

BLUEPRINT FOR ACTION 2011 Comprehensive Report

GOAL #1

OBJECTIVE: Every young person in Minneapolis is supported by at least one trusted adult in their family or their community.

Recommendation 1A

Ensure there is a trusted adult in the life of every young person in Minneapolis by increasing the number of quality mentoring opportunities for young people, along with proper training for mentors of all ages and backgrounds.

Action

January-March 2011

- **Bolder Options** matched 19 young people with mentors.
- **Big Brothers Big Sisters** served a total of 1,423 youth in Minneapolis through its mentoring programs, including making 149 new matches – 78 through its community-based program and 71 through its site-based program.
- **Kinship** matched 12 youth in North Minneapolis with a mentor, 10 of whom have a parent/guardian in prison. There are 32 kids in the city of Minneapolis this past quarter that have been matched one on one with a mentor. Kinship has provided acting classes that focus on life skills for all mentored youth. Cooking classes were offered to all mentored youth that focused on low cost, easy to make snacks. Kinship partners with the Northside Achievement Zone to reach their 200 pilot families and provide mentors to children whose families request one.
- Thirty mentors involved in the Youthline Intensive Gang and Mentorship Program received the **Minneapolis Park and Recreation's** Volunteer Group Recognition Award. They were awarded for outstanding impact and commitment as they collectively provided over 2000 hours of youth mentorship in North Minneapolis neighborhoods of Folwell, McKinley, Hawthorne and Jordan. In addition to a plaque, the mentor group was awarded \$500 toward an activity of their choice with the youth involved in the program.
- **STEP-UP (Minneapolis Employment & Training Program)** is developing summer worksites where staff act as mentors throughout the youths' work experience.
- **Project DIVA** continues to meet with 27 mentees and 4 mentors for 3 hours every Saturday focusing on academic, social and emotional behaviors. Project DIVA's mission is to 'Motivate One Young Lady at a Time' by ultimately connecting their academic goals to career goals by way of career mentors through a new collaboration with the Boy Scouts of America.

This quarter's activities included

- public service announcements around sex trafficking & the topics **Dignity, Integrity, Virtue and Availability**
- submitting the 3rd edition of the book Perceptions of Young for its yearly publication. The young ladies were the contributing authors.
- testing the young ladies for HIV during "Self-Awareness Month"
- inviting a panel of young men between the ages of 13-18 to Project DIVA. Discussion focused on their views of how they feel about being potentially trapped as young fathers by girls looking for love, how girls throw themselves

at them and how young ladies, from their perspective, behave in unladylike behaviors. This discussion with the young men has also allowed the young ladies to dialogue about what they also feel when young men sag their pants and/or dumb-down their education around friends.

- Project DIVA is working with 11 seniors on ACT testing, college applications, scholarship essays and visits to area colleges.

April-June 2011

- **Bolder Options** matched 13 youth in Minneapolis with mentors. In total, Bolder Options is currently serving 73 youth in Minneapolis (includes matched and waiting for a mentor).
- From April-June, **Big Brothers Big Sisters of the Greater Twin Cities** has served 1,379 children in Minneapolis through mentoring. Of these, 983 have been served through our community-based program, and 396 through our site-based program. Of these 1,379 matches, 100 were new matches this quarter.
- **Kinship** has matched 8 children in North Minneapolis and matched 16 children with a trusted adult friend in the city of Minneapolis. Kinship works with 81 children in North Minneapolis and 112 children in the city of Minneapolis. They have provided nutritional cooking classes with snacks on a budget as the focus. They have also provided acting classes with social skill elements to 6 matches in Minneapolis.
- **STEP-UP (Minneapolis Employment & Training Program)** is in the process of developing its mentorship practices to create a more robust model.
- In the **MPRB Youthline Gang Intervention and Mentorship program** 9 youth recognized their mentors by hosting an appreciation dinner for 15 mentors. This displayed the youth's leadership development.

July-September 2011

- **Big Brothers Big Sisters of the Greater Twin Cities** continued to serve youth in Minneapolis through its community-based and site-based mentoring programs. During this time period, the agency served 893 Minneapolis youth. Of the youth served, 853 were in continuing matches (mentoring relationships) -- 615 in the community-based program and 278 in the site-based program. The agency also made 40 new community-based matches with Minneapolis youth during the quarter. Of the matches with Minneapolis youth that closed during the quarter, the average length match for a community-based match was 27.4 months and for a site-based match was 18.6 months.

Bolder Options sent over 20 youth to YMCA camps for one week this summer, and provided respite for the parents. Aside from sending youth to camp, several attended Twins games with donated tickets, and a few youth got to fish with 5 of the Minnesota Twins players! The summer ended with a large Bolder BBQ for all families currently in the program and those who have graduated. In September, a Back to School event was held, with supplies donated from State Farm and other companies and corporations.

Bolder started its second year of tutoring with 10 youth from Jefferson Elementary in South Minneapolis and 10 youth from Nellie Stone Johnson in North Minneapolis.

In addition, they have matched 76 youth this year at three locations, and will hopefully end the year with around 100 youth served.

- In the **Minneapolis Park & Rec Board** Youthline Gang Prevention Mentorship Program, 40 youth maintained relationships with mentors and 8 youth reached their 6 month short term goal. Youth were rewarded with a first experience trip to a Minnesota Vikings game.
- **Kinship of Greater Minneapolis** has served 52 kids in Minneapolis through mentoring and providing monthly programs. Kinship sent 25 kids to summer camp free of charge through a grant from the Carlson Foundation. They also have 35 kids from North Minneapolis waiting for a mentor that are involved with the Northside Achievement Zone.
- **STEP-UP (Minneapolis Employment & Training Program)** is exploring the possibility of creating a new year round (vs. summer) mentorship program in order to offer participants a more robust model.\

October-December 2011

- **Big Brothers Big Sisters of the Greater Twin Cities (BBBS)** served 879 Minneapolis youth who were matched with carefully screened, trained and supported mentors. Of these, 559 were served through the Community-Based program and 196 were served through the Site-Based program in Minneapolis schools. This included 124 new matches made during the quarter.
- **METP** staff is coordinating a workshop titled “Caring Adults in the Lives of Young People” to be presented at the Minneapolis PARTNERS for Youth conference on February 10, 2012.

Recommendation 1B

Increase the number of private businesses providing jobs through the City of Minneapolis’ STEP-UP program to give more young people the opportunity for employment and positive interactions with engaged adults.

Action

January-March 2011

- **STEP-UP** has developed a more comprehensive approach to job development this year. The Mayor and CPED staff have all been working on the effort.

April-June 2011

- In 2010, a total of 180 businesses/organizations employed **STEP-UP** youth. In 2011, approximately 204 businesses/organizations are employing **STEP-UP** youth. There are also additional businesses/organizations employing youth this summer that are not connected to **STEP-UP**.

July-September 2011

- In 2011, approximately 211 businesses/organizations employed **STEP-UP** youth. Approximately 50 additional businesses/organizations employed other Minneapolis youth, not connected to **STEP-UP**.

October-December 2011

- **STEP-UP** staff continues efforts to increase the number of private **STEP-UP** jobs.

Recommendation 1C

Strengthen the coordination of public and private youth programs, services and opportunities.

Action

January-March 2011

- **METP** sponsored Minneapolis PARTNERS for Youth, a conference for Minneapolis youth-serving professionals January 20, 2011 at the University of Minnesota Urban Research and Outreach/Engagement Center. One of the goals of the conference was to provide a venue for youth workers and advocates to learn about the many programs that exist for youth in Minneapolis. The 120 participants, from 52 non-profit and government organizations, learned from their peers how to support the success of Minneapolis youth.

