



Request for City Council Committee Action

Date: November 12, 2008

To: Council Member Paul Ostrow
Chair, Ways & Means Committee

Prepared by: Tim Giles, Director, Employee Services

Approved by:

Pam French
Director, Human Resources

Steven Bosacker
City Coordinator

Subject: *IATSE Local No. 13 – Stage Hands Unit: Tim Giles

Summary of the Request:

The Ways & Means Committee recommends approval of the executive summary of the collective bargaining agreement between the International Alliance of Theatrical Stage Employees Local No. 13 - Stage Hands Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

**EXECUTIVE SUMMARY
TENTATIVE AGREEMENT
BETWEEN
CITY OF MINNEAPOLIS
AND
INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES
Local No. 13**

**Expiration Date: December 31, 2008
Number of Employees in Unit: 13
Annual 2007 Base Payroll: \$715,510
Based on demographics on 12/31/2007**

**TENTATIVE AGREEMENT
Wage Re-opener – Effective January 1, 2008**

Market: Internal: Wages - Competitive; External; Wages - Competitive; Total Compensation – Competitive High

Recruitment:

Retention:

Performance management impediments in the CBA:

Issues/Concerns:

Tentative Agreement Components:

DURATION: 24 month agreement; January 1, 2007 through December 31, 2008

Economic Issues

Effective January 1, 2008

- Eliminates 4 month wage rate
- Increase all wage rates, longevity, premiums, and shift differentials by 1.75%

Effective July 1, 2008

- Increase all wage rates, longevity, premiums and shift differentials by .75%