

POLICE

MISSION

We, the members of the Minneapolis Police Department, are committed to providing quality and professional service in partnership with all communities to continue to advance our cities safety, growth and viability. We are committed to excellence through the development, accountability and support of our employees to achieve their full potential.

BUSINESS LINES

Patrol Bureau

- Precincts
 - Patrol (911 Response, Directed Patrol), Investigations, Community Response Teams (CRT), Mounted Patrol, and Crime Prevention Specialists.
- Special Operations Division
 - Emergency Preparedness Unit – Canine, Community Engagement Team, Special Events
 - Emergency Services Unit – Bomb/Arson, Crisis Negotiations, Mobile Command, SWAT

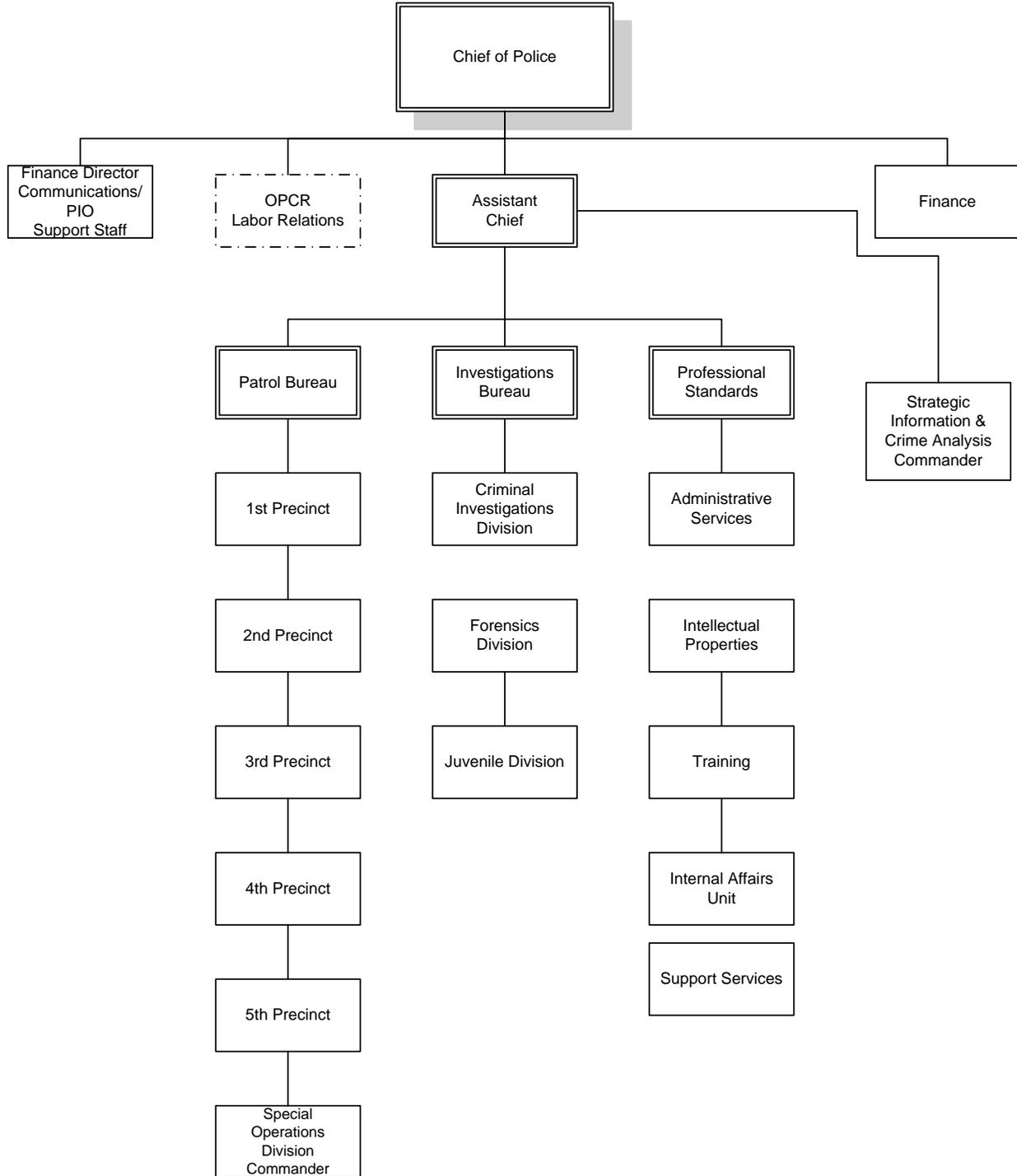
Investigations Bureau

- Violent Crimes
 - Assault, Violent Chronic Offender, Homicide, Violent Criminal Apprehension Team, Joint Terrorism Task Force, Robbery, Safe Streets, Weapons Investigations
- Special Crimes Investigations Division
 - Juvenile Investigations, Crimes Against Children, Juvenile Trafficking, Juvenile Outreach and Diversion, PAL, and School Resource Officer Program, Licensing Investigations, Auto Theft Prevention, Financial Crimes Unit, Sex Crimes, Predatory Registration Section, Traffic Investigations
- Strategic Information and Crime Analysis Division
 - Strategic Information Center, Crime Analysis