The asset rich conference offered 14 workshops that addressed the challenges and opportunities that youth and youth serving professionals face today. The workshops offered best practices and resources in the areas of legal issues for youth, foster care, violence prevention, mentoring, mental health, conflict resolution, restorative justice, youth with disabilities, youth engagement, employment and training programs and homelessness. Representatives of the Greater Twin Cities United Way, The Minneapolis Foundation and the Pohlad Family Foundation conducted a special workshop about their foundations' funding priorities and opportunities.

April-June 2011

- *Art Out of the Box* is a youth employment collaboration between **Hennepin County Libraries** and the Minneapolis Institute of Arts. Teens are trained as Art Educators focusing on a specific piece of art and specific techniques as well as techniques for providing a successful workshop experience for younger children. In teams of two, the Teen Art Educators then hold workshops at libraries throughout Hennepin County. In June 2011, 4 sessions were held with an attendance of 37 children. This program runs through June–August.
- Over 200 youth were employed through a collaboration with **MPRB Teen Team Works, Emerge and STEP UP**.

October-December 2011

- **METP** staff is coordinating the second annual Minneapolis PARTNERS for Youth conference to be held February 10, 2012. Invitations were e-mailed to approximately 300 youth serving professionals. The goal of the conference is to provide an opportunity for youth serving professionals to learn, share and connect. Several opportunities for organizations to share, connect and coordinate have been integrated into the conference.

Recommendation 1D

Increase the number of high-quality community-based youth programs, services and opportunities, including leadership training. Equip these organizations and their leaders with the skills needed to direct youth away from violence and towards positive alternatives.

Action

January-March 2011

- The MN Youth Intervention Programs Association (**YIPA**) has been working collaboratively with other agencies involved with the Blueprint for Action. For example, the Minneapolis School District has graciously offered a venue for our Clearing the Hurdles for African Immigrant Youth at no charge. This allows us to keep registration costs low, thus allowing more youth intervention workers from a

variety of disciplines to attend and develop better strategies for coping with Somali youth. We have also asked organizations to help spread the word of this professional development opportunity by sharing a PDF of the event with their network. The Blueprint for Action has helped YIPA meet our goals of ensuring those that work with youth can obtain quality training at an affordable rate.

- To date, 17 staff members from 13 South Minneapolis mentoring programs are participating in the **Mentoring Partnership's** South Minneapolis Training Institute (SMTI). In February, five staff members from three of the SMTI cohort programs attended MPM's two day Elements of Effective Practice (EEP) training, which provides an in-depth exploration of best practices for youth mentoring programs, with an emphasis on applying these principles to program development and improvement efforts. Eight of these programs have completed the Quality Mentoring Assessment Path (QMAP) online program quality evaluation, met with MPM staff for reviews of the findings, and are working on Improvement & Innovation plans; the remaining programs are currently engaged in the assessment process. Staff from these programs may participate in MPM's May 5th workshop on Training Quality Mentors if they are working to upgrade their orientation and training opportunities for mentors.

April-June 2011

- Mentoring programs participating in the North Minneapolis Training Institute (NMTI) and South Minneapolis Training Institute (SMTI) have demonstrated strong commitments to program quality and are making strides in enhancing program practices to foster sustained, effective mentor-mentee relationships. For the NMTI, 7 of the 9 active programs have or are in the process of submitting their Quality Mentoring Assessment Path (QMAP) to provide a review of their program practices against best practices in the field. Of these participants, one is an Expert Partner (100% of best practices in place) and one is a Dedicated Partner (submitted QMAP and making improvements); other programs are currently working to build program capacity. For the SMTI's 13 active mentoring programs, 100% will submit a completed QMAP by the end of the year; 85% have already submitted their assessment. Of these programs, one is an Expert Partner and the rest are Dedicated Partners.

All of the NMTI and SMTI programs met expectations for attending **Mentoring Partnership of MN**-hosted professional development trainings, webinars and peer networking events; 77% of NMTI programs, and 90% of the SMTI program, have attended MPM's "Elements of Effective Practice for Mentoring Programs" training. MPM is currently assessing which NMTI programs will continue to participate in the cohort; there is an active waiting list of programs interested in joining this effort. A future expectation of participation will be to evaluate correlations between program practices and youth outcomes. During this program year (2011-2012), 90% of the SMTI programs have agreed to evaluate these correlations in their programs.

- **Teen Tech Interns** is an internship and youth development program employing 8 teens out of Minneapolis Central and North Regional Libraries to deliver technology workshops for teens and kids at multiple library locations. From April – June 2011, seven sessions of *MVStudio: Music and Video Production* were facilitated by the Teen Tech Interns, serving 103 youth. Some youth attended multiple sessions.

- **El Camino (The Path) Children's Program: (La Oportunidad)**
GOAL: 390 Latino children ages 5-11 will develop positive attitudes and behaviors in the areas of self, family, and community that will reduce their vulnerability to negative behaviors in their adolescence.
Objectives: Support for the formal academic learning process; Emphasize the importance of education and staying in school; Emphasize the importance of participating in the school and greater community; develop specific assets and skills to improve self-esteem and practical skills, resolve conflicts, strengthen capacity, and build resiliency for lifelong success; explore their cultural heritage and maintain or improve their Spanish language skills; establish nurturing relationships with caring adults.

Results

Direct services positively impacted 300 unduplicated and 359 duplicated Latino children. (59 Latino children participated in more than one semester or program activity.)

- 90% of participants completed the program.
- 87% of respondents reported increased positive feelings about themselves and their identity.
- 89% of respondents increased their satisfaction with relationships with their friends/families/teachers.
- 90% of respondents reported an increased awareness of their role and involvement in their school and community.

- **Latino Youth Program: (La Oportunidad)**
GOAL: 725 Latino youth ages 12-18 will develop positive attitudes and behaviors in the areas of education, self, family, and community that will help them to become positive, contributing members of the community.
Objectives: Develop problem solving, conflict resolution, and leadership skills; Support for the formal academic learning process; Emphasize the importance of education and staying in school; plan for the future, including accessing post-secondary education opportunities and financial assistance and general financial literacy education; Emphasize the importance of participating in the school and greater community; Support the development of positive relationships for Latino youth at home and in school; Prevent participation in high-risk activities

Results

Direct services positively impacted 466 unduplicated and 840 duplicated Latino youth. (374 Latino youth participated in more than one semester or program activity.)

- 91% of participants completed the program.
- 90% of respondents demonstrated increased participation in their education and life goals.
- 90% of respondents reported an increased sense of self-esteem and self-worth.
- 89% of respondents reported improved communication at home and with family members.
- 85% of respondents increased their knowledge of financial planning, management, and financial resources for post-secondary education.
- 89% of respondents increased their ability to make a positive contribution in the community.

