



City of Minneapolis

COMMUNITY PLANNING & ECONOMIC DEVELOPMENT (CPED)

Employment and Training Program



Minneapolis Employment and Training Programs for Youth

Summer and year-round programs help Minneapolis youth with:

- Paid summer and year-round employment
- Work readiness training
- Career exploration
- Community service
- Educational goal setting
- Mentorship and leadership opportunities

Year- Round Youth Programs

Workforce Investment Act (WIA) programs provide economically disadvantaged teenagers and young adults between the ages of 14 and 21 with year-round employment and training services. The Minneapolis Employment & Training Program contracts with community-based organizations to assist youth in making successful transitions from school to work, the military, apprenticeships, and post-secondary training. WIA programs increase youth long-term employability by enhancing educational, occupational and citizenship skills. Youth must be economically disadvantaged and have at least one of the following barriers to be eligible for services:

- Basic skills deficient
- School dropout
- Homeless, runaway or foster child
- Pregnant or parenting
- Offender
- Requires assistance to complete an educational program or to secure and hold employment

For more information, visit www.ci.minneapolis.mn.us/cped/metp/index.htm or call Teresa Harrold at (612) 673-5119.

STEP-UP

The STEP-UP Program prepares Minneapolis youth for future employment by offering paid summer internships at Minneapolis public, private and non-profit employers. Participants must complete credentialed work readiness training prior to placement.

The STEP-UP Program includes:

STEP-UP Achieve

Youth, ages 16-21, who are the most work-ready and are seeking a professional experience to help them reach their goals, are matched with employer-paid positions with private sector businesses.

STEP-UP Discover

Youth, ages 14-21, with minimal work experience and a desire to learn and develop new skills are matched with wage-subsidized positions at non-profit organizations.

STEP-UP Explore

Targeted youth populations, ages 14-21, including:

- recent immigrants,
 - youth with special needs
 - youth in specialized school programs including Upward Bound
- receive paid work experience.

STEP-UP youth can take advantage of many enrichment activities including:

- Financial and leadership seminars
- A mentoring experience with a business professional
- Weekly classroom training with an ability to earn academic credit

Applications are available online, at Minneapolis public high schools and at the Minneapolis Workforce Centers. For more information, call Tammy Dickinson at (612) 673-5041 or visit

www.ci.minneapolis.mn.us/cped/metp/index.htm



City of Minneapolis

COMMUNITY PLANNING & ECONOMIC DEVELOPMENT (CPED)

Employment and Training Program

“The experience I gained in STEP-UP was incredible. It will be an important part of my resume.”

*2011
STEP-UP
Intern*

“This is our 23rd year with the City Youth Employment Program. Our partnership has always been a successful one. Our relationship is something that we value”.

*2011
STEP-UP
employer*

Other METP Youth Initiatives

Teen Job Fair

The Teen Job Fair, held each spring, gives teens an opportunity to talk to local employers and organizations about job and volunteer opportunities and to attend employment related workshops.

Passport to Public Service Program

The Passport to Public Service program offers public service career exploration to Minneapolis high school students through job shadow events, tours, career fairs and career academies.

METP youth programs are made possible by federal, state and local funding and by the guidance and oversight of the Minneapolis Youth Council.

STEP-UP Successes

- In 2011, STEP-UP trained and placed 1,980 youth into paid summer internships at 211 businesses.
- 531 youth were matched with employer-paid internships.
- 1,449 youth were matched with jobs in the non-profit or public sector.
- 94% of youth who completed the STEP-UP survey said that STEP-UP had prepared them to become a valuable part of the future workforce.
- 92% of employers who completed the STEP-UP survey indicated that STEP-UP was a success at their business.
- On average, each STEP-UP youth earned approximately \$1,500.

If you need this material in an alternative format, email or call Pat Behrend at pat.behrend@minneapolismn.gov, or 612-673-6220. TTY users may call 612-673-2157. Attention: If you have questions regarding this material, call 612-673-6220. Hmong - Ceeb toom. Yog koj xav tau kev pab txhais cov xov no rau koj dawb, hu 612-673-2800; Spanish - Atención. Si desea recibir asistencia gratuita para traducir esta información, llama 612-673-2700; Somali - Ogow. Haddii aad dooneyso in lagaa kaalmeeyo tarjamadda macluumaadkani oo lacag la' aan wac 612-673-3500.

Provider's Directory Year - Round Youth Programs

American Indian OIC,
1845 Franklin Ave.,
Minneapolis, (612) 341-
3358 x117, www.aioic.org

**East Side Neighborhood
Services**, 1700 2 St. NE,
Minneapolis, (612) 787-
4043, www.esns.org

**Emerge Community
Development**, 125 W.
Broadway, Ste. 100,
Minneapolis, (612) 787-
3786, www.emerge-mn.org

**Employment Action
Center**, 900 20 Ave. S.,
Minneapolis, (612) 752-
8812, www.eac-mn.org

**HIRED St. Barnabus
Apts.**, 906 7 St. S.,
Minneapolis, (612) 408-
4041, www.hired.org

**HIRED Henry High
School**, 4320 Newton Ave.
N., Minneapolis, (612) 408-
8319, www.hired.org

**Pillsbury United
Communities**, 2529 13
Ave. S., Minneapolis, (612)
455-0383, [www.puc-
mn.org](http://www.puc-mn.org)

Tree Trust, 2231
Edgewood Ave. S., St.
Louis Park, MN, (952) 767-
3880, www.treetrust.org