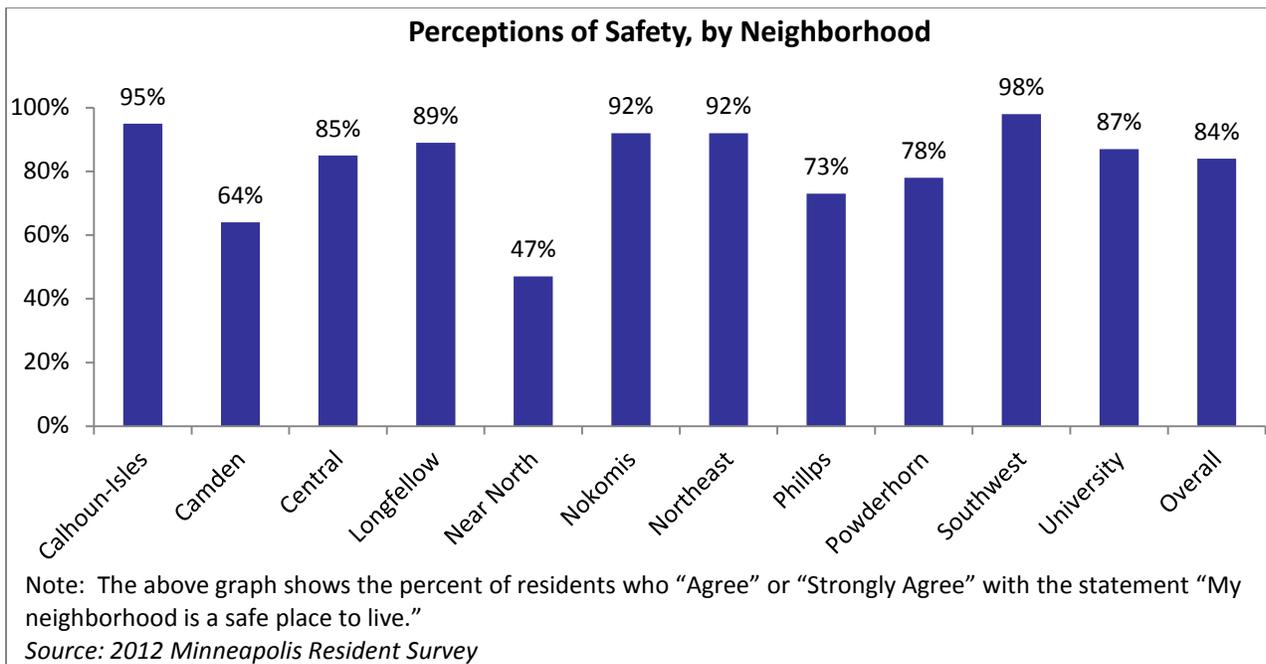
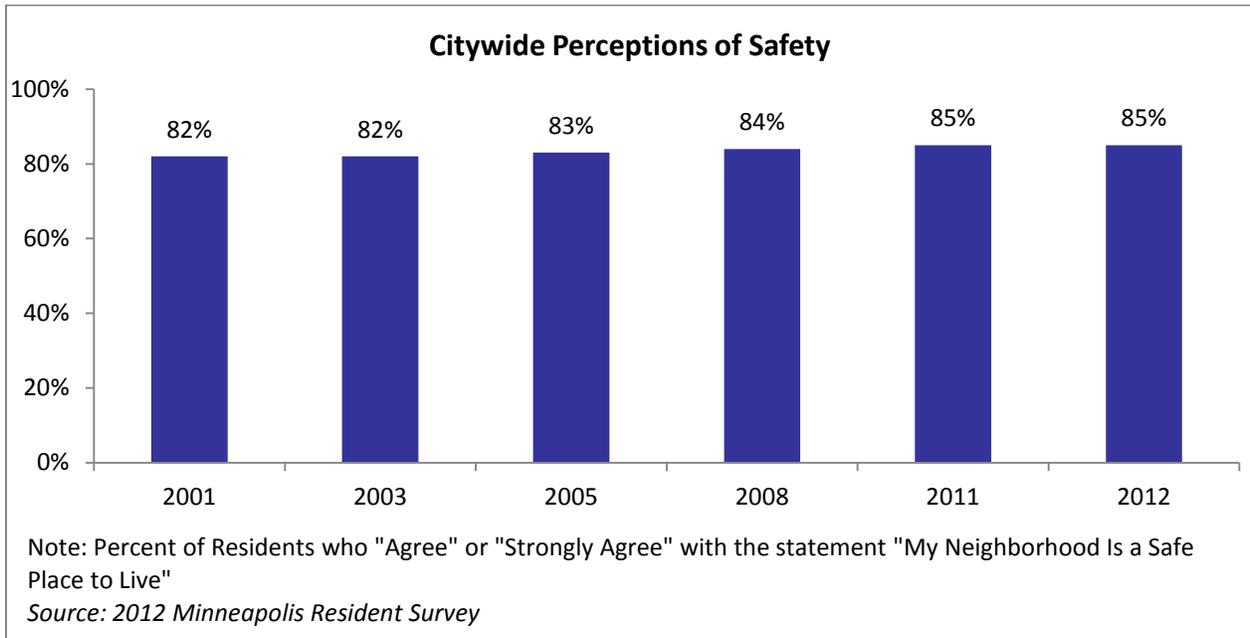
Office of Professional Standards