July-September 2011

- **Mentoring Partnership of MN:** Mentoring programs participating in the North Minneapolis Training Institute (NMTI) and South Minneapolis Training Institute (SMTI) have continued to make strides in enhancing program practices to foster sustained, effective mentor-mentee relationships. Nine programs are actively participating in the NMTI and 13 in the SMTI; most are working on submitting their Quality Mentoring Assessment Path (QMAP) to provide a review of their program practices against best practices in the field or making changes in their programs based on outcomes of their QMAP review and the resulting Improvement & Innovation Plan. The Mentoring Partnership supports these programs with technical assistance, consultation and training services. MPM is also conducting outreach to Minneapolis-based youth mentoring programs to recruit new North and South Minneapolis Training Institute participants for the coming program year.
- **Kinship of Greater Minneapolis** is working on an evaluation process that will focus on the impact mentoring makes in the lives of children in education and youth violence. They are also working with the Northside Achievement Zone to find mentors for 35 kids living in North Minneapolis. Kinship is working with Pastor Kelly Chatman at Redeemer Lutheran Church on Wednesdays for an afterschool program that will serve up to 50 kids in North Minneapolis
- **MAD DADS** holds a support group with 45-50 youth weekly encouraging them to have a life free from drugs, gangs, crime and violence, helping them deal with anger and depression in positive ways.
- **MAD DADS** goes into Minneapolis Public Schools twice a week with the C.O.P.S. Enrichment Program; helping the school officials deal with troubled youth; mentoring youth to encourage them to stay in school and refrain from crime, gangs, drugs and violence and giving them positive alternatives to deal with anger, grief and depression and violence in their lives.
- **Youth Intervention Programs Assn. (YIPA)** offers Professional Development trainings and has teamed up with the Minneapolis Park and Recreation Board to provide free/inexpensive venue space for this year's fall conference. The collaboration means that more youth workers can attend and receive training as YIPA can hold the registration fee down. Better trained youth workers mean better outcomes for the youth. The relationship between the two entities was established via a Blueprint meeting with stakeholders.
- **Teen Tech Interns** is an internship and youth development program employing 11 teens out of Minneapolis Central Library to deliver technology workshops for teens and kids at in a residency format at two library locations—Minneapolis Central and Franklin. From July – September 2011, eight sessions of *MVStudio: Music and Video Production* were facilitated by the Teen Tech Interns, serving 74 youth. Some youth attended multiple sessions.
- **Art Out of the Box** is a youth employment collaboration with the Minneapolis Institute of Arts. Teens are trained as Art Educators focusing on a specific piece of art and specific techniques as well techniques for providing a successful workshop experience for younger children. In teams of two, the Teen Art Educators then hold workshops at libraries throughout Hennepin County. In July and August 2011, 4 sessions were held with an attendance of 37 children. This program runs through June – August.

October-December 2011

- 21 youth in Minneapolis were matched with **Bolder Options** mentors. 50 youth currently matched with mentors completed a 5K and/or a biking event. 88 youth participated in at least one healthy life skills meeting (nutrition, goal setting, family night, healthy habits, and/or adventure learning). 32 youth successfully graduated from Bolder's year-long program with over half opting into the Alumni Network for continuing connection. . 20 youth were served through the after-school tutoring program.
- **Bolder Options** held its annual Holiday Party, hosting over 150 youth, their families, mentors, and friends. Bolder also expanded the number of youth in the after-school tutoring program from 10 to 20, drawing students from 2 urban elementary schools.
- **The Mentoring Partnership of Minnesota** presented the 12th Annual Minnesota Mentoring Conference, Best in Class, on October 24, 2012. Over 200 participants gathered to learn about best practices of youth mentoring, share tools and techniques, and discover new research and resources. Programs reaching Minneapolis area youth were well-represented; 32 staff members from 14 mentoring programs and youth development organizations serving Minneapolis participated in the conference. Workshops included Mentoring High Risk and System-Involved Youth - Bridging Research and Practice, Men in Mentoring, and Promoting Participation of Older Youth. Staff from programs involved in MPM's North and South Minneapolis Training Institutes were able to attend the conference at a reduced rate as a benefit of their affiliation; 21 staff members from eight of the N/SMTI programs participated.

Recommendation 1E

Reestablish Minneapolis Police liaisons in Public Schools to give young people opportunities to build positive relationships with the Minneapolis Police and to strengthen coordination between schools, parks and police.

Action

April-June 2011

- This summer, 16 School Resource Officers will continue to work with youth on a proactive basis. Responsibilities include summer school, summer youth employment program (mentoring), proactive presence downtown, Police Activities League, and *Bike Cops for Kids*, providing bikes/helmets to kids, while seeking out kids not involved in other activities.

July-September 2011

- School Resource Officers began their staffing in 16 schools with the start of school in September. Officers connect with students and staff daily at school. In addition, Officer Charles Adams will be implementing an after-school weightlifting class at North High School. It will also include an hour of study hall and credit recovery. This is an effort to continue the relationship with the football players and maintain their academic success throughout the year. Officers also spoke to several sessions of new students of the School Safety Patrol Program.

October-December 2011

- The **Minneapolis Police Department's Juvenile Unit** strives to offer the best service possible to the youth of Minneapolis. The School Resource Officer (SRO) Program is an example of this. The School Resource Officers recently received

specialized training in youth-specific areas. These areas included:

- procedures.
- Information from The Children's Law Center focusing on the unique issues facing youth in foster care.
- "Emotional First Aid" for youth who have very recently experienced any type of traumatic incident.

Recommendation 1F

Provide year-round Youth Are Here bus service so that young people have safe reliable transportation to services and activities.

Action

April-June 2011

- The continuation and growth of safe, reliable and free transportation through the Youth Are Here Bus is its most salient accomplishment. Additionally, the YCB has transferred day to day operations of the Youth Are Here Bus to the Minneapolis Parks beginning in June 2011. The YCB will assist in the planning, funding and marketing of the Youth Are Here Bus. The Minneapolis Parks are expanding bus service to 6 days a week. In the second quarter, the Youth Are Here buses provided 1,785 rides.
- The Youthline program is providing mentorship while providing transportation for youth to and from parks and youth service organizations in the Blueprint target area. The Youth Are Here Bus, formerly operated by the Youth Coordinating Board, transitioned to the MPRB Youthline program.

Recommendation 1G

Give young people safe spaces for activities during out-of-school times by increasing the hours when Library, Park and School buildings are open.

Action

January-March 2011

- **Hennepin County Libraries** are safe places for youth every day. At Teen Central, in the Minneapolis Central library, staff members are intentional in providing a space that is welcoming. This space is often used by homeless teens. A resource board is provided and Teen Central staff also makes referrals when they get to know individual situations. Everyone in Teen Central is asked to abide by the four Respects: Respect Yourself, Respect Others, Respect Materials, Respect the Space. These four Respects were developed by youth and reflect the Positive Behavior Intervention philosophy.

Recommendation 1H

Provide young people with consistent, effective and meaningful violence prevention training by developing a shared curriculum and coordinated training program for the Minneapolis Libraries, Parks, and Schools.

Action

October-December 2011

- **BUILD Prevention and Intervention Curriculum:** as of 12/20/11 approximately 150 youth have been exposed to at least some of the BUILD Intervention Curriculum, either at Stadium View or the ERC. 10 youth are currently receiving case management services with one youth gainfully employed. 40 Beacons

students participated in the Build Prevention Curriculum.

- **BUILD Chicago** conducted a two-day training in October at the North Community YMCA Youth & Teen Enrichment Center in North Minneapolis. The training was youth development focused for YMCA Intervention and Prevention staff and also open to staff working in the area of youth development with a train the trainer focus. Some of the training workshops were: Positive youth development, cultural awareness, empathy, conflict resolution, mental health, and direct case management. A total of 18 staff trained. BUILD Chicago also was able to see the BUILD Minneapolis violence prevention efforts by visiting various sites – Nellie Stone Johnson School and the Evening Reporting – and meeting and receiving updates from our current partners.

Recommendation II

Increase the number of training and support programs available for parents of teenagers so they have the knowledge, tools, education and resources to spot early warning signs and raise teens that do not condone or engage in violence.

Action

January-March 2011

- **MPS** is partnering with MDHFS and the University of Minnesota to co-host a Community Forum in May on the intersection of alcohol use and youth violence. Ken Winters from the University of Minnesota will be the main speaker and James Trice, CEO of the Public Policy Project, will be the moderator of a panel of representatives from MPD's 4th Precinct, NorthPoint, MADD and the Augsburg Student Step-Up Recovery program. The forum will be held at UROC.

April-June 2011

- **Padres (Parents) Program: (La Oportunidad):**

GOAL: Empower 285 Latino parents to support their children's education and raise healthy, well-adjusted children who will contribute to their communities.

