



**Request for City Council Committee Action  
From the Department of  
CIVIL RIGHTS**

Date March 3, 2003  
To Health and Human Services Committee  
Referral to

**Subject: Compliance Report on Heritage Park Project.**

**Recommendation**

**none**

**Previous Directives**

Human Services Committee of January 6, 2003, directed staff to prepare a full compliance report on Heritage Park, possibly by the end of February of 2003.

Prepared or Submitted by: Sylvia Neblett, Heritage Park Project Coordinator, 673-2426

Approved by: Vanne Owens-Hayes, Director, 673-2147

Presenters in Committee: Sylvia Neblett, Roger Nubbe

**Financial Impact** (Check those that apply)

No financial impact - or - Action is within current department budget.  
(If checked, go directly to Background/Supporting Information)

- Action requires an appropriation increase to the Capital Budget
- Action requires an appropriation increase to the Operating Budget
- Action provides increased revenue for appropriation increase
- Action requires use of contingency or reserves
- Other financial impact (Explain):

Request provided to the Budget Office when provided to the Committee Coordinator

**Community Impact** (use any categories that apply)

- Neighborhood Notification
- City Goals
- Comprehensive Plan
- Zoning Code
- Other

**Background/Supporting Information Attached**

The Heritage Park Project is a multi-million dollar, multi-phase project that began in late 2001 and is slated to last for several years.

The project goals, relative to minority and female employment and minority-owned and women-owned businesses contracting with the city, were established by the project's Implementation Committee.

The workforce goals established for minority and female participation is 33% and 5% respectively. Goal attainment for minorities is at 26.4%. Goal attainment for females is 9.4%.

Subcontracting goals established for Minority Businesses were 25%. Subcontracting goals established for Female Businesses were 10%. Subcontracting goal attainment is 24.5% for MBE and 15.9% for WBE's.

The Department of Civil Rights is responsible for monitoring the Heritage Park Project for compliance with Chapters 139.50 and 423 of the Minneapolis Code of Ordinances and with the Davis-Bacon Act.

On January 6, 2003, the Health and Human Services Committee, directed the Department to prepare a full compliance report on the Heritage Park Project.

The report covers the following areas:

- Minority and female employment workforce and goal attainment
- S/W/M/BE contracting and goal attainment
- Contractor Affirmative Action plan requirement
- Standardized reporting process
- Davis-Bacon/Prevailing Wages
- On-site inspections
- Good Faith Efforts of contractors
- Investigation and resolution of complaints.