Request for City Council Committee Action from the Department of Human Resources

Date: September 12, 2007

To: Ways & Means/Budget Committee

Referral to: City Council

Subject: City of Minneapolis Voluntary Employee Child Care Discounts

Recommendation: Authorize an agreement with New Horizon Academy to communicate with City employees at least four times per year informing employees of the 10% discount available through New Horizon Academy.

Prepared by: Joyce Traver

Approved by: _____ _____
Pam French, HR Director Steven Bosacker, City Coordinator

Presenters in Committee: Joyce Traver

Financial Impact

- No financial impact

Supporting Information

New Horizons Academy approached the City of Minneapolis through several of our employees to offer a corporate discount program. Through this program, New Horizon Academy will extend a ten percent (10%) discount off their standard tuition rates to City employees. This program will also provide Emergency Back-up Care, which entitles City employees who are not regularly using New Horizon's services to receive a special discounted single day rate.

To participate in New Horizons' corporate discount program, the City must agree to provide employees with information about the program at least four times per year and to work toward enrollment of twenty-five (25) program participants.

New Horizons has over 50 locations throughout the Twin Cities metropolitan area, including two Minneapolis locations.

Other Child Care Centers

Human Resources contacted several downtown Minneapolis daycare centers to inquire about employee discounts. None of these centers have discount programs in which we can participate.