Objectives: Teach Latino parents positive parenting techniques; Help Latino parents develop a support network at La Oportunidad and with other parents; Facilitate parental involvement in their children's education: Provide tools to navigate the educational system, access educational opportunities, increase positive interaction with youth, and encourage post-secondary education; Help parents eliminate violence in the home; Reduce financial stress on families through financial literacy education; Reinforce the importance of creating a positive environment for children

Results

Direct services positively impacted 198 unduplicated and 229 duplicated Latino parents. (31 Latino parents participated in more than one semester or program activity.)

- 88% of participants completed the program.
- 87% of respondents developed positive parenting skills and report applying them in their families.
- 91% of respondents developed a stronger parenting support system in the community.
- 89% of respondents reported improved family relationships.
- 85% of respondents reported increased participation in their children's education.

- 86% of respondents increased their knowledge of financial products and management, and how to build wealth.
- 79% of respondents reported increased financial stability of their family.
- The **YCB** created, with the assistance of **YIPA**, a Parent Checklist which will help parents identify quality out-of-school-time programs. 500 Parent Checklists have been printed. The Parent Checklist will go online in summer 2011.

October-December 2011

- MDHFS conducted a Parent/Community workshop on gangs for 30+ attendees at So How are the Children? "Tornado, Tears and Trauma". In November MDHFS conducted a presentation at the Humphrey Center for 25 graduate students on "Youth Policies about Gangs".

Recommendation 1J

Increase teenage pregnancy prevention programs in Minneapolis, so teens do not become parents before they have completed their own education or before they are prepared to take on the responsibility of raising children.

Action

April-June 2011

- This past school year Edison's SBC started a peer educator group called **Healthy Youth Peer Educators (HYPE)**. During the first half of the school year the students in HYPE learned about a variety of sexual health topics, such as relationships and birth control. Ten peer educators taught what they learned back to their peers through various outreach activities. During the months April and May, the peer educators gave classroom presentations on Sexually Transmitted Infections (STI). The presentations included an icebreaker activity, skit and myth busting worksheet.

July-September 2011

- **Minnesota Visiting Nurse Agency (MVNA):** Continued collaboration with Youth Link. Provided a booth at health fair and Youth Connect fair to provide information on healthy pregnancy and connection to services. Became a member of Youth Links advisory committee. Continue to provide a group for pregnant and parenting teens on a weekly basis at Youth Link

October-December 2011

- **Minneapolis School Based Clinics Teen Pregnancy Prevention** efforts include providing comprehensive education, health care and support around reproductive health to high school students attending one of the 6 MPS high schools. The overall School Based Clinic goal is to improve clinic access by providing physical and mental health services within an integrated school-based primary care model and promote healthy lifestyles that assure long term well-being for adolescents. *The SBC provided clinical services for 3,680 students over the 2010-11 school year.*

In 2011, a five year federal grant to prevent teen pregnancy is funding SBC health educators to implement the evidence based Safer Sex intervention program, an individualized health education program for at risk adolescents. SBC also implemented a peer education program at Edison High School. High school students are trained to talk to their peers about various topics focused on preventing teen pregnancy and sexually transmitted infections.

Recommendation 1K

Reduce the number of second children to teen parents by connecting every teen parent with health, education and parenting resources to ensure that they have the tools they need to raise healthy children.

Action

July-September 2011

- **Nurse-Family Partnership**, a program of MVNA, celebrated its 1st year in Minneapolis. The program serves primarily teens and connects them with a caring adult, focusing on long-term outcomes of improving pregnancy outcomes, improving child health and development, and improving families' economic self-sufficiency.

October-December 2011

- **Minneapolis School Based Clinics**, in partnership with the Longfellow TAPPP School, is designing and implementing NOT READY NOW, a secondary pregnancy prevention program with individualized health counseling, small reproductive health education groups, and reproductive health education in health classes and will link students to SBC clinical services. The program is funded by a Community Development Block Grant to MPS Teen Parent Program.

GOAL #2

OBJECTIVE: Intervene at the first sign that youth and families are at risk for or involved in violence.

Recommendation 2A

Find meaningful employment for young people who may be more difficult to employ by expanding the summer employment programs for at-risk youth, expanding the City's STEP-UP youth jobs program, and better connecting to County employment programs for youth already in the justice system.

Action

January-March 2011

- This year, **STEP-UP** will be serving more at-risk and income eligible youth than in past years.
- **METP** has a summer **2011** goal of employing **2,400** youth, with most falling in the at-risk category.
- METP partners with culturally-specific organizations to get the word out about employment opportunities to the ELL community.
- Year-round **WIA** providers are required to serve youth connected to juvenile diversion or at-risk of offending. Most providers have connections to Hennepin County Probation and some have developed expertise in working with adjudicated youth.
- 10 WIA providers are required to serve homeless youth. **HIRED** employs staff who office at St. Barnabas, a residential setting for youth transitioning out of homelessness.
- METP staff distributes employment and training information at biannual events such as Project Youth Connect, Youth Link's Job Fair and Project Homeless Connect.

- STEP-UP recruitment is on-site at Broadway High School, a Minneapolis public high school for pregnant or parenting youth.
- In March, the WIA Youth Council made a recommendation to provide the seven existing METP Year-Round WIA Youth Program Providers with additional funds to support paid internship wages for 144 WIA participants. The internship project will run April 1- December 31, 2011.
- In January, the WIA Youth Council made a recommendation to implement a pilot stipend component to the **Year-Round WIA @ MPS** program, which provides year-round WIA services to MPS high school students with disabilities. The goal of the program is to increase student competencies in the areas of pre-vocational, vocational, communication, mobility, work related, academic and social skills. Students who are 17 and 18 and participate in the community-based vocational training-site work experience during the academic year can earn incentives for demonstrating successful employment skill performance. Youth performance will be evaluated using Secretary's Commission on Achieving Necessary Skills criteria. The project begins on March 28 and will serve 47 youth enrolled in MPS Life Skills, School That Works and Special Independent Living Skills programs.
- METP staff completed a work plan and budget in order to receive 2011 Teen Parent Project funding from DEED and DHS. Funds will be utilized to employ youth who attend Broadway High School

April-June 2011

- 401 Minneapolis youth received comprehensive and individualized WIA youth services from July 1, 2010 - June 30, 2011.
- 90 youth have been placed in paid internship experiences as a result of WIA youth providers' worksite development since April 1, 2011.
- 160 youth will receive paid internship experiences through December 31, 2011.
- In June, UPS human resource staff from the UPS facility at 3312 Broadway Street NE, Minneapolis, hosted a meeting for WIA youth providers about a Department of Labor initiative to increase hiring of youth. Locally, UPS is focusing their efforts on hiring youth year-round and has met with **METP** staff about collaborating on this venture. WIA case managers had the opportunity to tour the facility and to hear about UPS jobs, the Earn & Learn Program (tuition reimbursement) and UPS employment standards and requirements.
- In January, METP implemented a pilot stipend component to the Year-Round WIA @ MPS program, which provides year-round WIA services to MPS high school students with disabilities. The goal of the program is to increase student competencies in the areas of prevocational, vocational, communication, mobility, work related, academic and social skills. Students who are 17 and 18 and participate in the community based vocational training-site work experience during the academic year can earn incentives for demonstrating successful employment skill performance.
- Since March 28, 2011, the stipend project served youth, ages 17 and 18, enrolled in the community based vocational training worksite experience through all seven MPS high schools. 47 students earned WIA authorized incentives for demonstrating successful employment skills as evaluated by MPS Special Needs teachers using Secretary's Commission on Achieving Necessary Skills criteria.

- Broadway High School, via HIRED, found employment for five students with funding from DEED and DHS in the 2011 Teen Parent Project. The numbers are low due to the state shutdown.
- **Hennepin County Library** hired 9 Step-Up interns for the summer of 2011. Three interns are working at Minneapolis Central, one at Nokomis, one at North Regional, two at Sumner, one at Franklin and one at Linden Hills.

