

By Hodges

**Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances
relating to Administration: Personnel.**

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That Section 20.440(b) of the above entitled ordinance be amended to read as follows:

(b) *Accrued vacation leave.*

- (1) ~~Appointed employees participating in the Minneapolis Employees Retirement Fund and Union Central Pension Plan who retire or terminate employment with accrued vacation leave will have one hundred (100) percent of the accrued vacation hours or days converted into cash at an hourly or daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and deposited into their health care savings account. The conversion and deposit shall occur within thirty (30) days of the date of the retirement or termination.~~ Appointed and non-represented employees who retire, or terminate employment with accrued vacation leave will have fifty (50) percent of the accrued vacation hours or days converted into cash at an hourly or daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and deposited into their health care savings account. The conversion and deposit shall occur within thirty (30) days of the date of the retirement. The remaining fifty (50) percent of the accrued vacation hours shall be converted into cash at a daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and shall be paid to the employee within thirty (30) days of retirement.

- (2) ~~Appointed employees participating in the Minneapolis Police Relief Association and the Minneapolis Fire Relief Association who retire or terminate employment with accrued vacation leave will have one hundred (100) percent of the accrued vacation hours or days converted into cash at an hourly or daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and deposited into their health care savings account. The conversion and deposit shall occur within thirty (30) days of the date of the retirement or termination.~~ This subsection shall become effective on January 1, 2012.

- ~~(3) Non-represented employees participating in the Minneapolis Employees Retirement Fund who retire or terminate employment with accrued vacation leave will have fifty (50) percent of the accrued vacation hours or days converted into cash at an hourly or daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and deposited into their health care savings account. The conversion and deposit shall occur within thirty (30) days of the date of the retirement or termination. The remaining fifty (50) percent of the accrued vacation hours shall be converted into cash at a daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and shall be paid to the employee within thirty (30) days of retirement.~~
- ~~(4) Appointed employees participating in the Public Employees Retirement Association who retire or terminate employment with accrued vacation leave will have fifty (50) percent of the accrued vacation hours or days converted into cash at an hourly or daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and deposited into their health care savings account. The conversion and deposit shall occur within thirty (30) days of the date of the retirement or termination. The remaining fifty (50) percent of the accrued vacation hours shall be converted into cash at a daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and shall be paid to the employee within thirty (30) days of retirement.~~
- ~~(5) Non-represented employees participating in the Public Employees Retirement Association and Union Central Pension Plan who retire, or terminate employment with accrued vacation leave will have fifty (50) percent of the accrued vacation hours or days converted into cash at an hourly or daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and deposited into their health care savings account. The conversion and deposit shall occur within thirty (30) days of the date of the retirement. The remaining fifty (50) percent of the accrued vacation hours shall be converted into cash at a daily rate of pay for the position held by the employee on the day of retirement or termination, notwithstanding subsequent retroactive pay increases and shall be paid to the employee within thirty (30) days of retirement.~~

Section 2. That Section 20.440(c) of the above entitled ordinance be and is hereby repealed effective December 31, 2011.

~~(c) Percentage of *the annual salary adjustment*.~~

- ~~(1) Appointed employees who are members of the Minneapolis Employees Retirement Fund and Union Central Pension Plan shall contribute sixty-six and two-thirds (66 2/3) percent of their annual salary adjustment. The contributions will be made to the employee's health care savings account each pay period.~~
- ~~(2) Appointed employees who are members of the Minneapolis Police Relief Association and the Minneapolis Fire Relief Association shall contribute sixty-six and two-thirds (66 2/3) percent of their annual salary adjustment. The contributions will be made to the employee's health care savings account each pay period.~~
- ~~(3) Non-represented employees who are members of the Minneapolis Employees Retirement Fund shall contribute thirty-three and one-third (33 1/3) percent of their annual salary adjustment. The contributions will be made to the employee's health care savings account each pay period.~~
- ~~(4) Appointed employees who are members of the Public Employees Retirement Association shall contribute thirty-three and one-third (33 1/3) percent of their annual salary adjustment. The contributions will be made to the employee's health care savings account each pay period.~~
- ~~(5) Non-represented employees who are members of the Public Employees Retirement Association and Union Central Pension Plan shall contribute thirty-three and one-third (33 1/3) percent of their annual salary adjustment. The contributions will be made to the employee's health care savings account each pay period.~~