010

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Program Development Coordinator	51,886	54,647	57,698	60,844	64,051	67,883	71,714

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: *Timothy Giles*
 Timothy Giles, Director, Employee Services

Dated: 3/17/10

For the Union:

By: *Peter O'Toole*
 Peter O'Toole, President, MPEA

Dated: 3-16-10

cc: Rocco Forte & Lasamy Mila, Regulatory Services
 Beth Toal, HRG
 HRIS (CPE 40) Crystal DeJarlais/Barbara Payton
 Lisa Brown, Central Payroll
 Mike Hebner, Classifications