

Welcome

Strategic Planning Workgroups for Blueprint for
Action
Meeting II

Meeting I Recap

- ▶ Plan Development Overview and Workgroup Roles & Responsibilities and Meeting Topics
- ▶ Background on Blueprint for Action and Overview of National Forum
- ▶ Youth Violence in Minneapolis and Brief Overview of Literature on Effective Approaches to Addressing Youth Violence
- ▶ Workgroups Developing Concerns Activities

Agenda for Today

- ▶ Workgroup Activities: Concerns
 - Workgroup Discussion on Meeting I Assignment
 - Developing Concern Statements
- ▶ Review of Literature on Effective Approaches to Addressing Youth Violence
- ▶ Workgroup Activity: Connecting Concerns to Strategies & Program

What We Want to Accomplish :

- How do we most effectively address youth violence in Minneapolis with a diverse population using a broad range of approaches?
- Which groups and communities in Minneapolis are in greatest risk for youth violence and where are the greatest needs?
- What strategies and programs are most effective for addressing youth violence?
- How can this information inform the Blueprint to advocate for better programs that more effectively address youth violence?
- How and what more do we need to make these programs work?

This is a Participatory process... You Are Experts!

The Youth Violence Prevention Plan Team and the Plan Development Workgroup Members will work together as partners to:

- Design how and what information should be included in the Blueprint for Action 2.0
- Identify the most pressing issues regarding youth violence in Minneapolis

Introductions

1. Name and Organization
2. What would you like to hear in the state of the union address about youth violence.

Small Group Discussion Session

Presented By:

Loralee DiLorenzo, Strategic Planning Consultant
Julie Murphy & Associates

Cataloging Concerns

- ▶ Brainstorm in small groups
- ▶ Optional Roles (Discussion leader/facilitator, note-takers/recorders, group presenter)
- ▶ Review concerns/notes from last week

Meeting I: Assignment

Two Questions:

- ▶ Ask a youth or group of about how the vision and mission makes them feel
- ▶ Ask a youth or group of service providers what is one of their biggest concerns about addressing youth violence
- ▶ **TASKS**
 - Record Feedback on Large Post-its
 - Review concerns developed from last week, note differences and similarities

Developing Concern Statements

- ▶ **Concern Statements** are clear and consistent interpretations of the issues that should be used to guide the work of the Blueprint for Action.
- ▶ **Concern Statements** like recommendations identify particular areas that require focused attention and priority for addressing youth violence at many levels (individual, family, community, society) and across many areas (prevention, intervention, re-entry and enforcement)
- ▶ “We are concerned that youth in north Minneapolis....” or “We are concerned that American Indian families ...”

Criteria for Strong Concern Statements

A Concern Statement should:

- ▶ Be a complete, relevant and concise sentence
- ▶ Be based on one of the Blueprint Goal Areas or National Forum Areas
- ▶ Be specific and concrete in a way that can lead to targeted services and interventions
- ▶ Be a concern that is appropriate for the Blueprint to address

Prioritizing Concerns

Concern Statements that will need to be organized and prioritized into a manageable few.

Step One: Group Concern Statements into categories of related statements.

- look for redundancy and to combine statements if they are saying the same thing in different ways.
- identify Concern statements specific to a single topic area (media violence, mentoring, out of school time, youth employment, etc.)

Step Two: Criteria for Prioritization of Concern Statements

1. Clearly relates to your groups Blueprint Goal and National Forum Area
2. Is agreed upon by a majority of the team members that this is a serious or widespread area of concern
3. Balance of those that address the needs of the most adversely affected communities, cultures, youth and families vs. entire population
4. Can be confirmed through additional data collection, if needed
5. Is a concern that could realistically be addressed within 5 years

Youth Violence in Minneapolis

*Jared Erdmann, Epidemiologist
Minneapolis Department of Health and Family Support*

