



**Request for City Council Committee Action  
From the Department of Operations & Regulatory Services**

Date October 15, 2003  
To Council Member Barbara Johnson, Chair  
Ways & Means Committee

**Subject Request approval for step 7 of electrical inspector for Patrick E. McMullen**

**Recommendation**

The Department of Operations & Regulatory Services requests your approval to hire Patrick E. McMullen at the top step, step 7, of the salary scale for electrical inspector, Construction Inspection Services, in the Inspections Division.

Prepared by: Nell Bean, District Manager, Construction Insp. Services

Approved by: \_\_\_\_\_  
Merwyn Larson, Director, Inspections

\_\_\_\_\_  
John Bergquist, Asst. City Coordinator & Director  
Operations & Regulatory Services

Presenters in Committee: Connie Fournier, Deputy Director, Construction Inspection Services

**Financial Impact** (Check those that apply)  
 No financial impact - or - Action is within current department budget.  
(If checked, go directly to Background/Supporting Information)  
  
 Action requires an appropriation increase to the Capital Budget  
 Action requires an appropriation increase to the Operating Budget  
 Action provides increased revenue for appropriation increase  
 Action requires use of contingency or reserves  
 Other financial impact (Explain):  
 Request provided to the Budget Office when provided to the Committee Coordinator

**Community Impact** (use any categories that apply)  
Neighborhood Notification  
City Goals  
Comprehensive Plan  
Zoning Code  
Other

## **Background**

Mr. McMullen electrical experience includes 11 years as a licensed electrician. His work as an electrician required layout of electrical installations. This experience is a valuable background for the inspection field where he needs to understand and explain on the job site which installations will comply with the applicable state codes and standards for the public's safety.

Mr. McMullen has more than three years experience as a contract Minnesota state electrical inspector. His inspection experience is extensive and covers complicated projects; this experience will be invaluable to the position of electrical inspector in the City of Minneapolis where there is a high level of project complexity.

Currently Mr. McMullen is paid over \$100,000/year as a contract electrical inspector. Step 7 of electrical inspector is \$30.65 hourly. At the step 7 rate, he will be accepting the position of electrical inspector for the City at a reduction in pay. He also realizes he will have to pick up all of his health insurance for the first six months with the City.

We are requesting approval to start Mr. McMullen at Step 7 of the pay scale in recognition of his extensive inspection work experience, and current hourly pay rate. We believe starting this candidate at Step 7 is a reasonable request.