

**CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the creation of a new classification: Fire Plan Examiner; and

Whereas, the new classification of Fire Plan Examiner has been assigned to Civil Service Grade Level 9 with 433 points in the Professional Engineering and Related Promotional Line, FLSA status exempt; and

Now, therefore, be it resolved that:

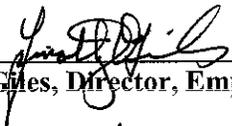
1. The classification Fire Plan Examiner, grade 9, be recognized by the parties as positions for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following 2007 salary schedule has been negotiated for Fire Plan Examiner, grade 9 with 433 total points, effective December 31, 2007.

Job Title	6-month rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Fire Plan Examiner	49,826	51,104	53,805	56,861	59,885	63,093	66,841	70,590

3. This letter represents the full and complete agreement in regards to this matter.

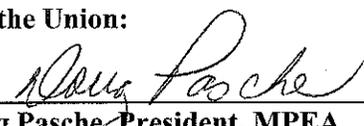
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Gies, Director, Employee Services

Dated: 3/3/08

For the Union:

By: 
Doug Pasche, President, MPEA

Dated: 3-3-08

cc: David DeWall; Deputy Fire Chief
Alex Jackson; Assistant Fire Chief
Bryan Tyner; Deputy Fire Chief/Fire Marshall
Steve Nutting; Human Resources Generalist
HRIS (CPE 45) Crystal DeJarlais
Lisa Brown, Central Payroll
Betty Stanifer, Classifications