July-September 2011

- 138 youth have been placed in paid internship experiences as a result of WIA youth providers' worksite development since April 1, 2011.
- 1647 STEP-UP interns were gainfully employed this summer at local places of employment.
- Broadway High School, via HIRED, found employment for 11 students with funding from DEED and DHS in the 2011 Teen Parent Project.
- Twenty-five north Minneapolis youth were able to work on tornado relief efforts due to METP funding.
- Fifty-three at-risk youth were able to earn wages this summer via federal Workforce Investment Act dollars facilitated by HIRED and Employment Action Center.
- Twenty North4 participants earned wages and received training at their worksite.
- **Hennepin County Library** hired 9 Step-Up interns this summer (mid June – mid August). Three interns worked at Minneapolis Central, one at Nokomis, one at North Regional, two at Sumner, one at Franklin and one at Linden Hills.

October-December 2011

- **Minneapolis Employment and Training Program (METP)**, working with the City Coordinator's Office, has increase fundraising efforts to employ more STEP-UP youth. METP increased development efforts with a goal of creating 50 more STEP-UP non-profit organization jobs in 2012.

Recommendation 2B

Provide focused attention and resources toward early intervention with juvenile offenders by establishing the juvenile supervision center and maintaining the Minneapolis Police Department's juvenile unit.

Action

January-March 2011

- In the first quarter of 2011, 591 duplicated and 543 unduplicated youth came to Juvenile Supervision Center (JSC). **The Link's** support staff assessed their strengths and barriers, provided them with resources, kept them safe, got them to school, home or other appropriate destination, and provided follow up services when needed. 72% of youth who have come to the JSC in 2011 have not returned. 91% of youth who are closed from follow up case management services have not returned to the JSC. 95% of youth who came to the JSC in the first quarter reported they felt safe.
- **MPD's** Juvenile Unit made significant inroads into the Somali community, specifically at the Brian Coyle Community Center and in the Cedar-Riverside area in general. The MPD's Juvenile Youth Resource Coordinator, Rick Maas, has focused much of his time and energy into this area. Efforts include, but are not limited to; building relationships between the Somali community and the Police Department, helping to implement a juvenile diversion program focused on the specific needs of Somali youth, and helping with crime prevention activities.

April-June 2011

- So far in 2011, 82% of youth have not returned to **JSC** since their initial visit. 94% of youth reported feeling safe while at the JSC during the 2nd quarter of 2011. 88% of youth who were closed from case management after care services did not return to the JSC. JSC created a new case stabilization after care service that offers short term crisis intervention and resource connection services to youth in crisis. The program provided case stabilization services to 20 youth in the 2nd quarter of 2011. A total of 639 (unduplicated) youth have been served by the JSC from March-June.

October-December 2011

- The **Juvenile Supervision Center** served 597 unduplicated youth and 753 duplicated youth in the 4th quarter of 2011. 79% of youth who visited the JSC in the 4th Quarter did not return in 2011 and 66% of youth who visited the JSC in 2011 did not return for the entire year. 84% of youth who were closed from the aftercare case management services did not return to JSC.
- The **Minneapolis Police Juvenile Unit** has just started a new partnership with Hennepin County Human Services and Public Health to help address the large problem of “missing juveniles.” Many of these juveniles have a history of running from home multiple times. Obviously when a juvenile runs from home and are on the streets they are not only more likely to engage in dangerous behaviors, they are also more likely to be victims of violence. The purpose of the new program is to work jointly with Hennepin County to look more closely at why the juvenile ran from home, any issues that need to be addressed within the home and offer services to support the family where feasible. This effort is designed to intervene at the first sign of risk and help restore youth going down the wrong path by not only identifying the youth and the possible causes for the trouble, but to work with the family and focus resources where they are needed and likely to make an impact.

Recommendation 2C

Develop a standard protocol and train adults to use it in parks, schools and health care facilities in the aftermath of critical violent incidents so that those incidents can be used to educate young people on the ways to prevent and de-escalate violent behavior.

Action

April-June 2011

- The Minneapolis Youth Violence Intervention Program (**MY-VIP**) is a hospital-based initiative aiming to connect with youth ages 8-24 who enter the Emergency Department with violent injuries (excluding accidental, self-injury, child abuse or neglect and/or sexual assault), namely gunshot and stab wounds.

Youth who opt into the MY-VIP program meet with a HCMC social worker and are assessed for a safe place to go upon hospital discharge, risk of retaliation, and other basic needs. Social workers then make referrals to community-based organizations and health care resources should a youth need these services.

This quarter MY-VIP at HCMC is being revitalized! Activities include:

- Emergency Department staff were trained in and/or reminded how to identify and refer potential MY-VIP participants
- Referrals increased dramatically (from zero to 5+ weekly)
- A new MY-VIP data tracking system has been created to better measure program outcomes and create feedback loops for accountability

- The list of referral organizations and the referral protocol is being updated
- Relationships between HCMC and referral organizations are being rekindled and solidified
- The social worker's assessment has been re-done in a patient and youth friendly format
- Social workers in the ED and across the hospital were trained/retrained in how to conduct the MY-VIP assessment and input assessment results into the electronic MY-VIP database

October-December 2011

- **Community Response Protocol:** MDHFS, in collaboration with Councilmember Don Samuels, MPS, Northpoint Health & Wellness, Cookie Cart, MAD DADS and other community-based organizations, launched a community response protocol in the aftermath of a youth homicide. The pilot initiative aims to connect with Minneapolis youth affected by the loss of a peer due to violence. The protocol is a formalized plan for City employees and community-based service providers to create space for safe and productive conversations and resources for dealing with grief. To date the community response protocol has been implemented four times. Two listening sessions were held with topics covering coping with grief and trauma and over 30 adults and youth have participated.

Recommendation 2D

Establish and promote a youth help line to give young people a safe, confidential way to report trouble or seek help.

Action

January-March 2011

- **Minneapolis Public Schools** and the Minneapolis Department of Health & Family Support continued their partnership to support the continuation and sustainability of the SPEAK UP youth hotline. It is hoped that necessary funding will be found to continue this important tool for youth to allow them to report acts of gun violence anonymously.

April-June 2011

- Since the launch of **SPEAK UP Minneapolis** through June 2011, there have been 135 calls and 73 texts. Through May 2011, there have been 5 reports generated.

Operation: throughout the month, hotline and text-messaging technologies are each tested once a week at PAX; all test texts and calls were successful.

Through May 30, 2011, national calls to the hotline break down by percentage into the following categories:

- Threat Reports: 28.8%
- Requests for Information about SPEAK UP: 31.5%
- Bullying: 21.9%
- Counseling on other issues: 11.0%
- Other: 6.8%

Recommendation 2E

Establish policies and training making every library, park and school a nonviolence zone, so that young people see nonviolence being actively practiced and do not see violence being ignored or condoned by adults at facilities that are meant to be safe places for learning and activities.

Action

January-March 2011

- **MPS Student Support Services** is working with the Office of Equity and Diversity to work with interested schools to show the documentary “**Bullied**” distributed by the Southern Poverty Law Center. This documentary addresses gender-based bullying. Middle and High School staff and students form teams to identify and address bullying issues in their schools.

Recommendation 2F

Support alternatives to suspension and expulsion in Minneapolis schools as a way to determine effective tools and policies to prevent violence and address violent incidents.