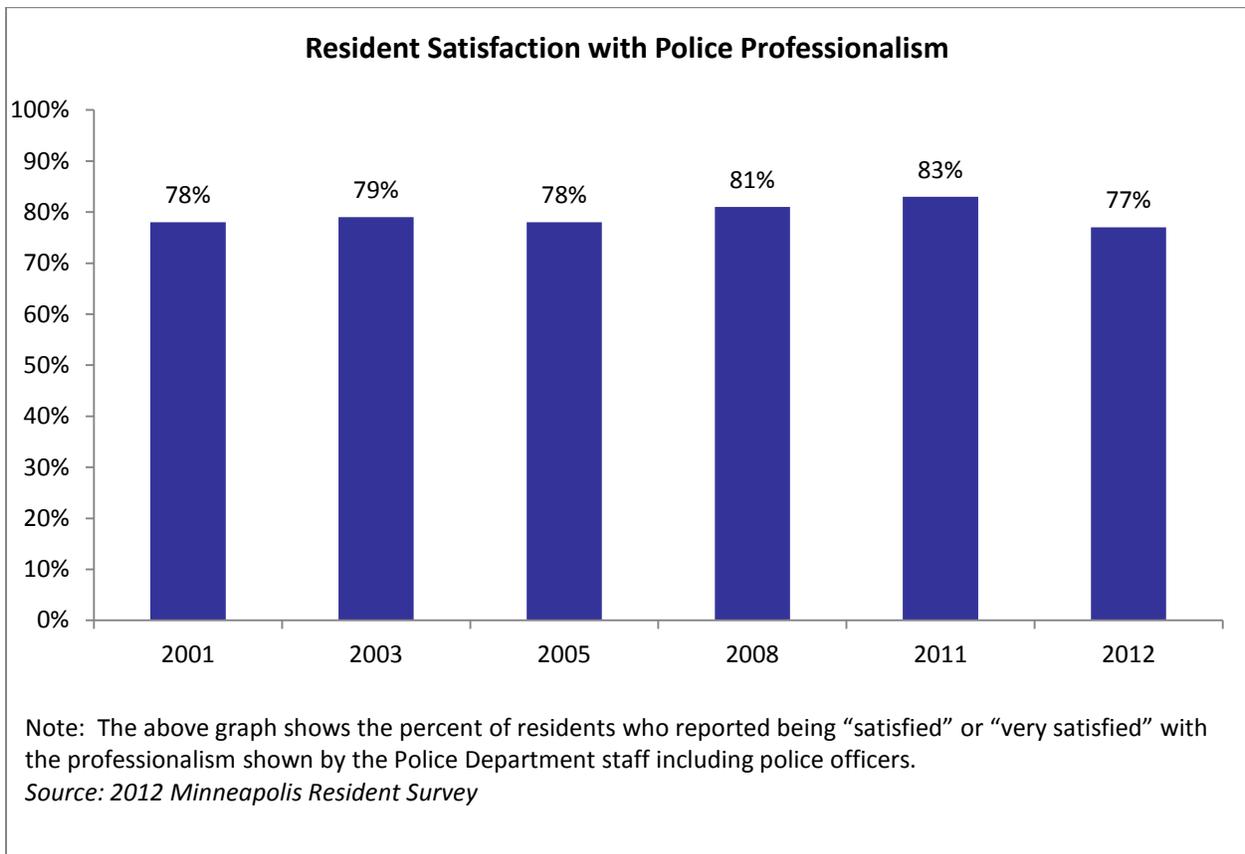
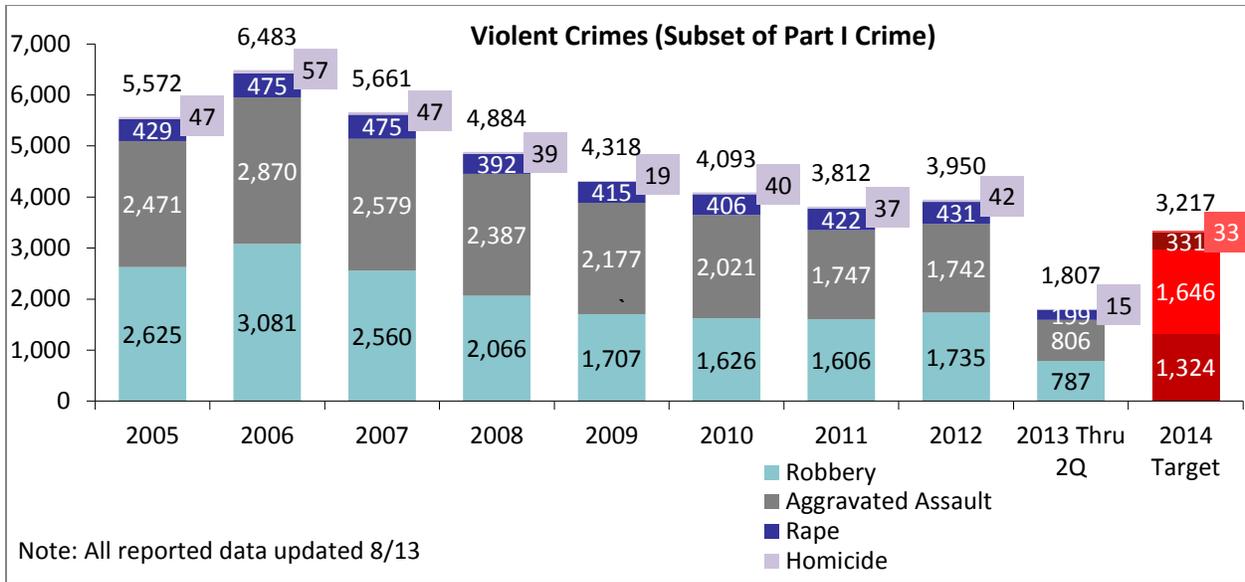
- Administrative Services
 - Fleet, Health & Wellness, Police Stores, Research & Policy Development
- Technology and Support Services
 - Business Technology and Support, Property & Evidence, Records Information, Transcription
- Forensics Division
 - Crime Lab, Field Operations, Firearms/Toolmark, Forensic Garage, Photo Lab, MAFIN
- Internal Affairs Unit
- Leadership and Organizational Development
 - Academy, Backgrounds, Community Service Officer Program, In-Service, Pre-Service, Recruitment

