



Request for City Council Committee Action from the Department of Police

Date: 1/8/08

To: Don Samuels- Chair, Public Safety & Regulatory Services Committee

Referral to: Ways and Means, Full Council

Subject: Modification to Employee Donation Program for Serious Illness

Recommendation: Modify the existing guidelines for the City of Minneapolis Employee Donation Program for Serious Illness to allow MPD sworn personnel to receive from and donate time to Minneapolis Park Police Officers under the Employee Donation Program for Serious Illness.

Previous Directives: None

Prepared by: Deputy Chief Scott Gerlicher Approved by: Chief Timothy J. Dolan Presenters in Committee: Deputy Chief Scott Gerlicher

Reviews

- Permanent Review Committee (PRC): Approval __ Date ____
- Policy Review Group (PRG): Approval ___ Date _____

Financial Impact

Supporting Information: Currently City of Minneapolis employees may donate time to fellow city employees who may suffer from a serious illness or injury which prevents them from working. This has been of great benefit to the MPD in the cases of several employees who have either been injured or have suffered from a serious illness and who have exhausted their sick leave.

The MPD and the Minneapolis Park Police Department work closely together. There is a mutual desire to allow for donations of time between police departments. The MPD requests authorization of City Council to modify the existing guidelines of the City's *Employee Donation Program for Serious Illness* to allow for donations of time from sworn MPD officers to Minneapolis Park Police Officers.

This proposal has been reviewed and is supported by both the City's Finance and Human Resources Departments. The Minneapolis Park Police Department will be proposing a similar arrangement with the Park Board to also allow Park Police Officers to donate/receive time to and from MPD officers.