CITY OF MINNEAPOLIS

And

CITY EMPLOYEES' UNION, LOCAL UNION NO. 363 a/w LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO (LABORERS UNIT)

LETTER OF AGREEMENT
Cement Finishers

THIS AGREEMENT, is made and has been entered into effective *this 1st day of June, 2010* by and between the **City of Minneapolis** (hereinafter the "**City**"), and the **City Employees' Union, Local Union No. 363 a/w Laborers' International Union of North America** (hereinafter the "Local 363"), and the Cement Masons, Plasterers and Shophands, Local #633 (hereinafter "Local 633") collectively the **"Parties"**.

WHEREAS, the Union has representation rights over Cement Finisher work with the City; and

WHEREAS, there are an insufficient number of City Cement Finishers, and there is a temporary need for additional Cement Finishers in the Public Works Department;

NOW, THEREFORE, the Parties agree to temporarily allow the permit hiring of Cement Finishers from the Cement Masons, Plasterers and Shophands, Local #633 through December 31, 2010:

AND FURTHER THE PARTIES AGREE, that the City shall pay the wages and benefits as described below..

The City shall pay a package hourly rate of $47.74 distributed as follows:

1. $31.14 shall be paid to the employee.
2. $16.60 shall be forwarded to the Cement Masons, Plasterers and Shophands, Local No. 633 for distribution into Health & Welfare ($6.53 per hour), Pension ($9.12 per hour), HRA ($.50 per hour), Training ($0.45 per hour).
3. Overtime shall be calculated only on wages paid to the employee, less $3.66 after tax deduction for each overtime hour, which shall be forwarded to the Cement Masons, Plasterers and Shophands, Local No. 633 for distribution into each employee's Minnesota Cement Masons Savings Plan.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE CITY OF MINNEAPOLIS:

6-18-10

Timothy O. Giles — Date
Director, Employee Services

FOR THE UNION:

Austin D. Gillespie — Date 6-18-10
Business Manager, Local #363

Gregory R. Massey 6-18-2010
Gregory R. Massey — Date
Business Manager, Local #633