



Request for City Council Committee Action

Date: October 26, 2006

To: Council Member Paul Ostrow
Chair, Ways & Means Committee

Prepared by: Tim Giles, Director, Employee Services

Approved by:

Pam French
Director, Human Resources

Steven Bosacker
City Coordinator

Subject: Minneapolis Public Works Engineers Association

Presenters in Committee: Tim Giles

Summary of the Request:

The Ways & Means Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Minneapolis Public Works Engineers Association; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information: Attached

**TENTATIVE AGREEMENT
BETWEEN
CITY OF MINNEAPOLIS
AND
MINNEAPOLIS PUBLIC WORKS ENGINEERS ASSOCIATION**

Expiration Date: December 31, 2005

**Number of Employees in Unit: 50
Annual 2005 Base Payroll: \$3,476,000cc:**

CONTRACT DURATION:

1-year agreement, effective January 1, 2006 through December 31, 2006

ECONOMIC ISSUES

Effective January 1, 2006

- Freeze 2005 Salary Schedule
- Create “new” top step that is 1.88% higher than 2005 top step
- Eligible employees will receive Step Progression on anniversary date
- Increase Longevity by 2%
- Eligible employees will receive Longevity Progression on anniversary date

NON-ECONOMIC ISSUES

- Funeral Leave – Standardized
- Language Clean-up related to Exempt Employees (remove hours of work references)
- Health Care Letter of Agreement
- Job Bank Letter of Agreement
- Return to Work Job/Bank Letter of Agreement

Confidential 10/27/2006