



## Request for City Council Committee Action From the Department of Human Resources

Date: May 23, 2005

To: Ways and Means/Budget Committee

Prepared by: Pamela French, Human Resources Director

Approved by \_\_\_\_\_  
Pamela French, HR Director      John Moir, City Coordinator

**Subject: Public Hearing to discuss changes to Code of Ordinance relating to Severance Pay for Unclassified (Appointed) Employees**

**Presenters in Committee: Pamela French, Human Resources Director**

**Recommendation: Ways & Means to schedule a public hearing**

**Financial Impact** (Check those that apply)

No financial impact or Action is within current budget.

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain):

Request provided to the Budget Office when provided to the Committee Coordinator

**Background/Supporting Information -**

On Wednesday, May 11, 2005, the Executive Committee considered proposed changes to the Code of Ordinance, Section 20.455 and the creation of Section 20.456 regarding "Severance Pay for Appointed Employees". These changes were heard by full Council on Friday, May 13, 2005 with a recommendation to move the item to Ways & Means for scheduling of a public hearing to discuss these changes.