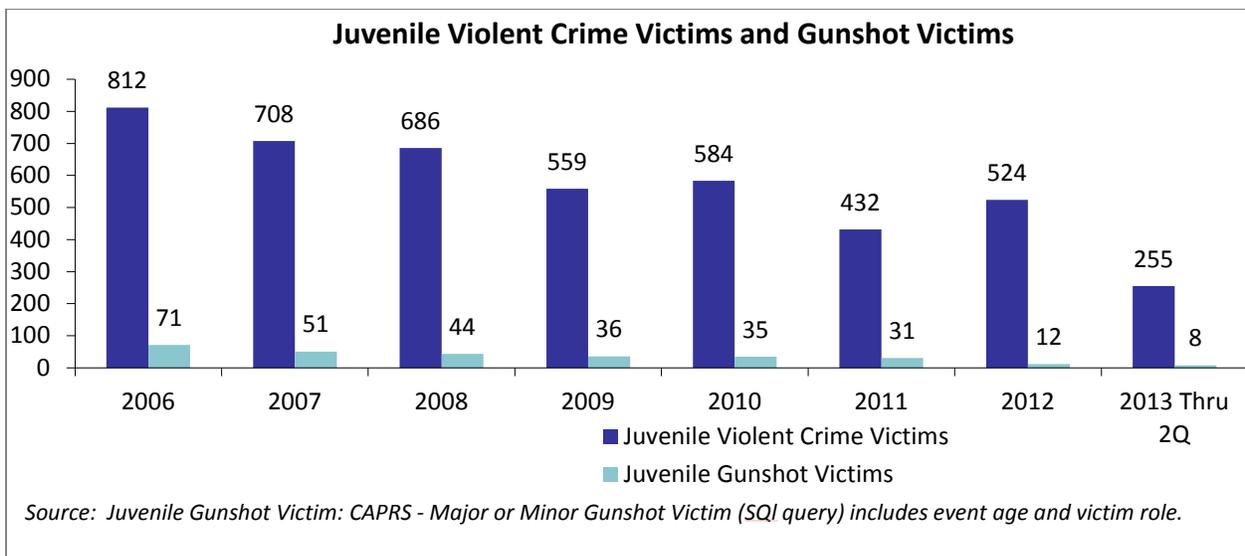
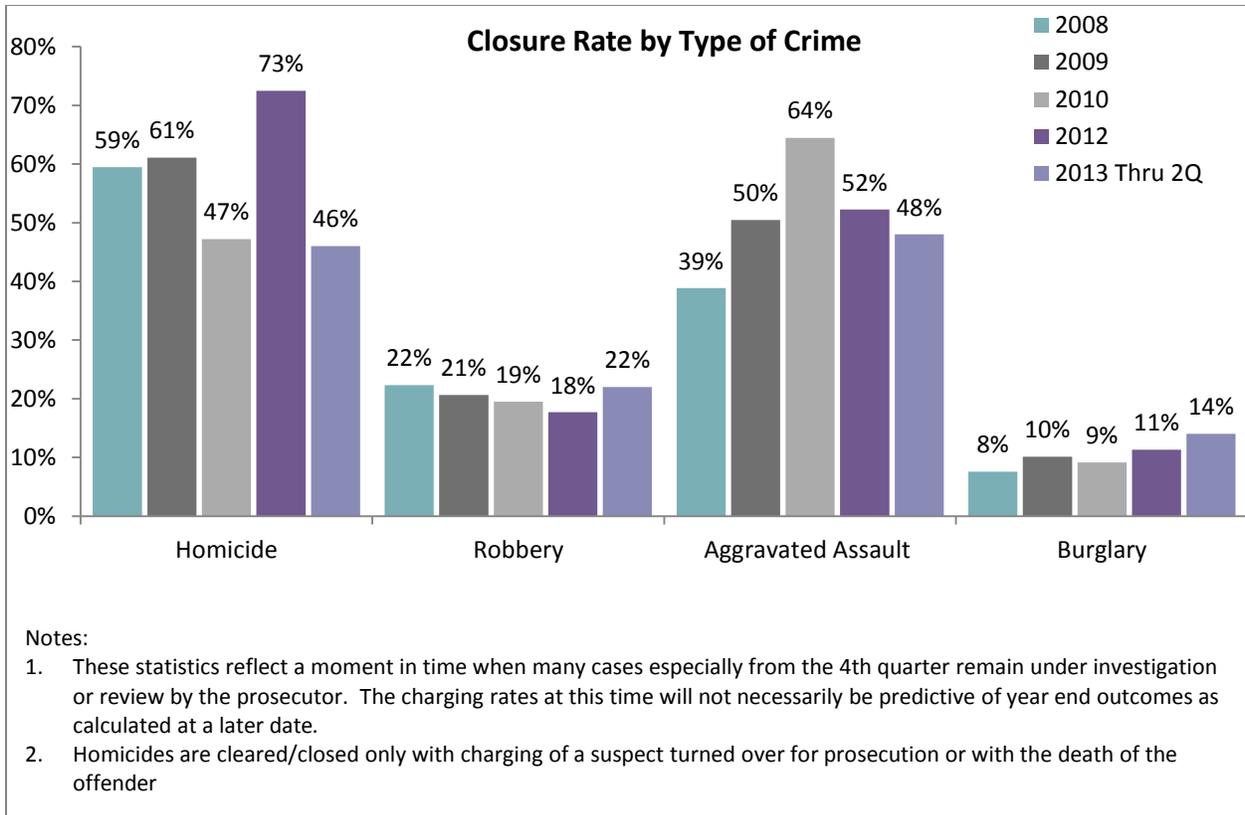
ORGANIZATION CHART

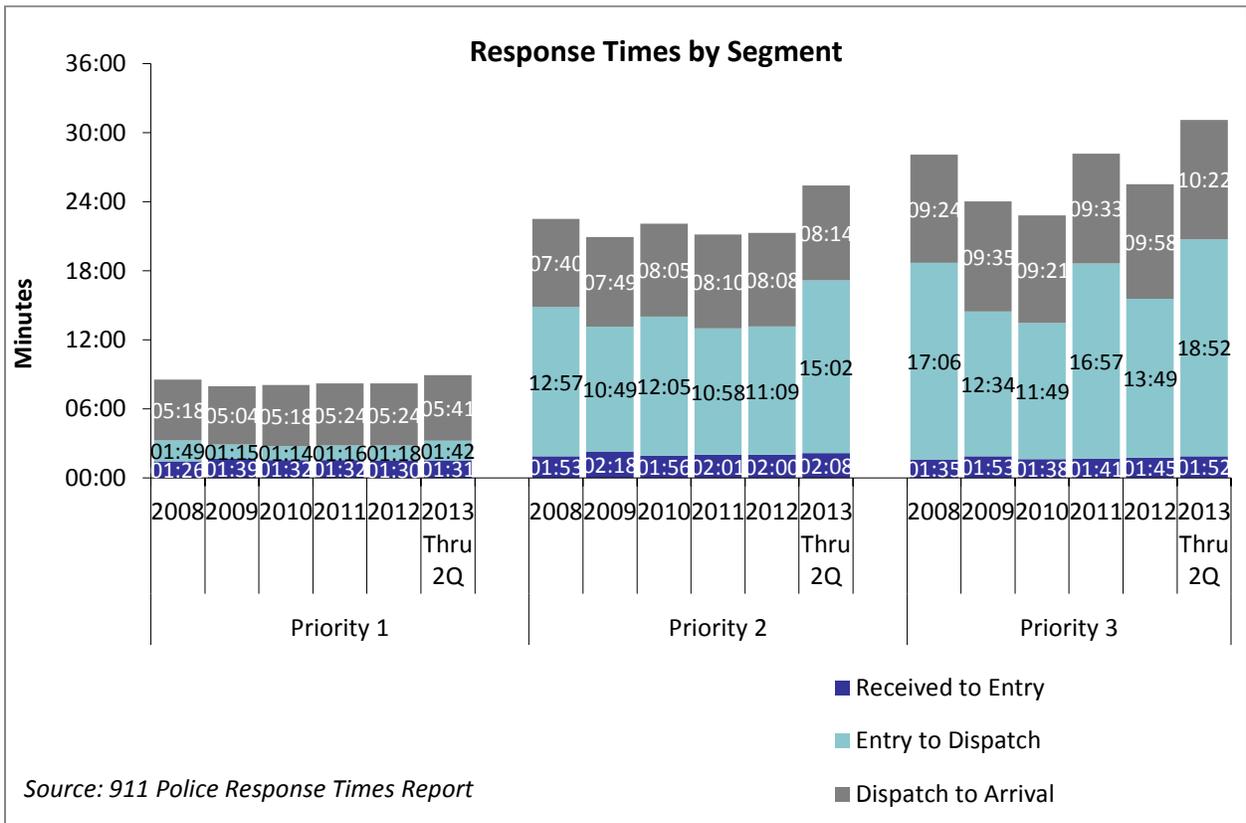
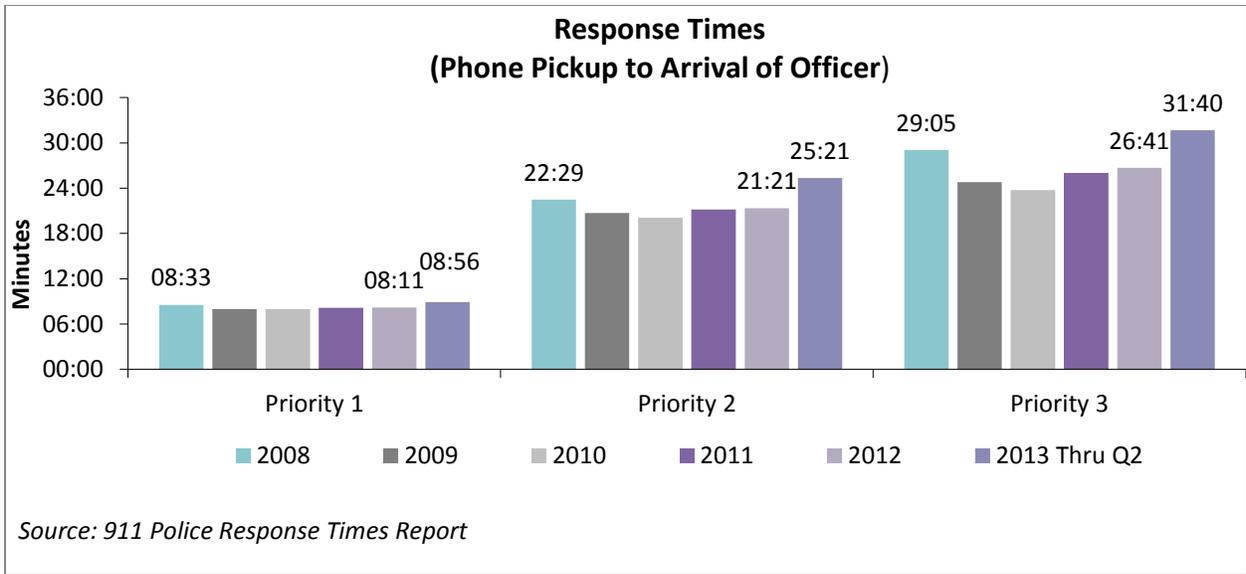