Action

January-March 2011

- **Conflict Resolution Center** mediators facilitate peacekeeping circles with high risk students in North Minneapolis. 120-150 students participate in these circles each month. Results include improved conflict resolution skills, mentoring and violence-prevention.
- The **Legal Rights Center** received 24 referrals from the Minneapolis Public Schools for students who were recommended for an expulsion. We held restorative family conferences for 21, in a project that allows for restoring good academic standing on the pathway to graduation.
- **MPS** continues to work on Restorative Practices in the schools. The Legal Rights Center is contracted with MPS to work with students and families recommended for expulsion. The district partners with many community groups which are culturally and linguistically specific to Minneapolis students and families. School Support Services provides services to address education and early intervention for students and families in the areas of alcohol and drug use, as well as addressing bullying issues in the schools.

April-June 2011

- An interim evaluation report for the Restorative Measures Program-- a violence prevention project of the **Legal Rights Center** in partnership with the Minneapolis Public Schools -- was completed by the University of Minnesota's Healthy Youth Development Prevention Research Center. The project uses restorative family conferencing to serve youth who are recommended for expulsion because of a severe behavioral incident at a Minneapolis Public School, and seeks the adolescent health goals reflected in the *Blueprint* in enhancing protective factors and reducing risk factors for violence. In addition, the program as a whole seeks to restore youth who have offended. Surveys are completed by students and parents pre and post: at the time of the conference and six weeks after. Highlights include:
 - students report significantly less fighting
 - positive trends of increases in family communication are being reported both by students and their family members
 - compared to the pre-conference survey, parents/guardians report significantly higher levels of connection to their child's school, in addition to greater awareness of community resources to help them support their child to do better at school

- The LRC facilitated 15 conferences in the second quarter, 10 of which were new referrals.

October-December 2011

- **Family and Youth Restorative Conference Program** applies restorative justice practices to Minneapolis Public School students who are recommended for possible expulsion. Of referred youth from the Minneapolis Public Schools who were recommended for expulsion, nine had restorative family conferences in which a plan was created to solve problems and establish a pathway for restored academic standing (as an alternative to a permanent school discipline record). An additional five who previously had conferences received a follow-up or transitional conference to plan further steps.

Recommendation 2H

Increase training and support programs for parents of at-risk teenagers, including juvenile re-entry, so that these parents have the knowledge, tools and resources they need to get their kids back on the right track.

Recommendation 2I

To strengthen the existing youth drug & alcohol use community-wide coalition to include a dedicated focus on the intersection of alcohol use & violence in 10-24 year olds. Coalition efforts should specifically address youth binge drinking, youth access to alcohol, & messaging to youth & families.

Recommendation 2J

Provide young people who have an incarcerated parent with additional adult support by creating mentor programs that match these youth with individualized support.

Action

January-March 2011

- **Kinship of Greater Minneapolis** was successful in mentoring 10 children that have a parent/guardian in prison. This is a three year federal program that helps support children who have a caregiver that is incarcerated. Children who have an incarcerated parent are 72% more likely to become incarcerated themselves without additional adult support.
- **Big Brothers Big Sisters** served 326 Minneapolis youth who have an incarcerated parent (including making 23 new matches) in the first quarter of 2011.

April-June 2011

- **Kinship of Greater Minneapolis** has 21 children matched through its children of prisoners program in the city of Minneapolis. They are trying to sustain this program with local dollars since it will not be supported with federal dollars any longer.
- During the last quarter, **BBBS of the Greater Twin Cities** has served 314 Minneapolis youth who had an incarcerated parent/family member, by matching them with mentors and supporting those mentoring relationships. This includes making 27 new matches.

July-September 2011

- During the quarter, **BBB of the Greater Twin Cities** continued its Mentoring Children of Prisoners program and served 202 Minneapolis Youth, --163 through

the Community-Based program and 39 through the Site-Based program. Of these, 6 were new matches made during the quarter.

October-December 2011

- **BBBS** continued to operate its Mentoring Children of Prisoners Program, as part of its general programming. It served 191 MCP-eligible youth (including making 21 new matches).

Recommendation 2K

Expand street level outreach, including bold door-to-door outreach that engages families and re-connects youth exhibiting risky behavior with quality education and employment opportunities.

Action

April-June 2011

- **5 Youthline Family StreetReach** staff, in addition to the existing team that reaches out to youth, kicked off a new initiative that would help families see their community parks as safe venues. They hosted neighborhood family festivals in the Blueprint target neighborhoods of Folwell, Hawthorne, and Jordon, with 200 + participating in each of the events! The staff door knocked and conducted surveys in regards to park program offerings for youth and neighborhood safety.

July-September 2011

- The **Minneapolis Parks and Recreation Youthline Street Reach Team** reach out to 956 youth on the street in the Folwell, McKinley, Hawthorne, Jordan, and Near North neighborhoods. Youth were engaged in conversation with staff and 610 referrals were made to various services throughout Minneapolis. Most youth contacted were between the ages of 15 – 17. Most contact was made between the hours of 6 and 8 pm. The top referrals were for Employment, Housing/Nutrition, and Health (physical and mental)

Top discussions were: Gangs, School, and Violence Prevention (addressing conflict both verbal and physical)

- ♦ **MAD DADS** contacts 400 youth through community events to offer mentoring and invite to support group, to help youth find positive alternatives to their lives.
- **MAD DADS** attends a new program at Chicago and Franklin called the AMEN CORNER, talking to 300-400 youth about their life, encouraging them to attend support groups and help them find positive alternatives to their lives and remain free from drugs, gangs, crime and violence, giving the youth and the community a voice to speak out about issues they have to deal with daily.

GOAL #3

OBJECTIVE: Do not give up on our kids, work to restore and get them back on track.

Recommendation 3A

Strengthen cross-jurisdictional mechanisms so that different parts of the juvenile justice system (probation, police, corrections, health care providers, community-based organizations, etc.) can better coordinate services and support systems for young offenders.

Action

January-March 2011

- **be@school At Your Library:** Hennepin County Library partners with the Hennepin County Attorney's Office and the Hennepin County Juvenile Justice system to provide a truancy intervention program. Youth who are referred to this program work individually with a librarian focusing on activities such as personal goal setting, pursuing individual interests, creating resumes and job searching, getting homework help, and volunteering. This individual approach is an important step to reaching youth who are struggling—often with many complex issues. The library is a resource that can be used throughout life, no matter what an individual's circumstances.
- **Booktalks at the County Home School (CHS):** Once a month, a team of librarians goes to the CHS and presents book talks about current teen fiction and non-fiction titles. This popular program results in many requests for books from youth, and those books are delivered to the CHS for them to read. This program acknowledges youth as learners and readers and challenges them to make the choices they need to make to get back on track.
 - In a Nov.-Dec. 2010 survey, when asked how they plan to use the library after leaving CHS, students answered that they were interested in finding job, career or college information (16%), using the internet and finding books to help with school work (17% each), and finding books to read for pleasure (18%).
 - Prior to coming to CHS, 31% of respondents reported reading no books per month, and 38% read 1 to 2. While at CHS, a combined 93% of respondents read 3 or more books per month. Breaking that down further, 44% read 3 to 7 books per month and 42% read 8 to 15 books per month. It should be noted that prior to CHS, *none* of the respondents reported 8 to 15 books.
 - This survey indicates that youth are not only aware of the library as a place to find books, but also as a place that provides assistance with and access to the information and resources they need.
- Expansion of **Return to Success** to serve as the standard aftercare model for Juvenile Probation youth returning from out-of-home placement involves expansion of both the YMCA and Humble Beginnings contracts.

The YMCA added 5.5 Community Specialists (totaling 6.0 FTE with RTS), which was approved by the Board on September 9, 2010. The YMCA has since hired staff that is in the process of being trained.

The second component is the addition of two .5 FTE Community Review Process Facilitator Assistants through Humble Beginnings to expand the availability of weekly Community Review Process meetings.

Juvenile Probation elected to use RTS as the entire division's OHP aftercare model and this expansion was implemented in October of 2010.

