

“When a young person steps on the first rung of the career ladder, it’s a step up for the whole community. STEP-UP is preparing our future workforce today.

R.T. Rybak, Mayor City of Minneapolis



Mayor Rybak's office STEP-UP interns Alex Glase and Mohamed Jama pose with Mayor Rybak

Mayor R.T. Rybak is instrumental to the development and success of STEP-UP. Joining him in the effort is Richard Davis, Chairman, President and CEO of U.S. Bancorp and Dr. Robert Jones, Senior Vice President for System Academic Administration at the University of Minnesota.

Local nonprofits, government agencies and private businesses are also key to the success of the STEP-UP program.

211 nonprofits, government, and private companies employed

1,980 STEP-UP interns in 2011!

What STEP-UP Participants Are Saying...

STEP-UP employers:

- “STEP-UP adds SO MUCH to our summer program!”
- “It was a joy to see the youth grow personally and professionally.”
- “This is a wonderful and important program for youth, and I truly enjoy working with the students.”

STEP-UP Interns:

- “I got to know more people, gained work experience and helped the community.”
- “My experience was great. I had a lot of fun tutoring kids and helping them learn new things.”
- “My STEP-UP job was hard at times, and challenging, but worth it overall. This is a great program and a good learning experience.”



For more information, contact

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City of Minneapolis



Summer Jobs Program

*Preparing today's youth
for tomorrow's workforce*



What is STEP-UP?

STEP-UP is a City of Minneapolis summer employment program for diverse and motivated Minneapolis youth, ages 14-21. The program recruits, trains and places participants in paid summer jobs.

STEP-UP interns

- Must complete a competitive application
- Attend work-readiness training certified by the Minneapolis Regional Chamber of Commerce
- Perform a wide variety of jobs from office workers to gardeners, teacher's assistants, childcare helpers, maintenance workers, artists and bakers, to name a few.
- Work up to nine weeks between mid-June and mid-August (approximately 30 hours per week).
- May participate in activities to enhance their work experience including attend camps, seminars and college preparation workshops.
- May attend a classroom training component that provides the chance to earn high school credit and to keep academic skills sharp.

92% of STEP-UP interns say that their summer job made them realize why it is important to learn and to do well in school.

We Need You to... Become a STEP-UP Employer

- Employers provide a meaningful opportunity for youth along with the structure and supervision necessary for success.
- STEP-UP matches youth with opportunities based on their interests and skills.
- Employers interview the youth candidates and make the final hiring decision.
- The STEP-UP team provides ongoing support to youth and supervisors.
- The City of Minneapolis pays the STEP-UP interns \$7.25 per hour and provides worker's compensation.
- Nonprofit partners may be eligible for limited reimbursement for some costs related to the work experience.



Children's Dental Services (CDS) is a nonprofit organization that provides oral care to children of low- income families. CDS has been a STEP-UP employer since 2003 and has employed more than 50 youth in that time.

Are You Ready to STEP UP?

Next Steps

January–March

- Identify your summer work needs
- Attend an optional information session
- Submit your job pledge by February 28, 2012

April

- Complete your STEP-UP job description by April 15, 2012

May

- You will be matched with a youth based on their interests and your needs
- You will have an opportunity to interview your summer intern
- Attend supervisor orientation

Mid June - Mid August

- Provide up to 9 weeks experience

96% of STEP-UP supervisors say that STEP-UP is a success at their organization.

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