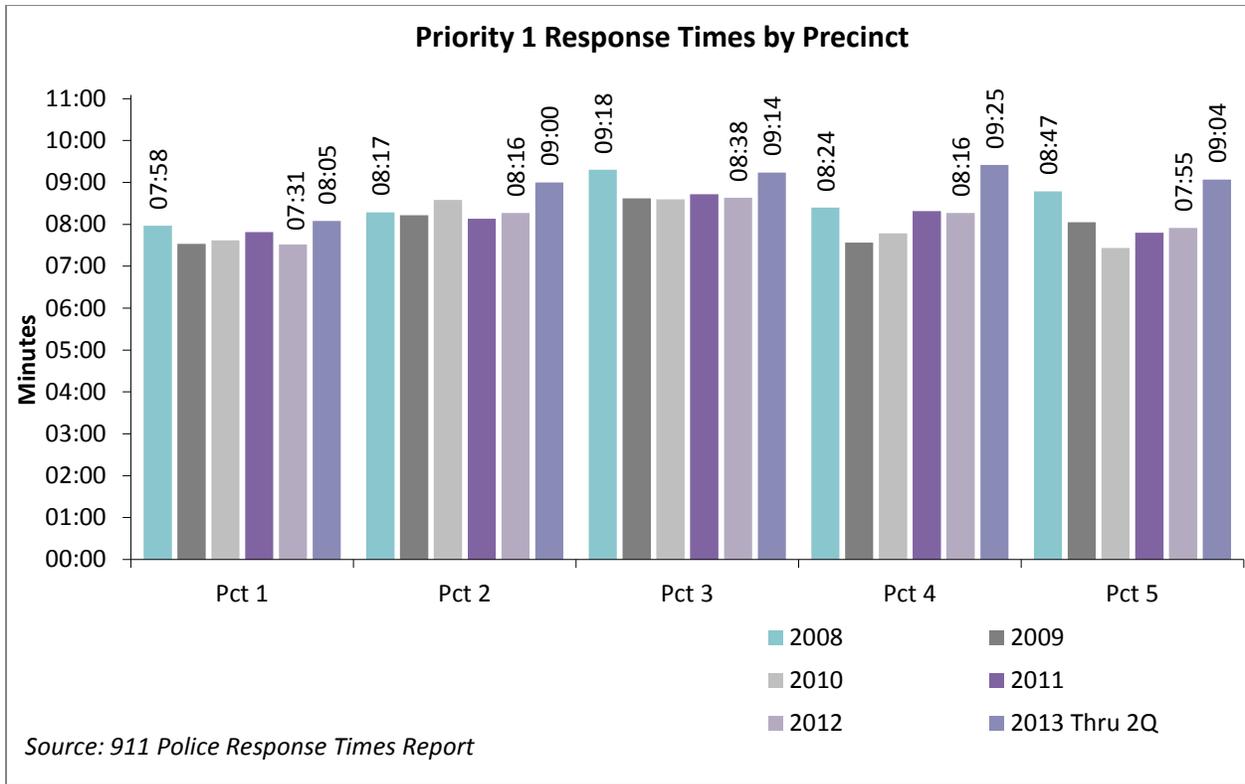
SELECTED RESULTS MINNEAPOLIS MEASURES











A Safe Place to Call Home

MPD Emergency Response Services

General Fund: \$5,452,842
Other Funds: \$78,000

The Emergency Response Services Program is designed to deliver specialized response assets to support the patrol mission. Officers assigned to within this program area have each undergone specialized training and are equipped with state of the art equipment which allows them to effectively respond to rapidly evolving, unexpected police emergencies which might otherwise result in substantial loss of life and/or property damage. Emergency Response Services personnel are the first group to be called in the event of a large-scale disaster or event.