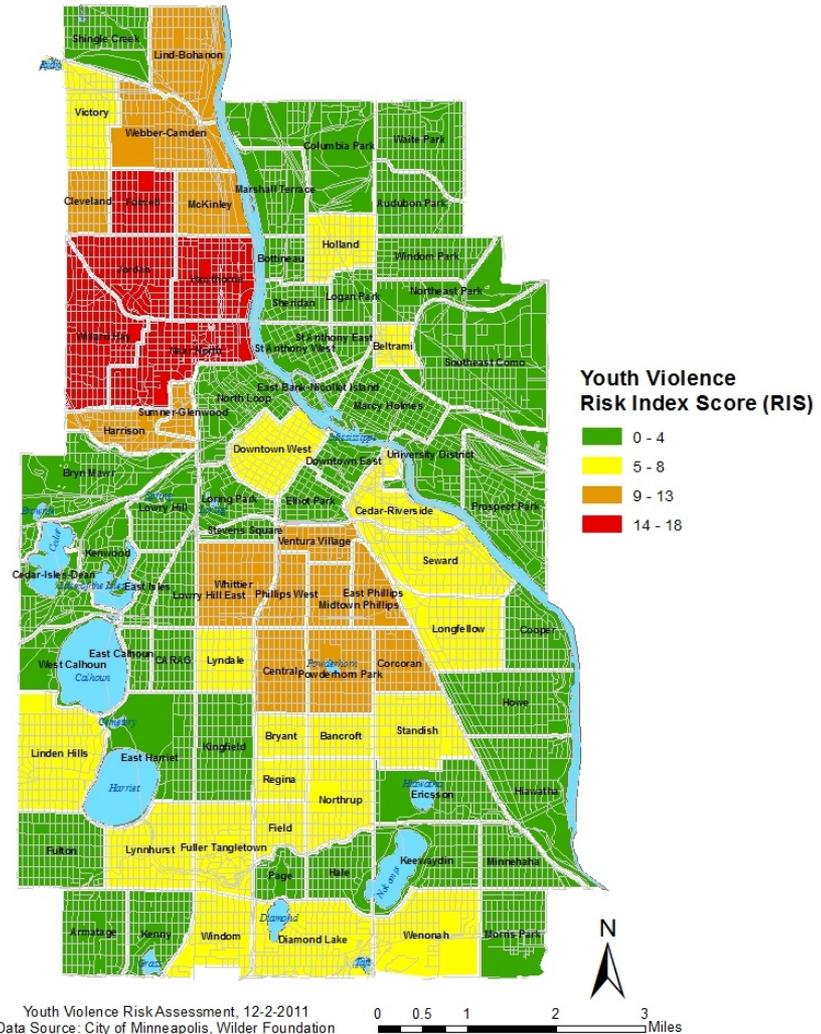
Of Concern: Firearm-related assault injury rates among young people

- ▶ Zip codes 55411 and 55412 in North Minneapolis, which include Folwell, Hawthorne, Jordan and McKinley accounted for 80 percent of juvenile, firearm-related victims in 2011.
- ▶ This area of North Minneapolis has maintained levels of firearm-related assault injuries well above any other Minneapolis zip codes for at least the last five years.

2010 Minneapolis Youth Violence Risk Assessment

2010 Youth Violence Risk Assessment

- Average shots fired
- 2010 Homicides
- Firearm-related assaults
- % Youth population
- Population in poverty



Strategies in Youth Violence Prevention

A brief look at effective, promising and other approaches

National Forum Concept Areas

#1: Prevention programming examples include youth development and family support services, educational and community mentoring, and in-school and out-of-school activities. (Universal)

#2: Intervention programs engage with high-risk and gang-involved youth in a range of settings, and may include educational, health, drug treatment, and other services. (Targeted)

#3: Law enforcement efforts focus on the most serious, violent, and chronic youthful offenders and on crime hot spots.

#4: Reentry programs support youth offenders returning from confinement to the community and begin providing this support prior to their release.

