

CITY OF MINNEAPOLIS

AND

AFSCME COUNCIL 5, LOCAL UNION NO. 9
(GENERAL UNIT), AFL-CIO

LETTER OF AGREEMENT

Re: Bicycle and Pedestrian Ambassador Program – Program Aide II positions

Whereas, the City of Minneapolis (hereinafter, "City") and AFSCME Council 5, Local Union No. 9 (General Unit), AFL-CIO (hereinafter, "Union") are parties to a Collective Bargaining Unit; and

Whereas, the City has received grant money to fund a Bicycle and Pedestrian Ambassador Program which will include Program Aide II positions; and

Whereas, the Program Aide II positions is represented by the Union; and

Whereas, the City and the Union have agreed to certain modifications to the Collective Bargaining Agreement as related to these Program Aide II positions for the duration of the grant;

Now, therefore, be it resolved, that the City and the Union recognize that these positions will require non-traditional work schedules as provided for in Article 10, Section 10.01, Subdivision 4 of the Collective Bargaining Agreement; and

That notwithstanding the provisions of Article 10, Section 10.01, Subdivision 1A of the Collective Bargaining Agreement, in order to allow the maximum flexibility for the Program Aide IIs to complete their assigned work, the individual Program Aide II employees may choose to work split shifts with advance notice and approval of their supervisor; and

That, notwithstanding the provisions of Article 10, Section 10.02, Subdivision 2 of the Collective Bargaining Agreement, in order to address community needs that may be of short notice, the City need not provide fourteen (14) calendar day notice when a work schedule needs to be changed; and

That this represents the agreement of the City and the Union related to modifications to the Collective Bargaining Agreement related to the Program Aide IIs assigned to the Bicycle and Pedestrian Ambassador Program.

FOR THE CITY:

FOR THE UNION:



Timothy Giles
Employee Services Director

6/17/08

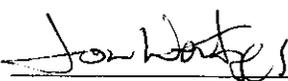
Date



Jill Kielblock
Field Representative

6/13/08

Date



Jon Wertjes
Director of Traffic & Parking

6/17/08

Date