



Request for City Council Committee Action

Date: August 30, 2004

To: Ways & Means Committee

Prepared or Submitted by: Amy Hirsch/Timothy Giles

Phone: 673-3344

Approved by: _____
Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: Referred from Executive Committee, establish the appointed position of Deputy Director, Construction Services

Presenters in Committee: Timothy Giles/Rocco Forté

Recommendations:

- 1) Establish the classification of Deputy Director, Construction Services, at grade 13 (620 points), of the appointive service with an annual salary of \$83,770 - \$92,588, effective July 29, 2004.
- 2) Adopt the salary ordinance for Deputy Director, Construction Services, effective July 29, 2004. The salary ordinance is attached for your convenience.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain):

Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information

The position under study, Deputy Director, Construction Services, is currently in the classified service and is titled Deputy Director, Inspections (Construction Inspection Services). As part of the service reorganization of the Inspections Department, the Assistant City Coordinator, Regulatory Services and Emergency Preparedness intends to move this position to the appointed service. A study was completed to ensure that the position is properly classified and to implement a change of title. The position meets the criteria for appointment as defined by City ordinance.

The Deputy Director, Construction Services will direct the activities of the building, plumbing, electrical, mechanical, and Truth-In-Sale of Housing sections in Construction Services. The Deputy Director is also charged with improving Citywide construction services and will do so by coordinating with departments and outside agencies to improve efficiency and consistency and increase the level of customer service. Additionally, the Deputy Director Construction Services will assist the Director on inspections related matters and serve on the executive management team, assisting in the development and implementation of the divisional business plan.

The position will lead the development process to improve codes and ordinances to ensure that reasonable codes are adopted. The Deputy Director will also interpret architectural, structural, mechanical, plumbing, electrical, elevator and zoning code requirements for division staff, consultants, and contractors to ensure accuracy and consistency. This position is also responsible for the Remote Inspector Program, the Residential Combination Inspector Program, and the Unpermitted Work Initiative.

I recommend that the classification of Deputy Director, Construction Services be established at grade 13 (620 points), of the appointive service with an annual salary of \$83,770 - \$92,588, effective July 29, 2004. Additionally, I recommend that the salary ordinance for Deputy Director, Construction Services, be established, effective July 29, 2004. The salary ordinance is attached for your convenience.

Sincerely,

Approved for submittal:

Pam French
Director of Human Resources

John Moir
City Coordinator

cc: Rocco Forté, Assistant City Coordinator, Regulatory Services and Emergency Preparedness
Timothy Giles, Director, Employee Services
Lasamy Mila, Senior Human Resources Consultant
Mike Anderson, Central Payroll
Crystal DeJarlais, HRIS
Barbara Payton, HRIS
Betty Stanifer, Classifications
Amy Hirsch, Compensation
File