37 Youth Violence prevention strategies

- ▶ Reviewed the literature:
 - ▶ CDC, Youth Violence Prevention: A Report of the Surgeon General, 2001
 - ▶ OJP, CrimeSolutions.gov, current
 - ▶ OJJDP, Model Programs Guide, current
 - ▶ “Program adaptation” literature
- ▶ Developed a rating scale: Effective, Promising, Ineffective and Insufficient Information
- ▶ Aligned the strategies across three youth violence prevention frameworks

Three similar frameworks

- ▶ **Blueprint for Action:**
Four Goals
- ▶ **National Forum:**
Prevention, Intervention, Enforcement, and Re-entry Concept Areas
- ▶ **Public Health Levels of Prevention:** Primary, Secondary, and Tertiary Levels

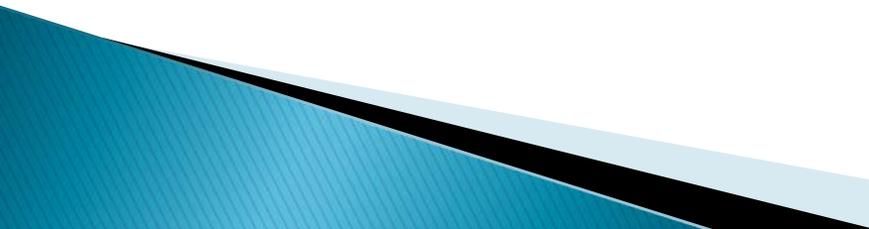
YVP Strategies: Rating Definitions

Rating	Surgeon General's Definition	Summary
Effective/ Model	<ul style="list-style-type: none"> • Rigorous experimental design • Demonstrates significant reductions in violence, delinquency or risk factor • Replicated with the same effects • Sustainability of effects 	Multiple rigorous studies show that the strategy leads directly to desired outcomes
Promising	<ul style="list-style-type: none"> • Rigorous experimental design • Demonstrates significant reductions in violence, delinquency or risk factor • Replication or Sustainability of effects 	Mixed results, strategy leads directly to reductions in desired outcomes but not consistently and not shown to be harmful
Ineffective/ Does not work	<ul style="list-style-type: none"> • Rigorous experimental design • Significant evidence of null or negative effects • Replication with the preponderance of evidence suggesting that the strategy is ineffective or harmful 	Multiple rigorous studies show the strategy is ineffective or even harmful
Insufficient Information	N/A	Not enough research or evaluation is has been done to determine

Tools to Assist in Strategic Planning & setting priorities

- ▶ A table that assigns a rating to the strategies and organizes them by each Blueprint goal, FORUM concept area, and level of prevention
- ▶ Glossary of all strategies organized by FORUM concept area, with examples and a summary of research basis
- ▶ Articles, links to websites and/or reports that can be made available

Themes from the Last Work Group

- ▶ Culture of Violence
 - ▶ Importance of parental involvement
 - ▶ Healing
 - ▶ Youth employment
 - ▶ Disengaged youth
 - ▶ Gun control
 - ▶ Youth experience with violence and involvement in solution
 - ▶ Systemic issues/sustainability of programs
 - ▶ Cultural aspects and general approaches to working with youth.
 - ▶ Social media and glorification of violence
 - ▶ Leadership
 - ▶ Physical environment
 - ▶ Coordination and response to violence
 - ▶ Cultural Competency, gender, race, and racism
 - ▶ Sexual violence
 - ▶ Reentry
- 

Process: Questions and Tools

- *Have a clear concern statement in regards to youth violence prevention.*
- *Refer to Effective Strategies Table: Brainstorm which strategies you would use to address the concern.*
- *Refer to Effective Strategies Table: Where does this strategy fall among the Forum Concept Areas?*
- *Refer to Glossary of Effective Strategies: How do we define the strategy? What is a common understanding of the strategy?*
- *Refer to Effective Programs List: What are effective programs that use this strategy?*

