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**CITY OF MINNEAPOLIS**

**and**

**MINNESOTA TEAMSTERS PUBLIC AND  
LAW ENFORCEMENT EMPLOYEES UNION,  
LOCAL NO. 320 (DRIVERS UNIT)**

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**LETTER OF AGREEMENT**

**Training Coordination Premium**

**This Agreement** is made by and between the **CITY OF MINNEAPOLIS** (hereinafter the "City"), and the **MINNESOTA TEAMSTERS PUBLIC AND LAW ENFORCEMENT EMPLOYEES UNION, LOCAL NO. 320, DRIVERS UNIT** (hereinafter the (UNION)), collectively the "PARTIES," who have agreed as follows:

**WHEREAS**, the Parties desire to modify the currently effective collective bargaining agreement to allow a premium rate of pay for an employee assigned to coordinate training; and

**WHEREAS**, such modification is intended to benefit both the employer and the employee who is designated to the assignment;

**NOW, THEREFORE, THE PARTIES AGREE** to add a Training Premium to the Collective Bargaining Agreement subject to the following conditions:

1. The Employer shall have the exclusive right to designate an employee who is to be assigned to coordinate training based on the Employer's need.
2. The employee designated to coordinate training shall receive a premium equal to the highest skill based premium for which the employee is certified to function.
3. The designation to or removal from the assignment shall not be subject to the Grievance Procedure.

**Parties** further agree that this modification shall become effective on July 1, 2002.

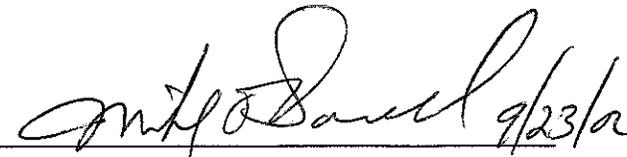
The Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

**FOR THE CITY:**

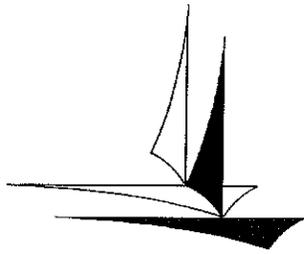
  
\_\_\_\_\_  
Timothy O. Giles  
Director, Employee Services

9/19/02  
Date

**FOR THE UNION:**

  
\_\_\_\_\_  
Mike O'Donnell  
Business Agent

9/23/02  
Date



**City of Minneapolis  
Human Resources Department  
Room 100 - Public Service Center  
Minneapolis, Minnesota 55415**

**TO:** Mike O'Donnel, Business Agent  
Teamsters Local 320 (Drivers Unit)

**FROM:** Timothy Giles *T. Giles*  
Director, Employee Services

**DATE:** September 23, 2002

**SUBJECT:** Letter of Agreement - Training Coordination Premium

Enclosed is the signed Letter of Agreement **whereas**, the City of Minneapolis and the Minnesota Teamsters Public and Law Enforcement Employees Union, Local No. 320 (Drivers Unit) have agreed to the following:

**Whereas**, the Parties desire to modify the currently effective collective bargaining agreement to allow a premium rate of pay for an employee assigned to coordinate training; and

**Whereas**, such modification is intended to benefit both the employer and the employee who is designated to the assignment;

**Now, therefore, be it resolved** per the attached signed letter of agreement.

Together we will assure this Letter of Agreement is adhered to.

Thank you.

cc: Ann Eilbracht, Director of Human Resources  
Jay Heffern, City Attorney  
Brian Lokkesmoe, Public Works  
Trudy Moloney, Public Works  
Pam Nelms, HR Generalist  
Mary Lindahl, Public Works  
Amy Hirsch, Human Resources  
HRIS  
File(s)