April-June 2011

- **be@school At Your Library:** For the period April-June, **HCL** librarians held 24 individual one-to-one sessions with youth (the program includes 4 sessions total), and two youth completed the "be@school At Your Library" program.

July-September 2011

- .For the period July-September, librarians held 33 individual one-to-one sessions with youth (the program includes 4 sessions total), and nine youth completed the "be@school At Your Library" program.

Recommendation 3B

Expand the scope and increase the funding of juvenile probation to better integrate young offenders back into the community. This should include incorporating youth development practices into probation instead of solely focusing on punishment and monitoring.

Action

January-March 2011

- **Evening Reporting Center (ERC)** is located in Shiloh Temple in North Minneapolis and is open from 3:00-9:00 pm, Tuesday - Saturday. The ERC offers programs and services designed to hold youth accountable while supporting the development of pro-social skills and providing them with structured and positive activities during the hours that are highest for youth crime. The ERC utilizes a strengths-based approach to intervene, address, and prevent delinquent behavior. The ERC is staffed by Shiloh program staff and a dedicated probation officer on site. There are plans for the future expansion of ERC's into other geographic areas of the county.

The youth appropriate for the Shiloh Temple ERC are post-adjudicated males or females who are on probation supervision. The geographic boundaries were also expanded to include all North Minneapolis zip codes and Northeast Minneapolis. All referrals will be reviewed by the ERC probation officer to ensure appropriateness.

Since the opening of the North Minneapolis ERC in January 2010, 56 clients have been referred for services and 11 clients have successfully completed the ERC program. Currently there are 8 clients in the North Minneapolis ERC with more expected to be admitted soon.

- **Monitoring Education and Training (MET)** – MET is a 6 week community based intensive work program for juvenile offenders. Offered in conjunction with Electronic Home Monitoring, the program is designed to offer structure and accountability. Youth referred to MET work on STS crews and receive academic and work-readiness programming; the program can be completed in 4 weeks through rigorous effort. Since January 2010, 66 clients have been referred for MET and 40 clients have successfully completed MET.
- **Girls Programming** – The Amicus Radius program provides gender-responsive services to adolescent girls on probation in Hennepin County that include: a 15 week closed psycho educational group (3 times annually), 10 individual counseling sessions, family support, and resource referrals. The overall desired outcome for the Radius program is to assist girls to live a healthy, successful, productive, and law-abiding life in the community. Services have been provided to North Minneapolis girls since May 2008. Currently, there are 25 clients active with Amicus and these groups began meeting in January 2011. The North side has 8 clients, the Suburban region has 9 and the South has 8.

April-June 2011

- There have been approximately 66 youth referred to the **North ERC** (includes 10 re-referrals).

Since its opening in January 2010, 56 clients have been referred for services and 15 clients have successfully completed the ERC program. Currently there are 8 clients in the North Minneapolis ERC.

- **Girls Programming** – The Amicus Radius program has provided services to North Minneapolis girls since May 2008. Currently, the North Minneapolis group has 10 clients. The most recent graduation date was April 26 for the North Region.

Recommendation 3C

Implement a comprehensive assessment tool that identifies a juvenile's mental health needs and related needs and connects them to available services without risking self-incrimination.

Recommendation 3D

Decrease re-offense rates by better connecting youth offenders to educational opportunities, employment skills and health care services.

Action

January-March 2011

- Ten youth from Cohort 2 of METP's **North 4 Youth Employment Program** were placed into nine week subsidized employment experiences at seven sites during the week of January 17-21. Employers include Hospitality House, Oak Park Center, EMERGE Staffing, D & H Services, El Amin's Fish House, Change of Style and Jerry Gambles Boys & Girls Club. **North 4** creates pathways of success in employment and training for gang-involved youth who live in four North Minneapolis neighborhoods deeply impacted by crime and violence.
- **The Link's** Gang Intervention program served 18 gang involved youth in the first quarter of 2011. By working with their Link Case Manager one on one, 80% of youth had no new criminal offenses, 80% reduced or suspended indicators of gang affiliation, and 40% gained employment.

April-June 2011

- The third cohort of the **North 4 Youth Employment Program** includes ten males, ages 16-21. The cohort started in May and will run through April 2012. 32 males who are current gang members living in or near Folwell, Hawthorne, Jordan and McKinley neighborhoods have been served since June 2010.
- **Monitoring Education and Training (MET)** – MET is a 6 week community based intensive work program for juvenile offenders. Offered in conjunction with Electronic Home Monitoring, the program is designed to offer structure and accountability. Youth referred to MET work on STS crews and receive academic and work-readiness programming; the program can be completed in 4 weeks through rigorous effort. From January 1-May 30, 29 clients have been referred for MET and 18 clients have successfully completed MET.

October-December 2011

- **METP** and partners spent time in the fourth quarter seeking funding to continue the North 4 Youth Employment Program that started in May 2011 and ends April 2012.

Recommendation 3E

Expand restorative justice programs for youth offenders, which have been shown to effectively reduce re-offenses by reintegrating offenders into the community, and enable offenders to assume active responsibility for their actions.

Action

January-March 2011

- In the Juvenile Restorative Justice Diversion program, the **Legal Rights Center** is working with 7 referred teens - 5 diverted pre-charge from the Minneapolis Police Department and 2 direct referrals from the Hennepin County Attorney's office.

April-June 2011

- **Restorative Justice Community Action (RJCA)** enrolled 15 new juvenile referrals, ranging from 10-17 years of age, in the Youth Conferencing Program. Referrals were received from Minneapolis Police Department juvenile diversion (8), Hennepin County Attorney's office (6) and Hennepin County diversion through Operation De Novo (1).
 - 13 face-to-face initial conferences were held for 13 referred juveniles and 11 family members. They met with 23 community members (2 youth) and 1 supporter where they talked about the harm of their behavior and worked out an agreement.
 - 6 out of 6 referred youth finished successfully this quarter. Each 6 met again with family and community members and celebrated their completion. Youth fulfilled a total of 37 hours of community service, 25 hours of personal development, 4 apologies, and 1 essay. Community service goes beyond paying back. These youth engaged with 8 positive adult supervisors in their service and many gained a desire to continue volunteering beyond the scope of their agreement.

October-December 2011

- **Conflict Resolution Center (CRC)** works with juvenile offenders to teach them about accountability and how actions affect everyone involved, including themselves and the community. With diversion, we keep youth out of the criminal justice system. We work with youth and their families to help them understand the impact of their actions, and encourage them to be successful. CRC offers mediation as an alternative to exclusionary methods of discipline. We are currently mediating in three schools across Minneapolis, and provide additional services to two more schools throughout Minneapolis. October through December, CRC has served 72 youth

Recommendation 3F

Strengthen and expand proven after-care models to ensure that each youth returning from out of home placement has a comprehensive plan to re-enter their community. Better engage community and faith organizations in helping to provide after-care solutions for these youth and their families.

Action

January-March 2011

- **Wraparound Services (CH and MH)** - The Wraparound process is a family based intervention in which the youth and their families identify goals and determine what is important to their family's success. A trained facilitator coordinates a team of people from treatment, school, recreational activities; or a community or faith-based agency to support a drug and alcohol free life.

Since January 2010, 31 clients have been referred for Wraparound and 14 clients have successfully completed Wraparound. Currently there are 17 families receiving Wraparound services.

- **Functional Family Therapy (FFT)** –FFT services were made available to clients on Juvenile Probation beginning July 23, 2010 through three local service agencies (HSI-New Generations, Kente Circle and Volunteers of America) with a total of 4 therapists.

To date 60 clients have been screened, and 24 are actively receiving services. The additional 36 are waiting for a court date, have been assigned to complete FFT at the conclusion of their out-of-home program, or have already completed FFT. FFT is a short-term highly structured in-home intervention that was developed to treat "treatment resistant" families of youth who are involved in the juvenile justice system. FFT targets youth with very serious problems including conduct disorders, oppositional defiant disorders, alcohol and drug abusers, and delinquent and violent youth. It can also be used to treat siblings. Therapy is conducted in approximately 12 one-hour sessions over a 90 day time period.