MPD Public Safety Services

General Fund: \$91,670,776
Other Funds: \$1,370,820

The chief responsibility of MPD is maintaining law and order and restoring peace when public safety is threatened. The Public Safety Services program is comprised of several components: 911 Responders from the precincts which include regular Patrol, Directed Patrol, Traffic Enforcement, Mounted Patrol and Canine Unit, and the Investigative Units from the precincts which include Accident Investigations, Property Crimes, Community Response Teams (CRT), Indian Crime Awareness Research & Evaluation, and Licensing. Services provided within this program are truly the "backbone" of the Minneapolis Police Department.

MPD Administration and Training

General Fund: \$13,957,000

Other Funds: \$1,446,223

The Administration and Training program is the managerial hub for the Minneapolis Police Department. This program includes the Office of the Chief of Police, Financial Operations, the Professional Standards Bureau and the Department's Support Services functions.

MPD Criminal Investigations

General Fund: \$19,042,206

Other Funds: \$708,557

The Criminal Investigations program includes two major components – the Criminal Investigations Division and the Forensics Division/Crime Lab. Together, they are responsible for the collection and analysis of evidence, taking statements from victims, suspects and witnesses, preparing cases for prosecution, presenting cases to the Hennepin County Attorney's Office and other prosecutorial agencies for prosecution, and providing testimony in criminal cases. They work collaboratively with community based advocacy organizations, victim's groups such as the Crime Victims Reparations Board, and professionals in related public service agencies such as Child Protection, the Medical Examiner's Office.

MPD Juvenile Investigations and Prevention

General Fund: \$6,235,364

The Juvenile Investigations & Prevention program is made up of three components: the Juvenile Investigations & Juvenile Criminal Apprehension Team (JCAT), the Juvenile School Resource (SRO) Program, and the Police Activities League (PAL). The Juvenile Investigations Unit specializes in the investigation of crimes committed by people identified as possibly being under the age of 18. The Juvenile Criminal Apprehension Team (JCAT) is part of the investigations unit and specializes in tracking trends in juvenile crimes and the juveniles who commit the crimes. The Juvenile Outreach and Diversion Unit is comprised of the Juveniles School Resource Officer (SRO) Program – which includes the School Patrol Program; the Police Activities League (PAL) – which includes the Explorers Program; and the Diversion Program – which works on the City of Minneapolis reports for the National Forum on Youth Violence, Results Minneapolis, and the Blueprint for youth violence.

MPD Criminal Intelligence and Analysis

General Fund: \$3,561,497

The MPD Criminal Intelligence Program is comprised of the Strategic Information and Crime Analysis Division which includes the Crime Analysis Unit and the Strategic Information Center.

MPD Community Engagement

General Fund: \$472,930

Other Funds: \$746,300

The Community Engagement Team works with communities to build positive relationships, offer information, set policing priorities, and assure community efforts are in adherence with applicable laws. The Community Engagement Program is comprised of two components – Community Crime Prevention and a Community Engagement Team. The Crime Prevention Specialists (CPS) develop working relationships with neighborhoods to reduce the fear of crime, improve community and police cooperation and improve the quality of life in Minneapolis by recruiting and training block leaders, teaching crime identification and prevention techniques, presenting safety and educational materials, publishing and distributing crime alerts, promoting National Night Out, resolving complaints about problem properties, and responding to crime trends.

MPD Administration and Training - CSO Class

General Fund: \$800,000

The MPD is requesting two Program Enhancements in order to hire Community Service Officers and Cadets to meet the attrition issues facing the department. Both hiring methods will allow the MPD to recruit persons that can bring a wide level of diversity to the department, as supported by past experience. This diversity is far reaching in terms of ethnicity, race, gender, education, and life experience.

Currently we have 8 Community Service Officers (CSO) who will graduate from the program in 2014. We are requesting additional funding to hire a new class of 20 in January 2014 to assist in maintaining our existing staffing levels.

MPD Administration and Training / Public Safety Services - Cadet Class

General Fund: \$2,000,000

The MPD is requesting two Program Enhancements in order to hire Community Service Officers and Cadets to meet the attrition issues facing the department. Both hiring methods will allow the MPD to recruit persons that can bring a wide level of diversity to the department, as supported by past experience. This diversity is far reaching in terms of ethnicity, race, gender, education, and life experience.

Cultural and Racial Awareness Training

General Fund: \$300,000

This program will support cultural competency, diversity awareness and sensitivity training for the Police Department. This training will better equip officers working in the field to work with the diverse communities they serve, as well as increase unit cohesion and understanding within the department.

FINANCIAL ANALYSIS**Expenditure**

The total Police Department's adopted budget of \$147.9 million is an 8.7% increase over 2013. The Department's 2014 expenditure budget reflects the following changes from 2013:

- Increase of \$11.9 million in General Funds,
- Increase of \$3.1 million due to recruitment, training and personnel costs for 2014 Cadet Class and Community Service Officer Class – this is one time funding,
- The number of FTE positions in the General Fund Increases by five positions in 2014 as compared to 2013.

There are 985.5 positions in the department.

Revenue

The department's total revenues in 2014 are projected to be \$14.5 million, a 1.5% increase over 2013 due to the increases in the levels of various licenses and permit fees and associated activities.

Fund Allocation

This department is funded primarily by the General Fund (97%), with the remainder of the department's funding found in the grant funds and special revenue funds (3%).

Mayor's Recommended Budget

The Mayor recommended one-time funding from the General Fund in the amount of \$3,100,000 for this department with \$2,000,000 of the funding to be used to cover costs associated with hiring and training a new cadet class and \$800,000 in funding to hire twenty community service officers in the first half of the year as part of a long-term staffing plan to address attrition due to anticipated retirements and maintain current staffing levels. The Mayor also recommended \$300,000 in funding to be used for cultural and racial awareness training within the department.

Council Adopted Budget

City council approved the Mayor's recommendations and amended the budget to include; (1) \$400,000 for the purchase of body cameras for use by officers to be funded from the Self-Insurance Fund. This budget appropriation is to be offset by a corresponding reduction in General Fund transfer to Self-Insurance Fund, (2) \$150,000 for the purchase of street cameras on Penn Ave N from Lowry to Dowling and Fremont Ave N from Lowry to 44th; and to decrease the General Fund transfer to the Self-Insurance Fund by \$150,000, (3) \$75,000 for the purchase of a street camera to be located in the University District and decrease the General Fund transfer to the Self-Insurance Fund by \$75,000.

