

CITY OF MINNEAPOLIS  
and  
Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the classification of a new classification titled Youth Development Specialist; and

Whereas, the new classification of Youth Development Specialist has been assigned to Civil Service Grade Level 8 with 383 points and assigned to the Staff Assistance Promotional Line, is FLSA status exempt; and

Now, therefore, be it resolved that:

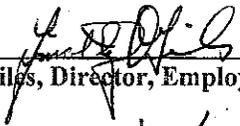
1. The classification Youth Development Specialist, grade 8 with 383 points, be recognized by the parties as positions for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following 2008 salary schedule has been negotiated for Youth Development Specialist, grade 8 with 383 total points, effective October 14, 2008, with the understanding that the salary schedule will increase in accordance with other adjustments made to the union as a whole for 2008, 2009 and 2010:

Job Title	6-month rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Youth Development Specialist	44,814	45,963	48,485	51,004	53,675	56,528	60,070	63,612

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By:   
Timothy Giles, Director, Employee Services

Dated: 10/15/08

For the Union:

By:   
Peter O'Toole, President, MPEA

Dated: 10/15/08

cc: Becky McIntosh, Health Department  
Roberta Hawkins; Human Resources Generalist  
HRIS (CPE 29) Crystal DeJarlais & Barbara Payton  
Lisa Brown, Central Payroll  
Mike Hebner, Classifications