- This quarter, **MPM** began working with staff from the YMCA's Emma B. Howe branch and Y Re-Connect Program on designing a mentoring program for youth returning to the community from out-of-home correctional placements. This new program is funded by through a 2nd Chance Mentoring Initiative grant that the YMCA received from the federal Office of Juvenile Justice and Delinquency Prevention. Upcoming activities for this program include work with staff on training for mentors and launching the program.

April-June 2011

- **Wraparound Services (CH and MH)** - Since January 2010, 36 clients have been referred for Wraparound and 4 clients have successfully completed Wraparound. Currently there are 16 families receiving Wraparound services.
- **Functional Family Therapy (FFT)** –To date 87 families have been screened, 58 families have received services and 10 have successfully completed services.

July-October 2011

- **MAD DADS** goes into Hennepin County Home School, providing a Gang Intervention Program to 15-20 individuals weekly; reaching out to help youth reclaim their life in society free from crime, drugs, gangs and violence by teaching tools to positive alternatives and a support system when they are released.

Recommendation 3G

Develop relevant and culturally appropriate rites of passage to support a more comprehensive process for youth offenders to re-enter the community. Helping these youth and their families will alleviate many community concerns and buoy their confidence and civic engagement.

Recommendation 3H

Expand sentencing options for youth to include comprehensive and intense behavioral training and therapy for young offenders and their families. Ensure that support systems for youth offenders are extended to strengthen the families these youth come from and return to.

Action

January-March 2011

- **Multi-Systemic Therapy (MST)** –MST services began August 9, 2010 with services provided by The Family Partnership (fka Family & Children's Service). MST is an intensive in-home treatment program designed to make positive changes

in the various social systems (home, school, peer relations) that contribute to the serious antisocial behaviors of youth. MST has demonstrated very positive outcomes for high-risk youth who are at risk for an out-of-home placement. MST is a strength based program that focuses on teaching parents/caregivers effective techniques for dealing with the issues that contribute to the youth's offending behaviors. A trained MST therapist works with the youth and family at least once a week for 4 months and is available 24 hours a day, 7 days a week.

Since August 9, 2010, 28 families have been screened for MST services and 21 families have begun receiving MST services.

April-June 2011

- **Multi-Systemic Therapy (MST)** –Since August 9, 2010, 45 families have been screened for MST services, 33 families have received MST services and 7 families have successfully completed MST services.

Recommendation 3I

Ensure that support systems for youth offenders are extended to strengthen the families these youth come from and return to.

GOAL #4

OBJECTIVE: Recognize that violence is learned and can be unlearned by reducing the impact of violent messages in our media, culture and entertainment.

Recommendation 4A

Work with local experts and youth to develop a local public education campaign to ensure that young people and our entire community see their roles and responsibilities in stopping violence, while providing the knowledge and tools to reduce violence and safely intervene when violence occurs.

Action

January-March 2011

- **Community Power Against Violence (CPAV)** finished their third Peace 24/7: It Begins With You community event, held in the Native American community on January 29, 2011 at the American Indian Center in south Minneapolis. CPAV has had Peace 24/7 events in the Somali, African American, and now Native American communities, and has conducted workshops and interviews about youth violence. CPAV is an intergenerational and multicultural group of youth and adults who are working on a grassroots media, mobilization and merchandising campaign to get people to take the Peace 24/7 Pledge and wear the glow- in-the-dark wristband as a reminder of their commitment.

April-June 2011

- **La Oportunidad** coordinated its 11th Annual Peace and Leadership Conference at Augsburg College May 14 for high school and middle school youth. 178 youth attended, along with 77 adult school personnel, chaperones or volunteers and a team of 18 youth volunteers who planned and conducted the day's activities. The conference, with the theme "*Moving with the 'Sole'*" provided participants with the opportunity to experience the transformative power of dance and its role in mental health, cultural pride, self-esteem, and violence prevention. Participants:

- Explored the transformative power of dance with music, workshops, speakers, games and more.
- Examined dance as a cultural health practice that promotes mental, emotional and physical health.
- Experienced dance as a tool to develop self-confidence, take healthy risks, and feel a sense of accomplishment and pride.
- Learned about the cultural and historical roots of dances such as Aztec/Mexican dance, breakdance, folkloric dance(s) and more.
- **Community Power Against Violence (CPAV)** works utilizing media, mobilization and merchandise to promote their campaign message, *Peace 24/7: It Begins With You*. This past quarter CPAV:
 - Was a key partner in the Blueprint's Youth Violence Prevention Conference with Attorney General Eric Holder at the University of MN on May 27. In addition to helping plan the conference, CPAV members co-facilitated a workshop on social change efforts, spoke on the youth panel and had a booth where over 200 Peace 24/7 wristbands and Peace Pledges were distributed.
 - On Saturday, April 16 at the PeaceJam 2011 conference, CPAV members conducted a workshop on youth violence prevention and disseminated over 150 wristbands and Peace Pledges.
 - CPAV had booths at several North Minneapolis neighborhood community events.
 - CPAV is holding its 2nd Annual Dance for Peace 24/7 barbeque for youth and families to get to know each other on Saturday Aug 20th. Beginning in the fall, CPAV will get out into neighborhoods and start pick-up kickball, Frisbee and other games to get youth and neighbors together.

July-September 2011

- This summer the City of Minneapolis, in partnership with MDHFS, kicked off its new youth-driven campaign and micro-grant program ***Summer 612***, which strives to prevent youth violence.

Over the summer the initiative engaged over 1,000 Minneapolis youth through several youth-led micro-grant projects in the areas of documentary film, visual arts, basketball, and performance arts. All of the projects were showcased on September 22nd in a final event at the Minneapolis Central Library and will continue to be shared with community groups throughout the school year.

Media coverage on the project and photos from the event can be found on our webpage. <http://www.ci.minneapolis.mn.us/dhfs/summer612.asp>

- **MAD DADS** holds a weekly Blog talk internet radio program reaching out to youth and the community to give out information on resources and invite to a support group; this helps give the community and youth a voice to speak out.
- **Community Power Against Violence (CPAV)** held another successful "Peace 24/7: It Begins with You" Back to School event on Saturday, August 20 at the Boys and Girls Club in north Minneapolis. Approximately 200 people joined the event for food, fun, face painting, dancing, raffle and Peace Pledges.

A public service announcement about **CPAV** was created by a group of young people and will be featured in Northway Community Trust's newsletter, *The Beam*.

CPAV conducted a workshop at the Somali Youth Leadership conference in Minneapolis.

A St. Paul high school, Sibley High School, is using CPAV's campaign message and merchandise for their week long youth violence prevention week campaign.

October-December 2011

- **CPAV** served 120 people this quarter through the following activities:
 - Produced a documentary about CPAV
 - Held a workshop on youth violence at Avenues for Youth
 - Participated in a workshop on youth violence at Plymouth Youth Center.
 - CPAV has received an extension of its grant period (through March 31, 2012) from The Minneapolis Foundation. The major accomplishment is the agreement that the Youth Coordinating Board (YCB) will become the new home for CPAV. A 2012 proposal will be submitted to The Minneapolis Foundation for the continuation of this critical work by YCB.

Recommendation 4B

Recognize that youth violence is a national problem and Minneapolis should lead the discussion by partnering with other mayors and leaders in other cities to form a national coalition against youth violence.

Recommendation 4C

Support sensible illegal gun laws and work to change community values around the acceptance of guns. This includes seeking stronger penalties for people who sell and distribute illegal guns, and profit from the sale and distribution of illegal guns to young people.