

**CITY OF MINNEAPOLIS**  
**and**  
**Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT**

**Whereas**, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

**Whereas**, a classification study has resulted in the identification of a new classification, Emergency Preparedness Training Manager, that holds a community of interest with other classifications in this union; and

**Whereas**, the new classification of Emergency Preparedness Training Manager has been assigned to Civil Service Grade Level 11 with 520 points in the Staff Assistance Promotional Line, FLSA status Exempt; and

**Now, therefore, be it resolved that:**

1. The position of Emergency Preparedness Training Manager, grade 11, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following salary schedule has been negotiated for Emergency Preparedness Training Manager, grade 11 with 520 total points, effective February 16, 2010 & at the beginning of the payroll period that includes June 1, 2010:

Beginning of the payroll period that includes February 16, 2010

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Emergency Preparedness Training Manager	62,812	66,118	69,597	73,260	77,116	81,299	85,483

Beginning of the payroll period that includes June 1, 2010

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Emergency Preparedness Training Manager	64,256	67,638	71,198	74,945	78,889	83,169	87,449

3. This letter represents the full and complete agreement in regards to this matter.

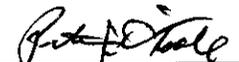
**Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.**

**For the City:**

By:   
 Timothy Giles, Director, Employee Services

Dated: 2/16/2010

**For the Union:**

By:   
 Peter O'Toole, President, MPEA

Dated: 2-12-10

cc: Rocco Forte & Lasamy Mila, Regulatory Services  
 Beth Toal, HRG  
 HRIS (CPE 98) Crystal DeJarlais/Barbara Payton  
 Lisa Brown, Central Payroll  
 Mike Hebner, Classifications