Concern: Skills, Trades & Jobs for Youth

***Brainstorm:** Which strategies would you use to solve this problem?*

***Glossary of Effective Strategies:** What is a common understanding of the strategy?*

Concern Statement on Jobs

Vocational & Job Training

Forum Area #1 & #2

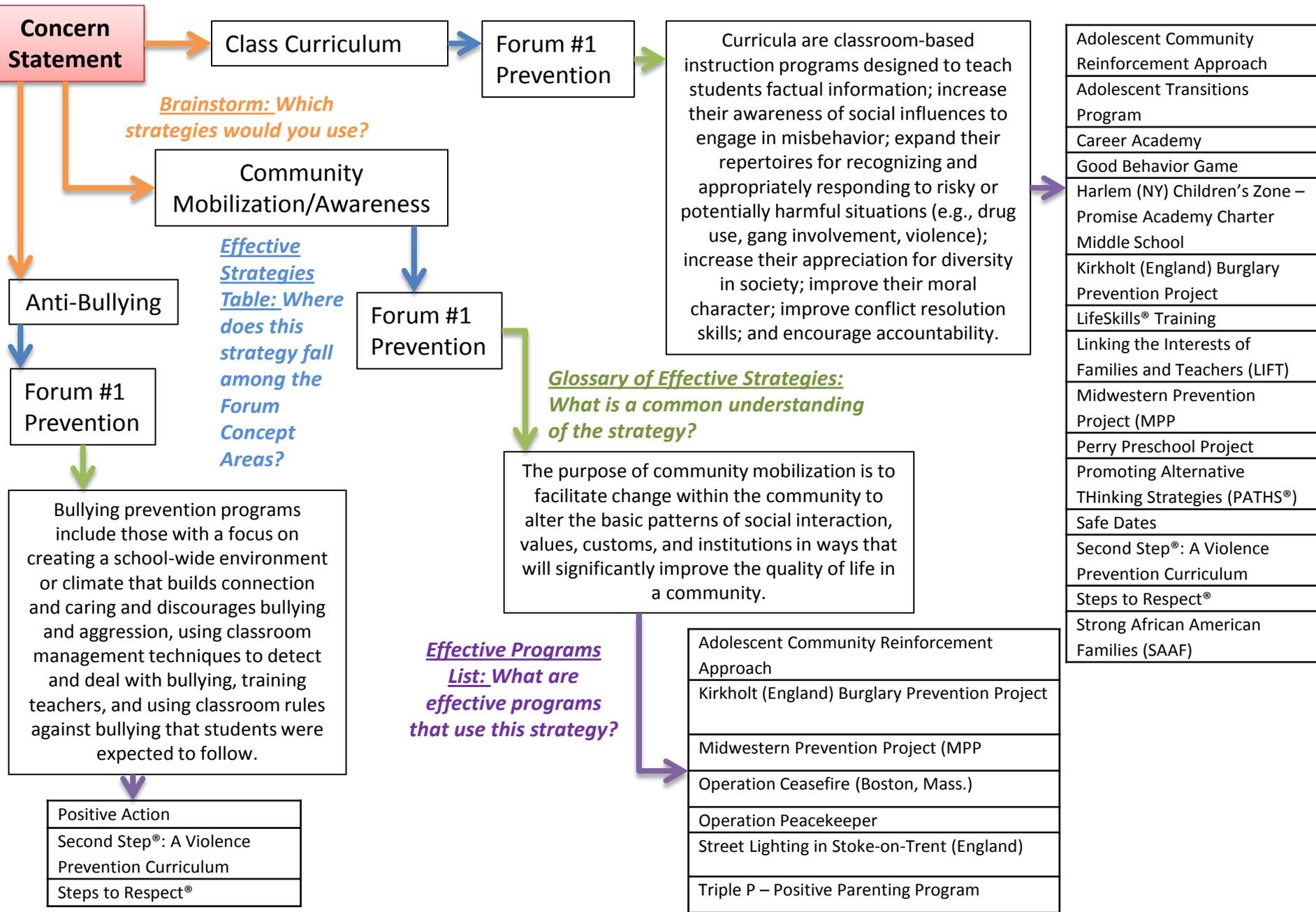
Employment and vocational programs, which vary in program intensity and expense, include career curricula, short term job placement, summer work, subsidized employment, etc..