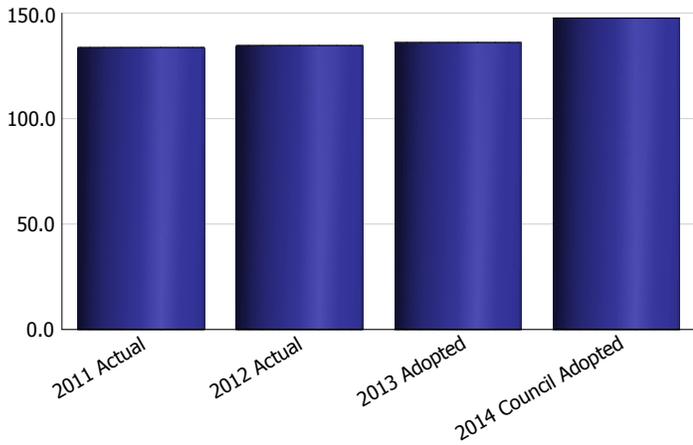
In addition to these amendments, City Council added the following staff directions; (1) with 2014 budget savings from attrition and contracts, provide \$510,000 in General Fund to retain six Community Crime Prevention Specialists, (2) in conjunction with the Public Works, Regulatory Services departments, provide services up to an equivalent of \$75,000 to support up to six events associated with the Open Streets program, (3) provide a one-time final allocation from the existing Minneapolis Police Department budget of \$15,000 to the Midtown Safety Center to provide the City of Minneapolis contribution to the operating expenses, (4) under the leadership of CPED, the Minneapolis Police Department's 3rd Precinct is directed to participate in a cross departmental workgroup including Regulatory Services, CPED Housing, and CPED Economic Development and other relevant departments, along with the Ventura Village Neighborhood and other stakeholders, to build on the focused work in the northwest sector of the Venture Village Neighborhood. The workgroup will establish a discreet project area, a robust community engagement process, baseline measurement data, comprehensive investment strategies in housing and jobs. The workgroup will regularly evaluate the progress to determine the effectiveness of the City of Minneapolis efforts in this defined area.

**POLICE
EXPENSE AND REVENUE INFORMATION**

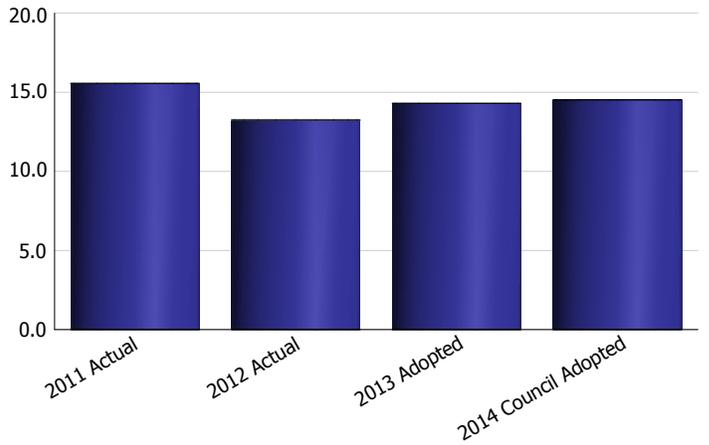
EXPENSE	2011 Actual	2012 Actual	2013 Adopted	2014 Council Adopted	Percent Change	Change
GENERAL						
SALARIES AND WAGES	73,424,109	74,196,884	75,246,224	80,558,964	7.1%	5,312,740
FRINGE BENEFITS	26,719,259	27,328,428	28,879,116	31,383,046	8.7%	2,503,929
CONTRACTUAL SERVICES	17,155,717	17,322,634	17,359,375	18,923,661	9.0%	1,564,286
OPERATING COSTS	8,833,586	9,569,117	10,051,295	11,373,944	13.2%	1,322,649
CAPITAL	439	67,648	28,093	1,053,000	3,648.2%	1,024,907
TOTAL GENERAL	126,133,109	128,484,712	131,564,104	143,292,615	8.9%	11,728,511
SPECIAL REVENUE						
SALARIES AND WAGES	4,257,963	3,407,619	1,918,439	2,007,780	4.7%	89,341
FRINGE BENEFITS	999,259	898,240	530,668	499,464	-5.9%	(31,204)
CONTRACTUAL SERVICES	1,341,512	1,159,328	1,205,201	1,164,013	-3.4%	(41,188)
OPERATING COSTS	641,082	402,121	880,365	743,643	-15.5%	(136,722)
CAPITAL	348,115	313,075				0
TOTAL SPECIAL REVENUE	7,587,931	6,180,384	4,534,673	4,414,900	-2.6%	(119,773)
TOTAL EXPENSE	133,721,041	134,665,095	136,098,777	147,707,515	8.5%	11,608,738
REVENUE	2011 Actual	2012 Actual	2013 Adopted	2014 Council Adopted	Percent Change	Change
GENERAL						
CHARGES FOR SALES	9,952	1,626	0		0.0%	0
CHARGES FOR SERVICES	1,228,455	1,131,505	1,098,238	1,098,238	0.0%	0
FINES AND FORFEITS	3,251,659	2,462,469	2,815,000	2,315,000	-17.8%	(500,000)
INTEREST	7	0	0		0.0%	0
LICENSE AND PERMITS	20,316	46,136	0		0.0%	0
OTHER MISC REVENUES	3,780	5,903	3,270	3,270	0.0%	0
STATE GOVERNMENT	4,766,462	4,722,276	6,440,000	7,140,000	10.9%	700,000
GENERAL	9,280,633	8,369,915	10,356,508	10,556,508	1.9%	200,000
SPECIAL REVENUE						
CHARGES FOR SERVICES	584,774	432,924	427,740	451,000	5.4%	23,260
CONTRIBUTIONS	14,770	4,598	0		0.0%	0
FEDERAL GOVERNMENT	3,975,017	2,948,533	1,935,000	1,495,616	-22.7%	(439,384)
FINES AND FORFEITS	357,843	338,219	420,000	400,000	-4.8%	(20,000)
INTEREST	5,196	0	0		0.0%	0
LICENSE AND PERMITS	738,088	832,906	745,000	1,154,223	54.9%	409,223
LOCAL GOVERNMENT	25,104	5,336	0		0.0%	0
OTHER MISC REVENUES	0	6,432	0		0.0%	0
SALES AND OTHER TAXES	136,933	149,274	148,000	176,157	19.0%	28,157
STATE GOVERNMENT	445,785	159,342	271,357	291,200	7.3%	19,843
SPECIAL REVENUE	6,283,509	4,877,565	3,947,097	3,968,196	0.5%	21,099
TOTAL REVENUE	15,564,142	13,247,480	14,303,605	14,524,704	1.5%	221,099

