

City of Minneapolis, Minneapolis Park and Recreation Board; and  
City of Minneapolis;

and

City Employees, #363, AFL-CIO

**LETTER OF AGREEMENT**

**Regarding: Union Leave for Appointive or Elective Positions**

The above-entitled Parties, which are signatory to Labor Agreements currently in effect, desire to modify and confirm the following agreement.

**Union Leave provisions are amended to read as follows:**


Union Leave

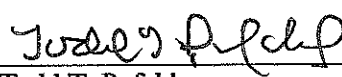
Leaves of absence without pay to serve in an elective or appointive position in the Union at either the Local or the District Council level shall be granted upon request and pursuant to applicable Minnesota statutes. Upon return to active employment, returning employee(s) shall have full reinstatement rights to their last held permanently certified position or a similar position if said position no longer exists, such employees shall be credited for time served on Union leave for the purpose of determining the accrual rate of vacation to which they are entitled each year thereafter and for the further purpose of calculating longevity pay. Further, designated employees vacation and sick leave balances shall be maintained and reinstated upon returning from leave or upon receiving notice from the designated employee of his/her resignation and application to receive retirement benefits from either the Minneapolis Employees Retirement Fund or the Public Employees Retirement Association. Employees desiring to return to City or Park Board employment must notify the agency within thirty (30) days of separation from his/her elective or appointive position in order for reinstatement to become an obligation.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives who signatures appear below.


FOR THE CITY OF MINNEAPOLIS:

FOR THE UNION:

  
\_\_\_\_\_  
Timothy Q. Giles                      8/17/05  
Director, Employee Services                      Date

  
\_\_\_\_\_  
Todd T. Pufahl                      8/15/05  
City Employees #363, Business Manager                      Date

FOR THE MINNEAPOLIS PARK & RECREATION BOARD

  
\_\_\_\_\_  
Don Siggefkow                      8/16/05  
General Manager, Administration                      Date