

Description Sheet

CONTRACT DURATION:

3-year agreement, effective October 15, 2002 through October 14, 2005

Third-year wage only "Re-opener" from Interest Arbitration

ECONOMIC ISSUES

Effective October 15, 2004

- Increase all Longevity steps by 2%
- Add top step equal to 2.33% above previous top step; employees on top step as of October 14, 2004 will move to new top step on anniversary date.
- Increase "Selection Premium" by 2%
- Effective February 15, 2005, permanently delay all employee step movement by 6 months
- Effective February 15, 2005, eliminate previous step one

cc: Timothy Giles, Director, Employee Services
Tom Thornberg, President Local #82
HRIS
Central Payroll
File