POLICE EXPENSE AND REVENUE INFORMATION

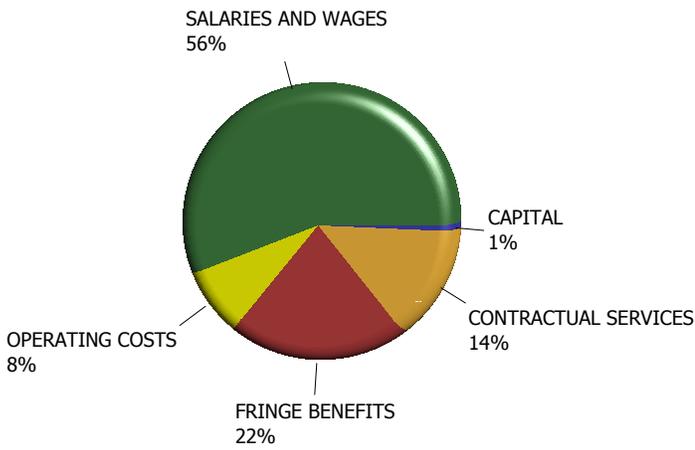
Expense 2011 - 2014
In Millions



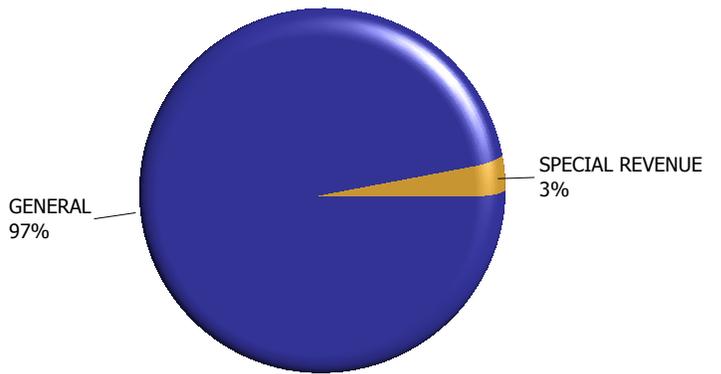
Revenue 2011 - 2014
In Millions



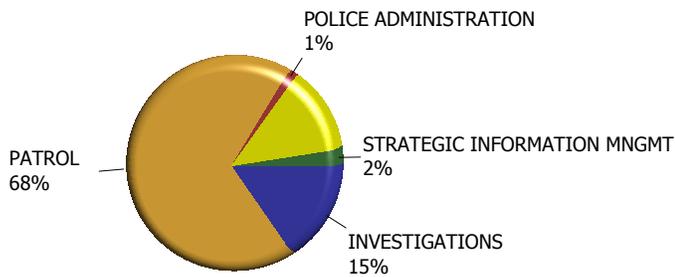
Expense by Category



Expense by Fund



Expense by Division

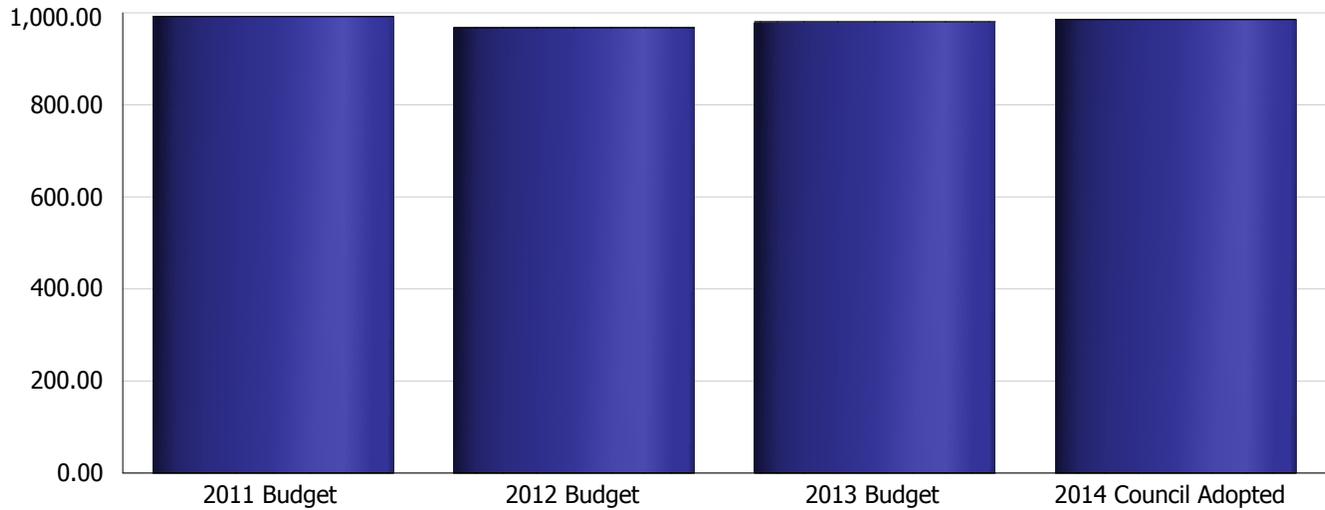


POLICE

Staffing Information

Division	2011 Budget	2012 Budget	2013 Budget	2014 Council Adopted	% Change	Change
INVESTIGATIONS	251.72	203.00	212.00	155.00	(26.9%)	(57.00)
PATROL	640.78	666.30	667.50	646.00	(3.2%)	(21.50)
POLICE ADMINISTRATION	24.50	9.00	10.00	14.50	45.0%	4.50
PROFESSIONAL STANDARDS	75.00	89.50	91.00	147.00	61.5%	56.00
STRATEGIC INFORMATION MNGMT				23.00		23.00
Overall	992.00	967.80	980.50	985.50	0.5%	5.00

Positions 2011-2014



Positions by Divison