Career Academy

***Effective Strategies Table:** Where does this strategy fall among the Forum Concept Areas?*

***Effective Programs List:** What are examples of effective programs that use this strategy? Locally? Nationally?*

Concern: Violence in the Media



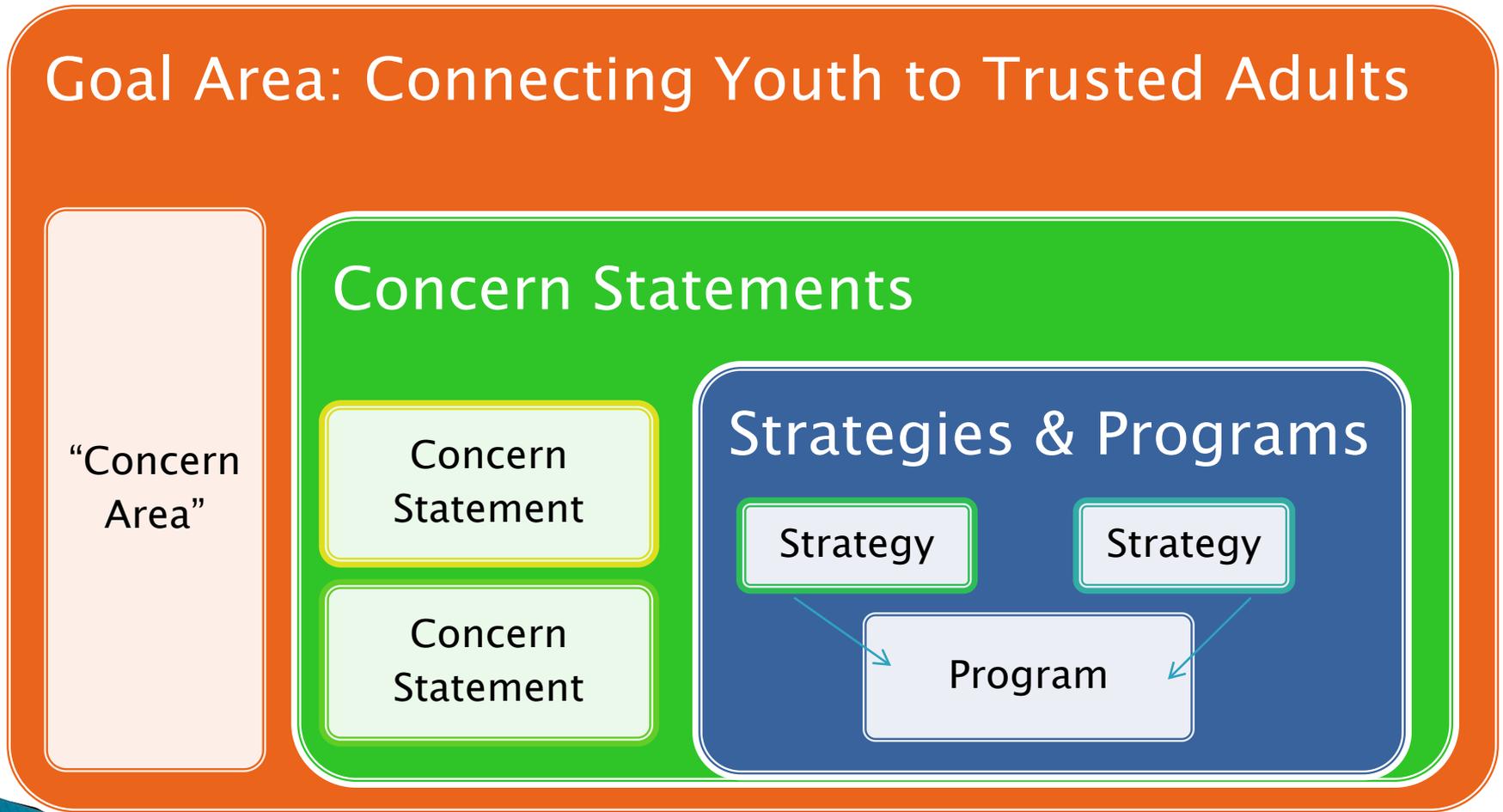
Small Group Discussion Session

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Building the Connections: From Concerns to Strategies & Programs

Goal Area: Connecting Youth to Trusted Adults



Building the Connections: From Concerns to Strategies & Programs

- ▶ Using the Literature Review tools
 - Select a couple of your group's prioritized concern areas
 - Discuss which strategies might connect to prioritized concern areas
 - Discuss which prioritized concern areas might not connect to a strategy and why
 - Identify possible programs under selected strategies

Large Group Report

Next Steps...

Meeting Adjourned!

Happy Valentines and Presidents Days!